#### **MANDATORY DISCLOSURES**

The following information shall be given in the information Brochure besides being hosted on the Institution's official Website. The onus of the authenticity of the information lies with the Institution ONLY and not on AICTE.

Name of the Institution     Address including Telephone, Mobile, E-Mail	TAMIL NADU OPEN UNIVERSITY No:577, Anna Salai, Saidapet, Chennai – 600015. Telephone: 044 - 24306645 Mobile Number:9840864603 Email:registrar@tnou.ac.in / registrartnou@gmail.com
Name and address of the Trust/ Society/ Company and the Trustees     Address including Telephone, Mobile, E-Mail	TAMIL NADU OPEN UNIVERSITY No:577, Anna Salai, Saidapet, Chennai – 600015. Telephone: 044 - 24306644 Mobile Number:9840864603 Email: registrar@tnou.ac.in / registrartnou@gmail.com
Name and Address of the Vice Chancellor/ Principal/Director Address including Telephone, Mobile, E-Mail	Prof. K.ARUMUGAM No:577, Anna Salai, Saidapet, Chennai – 600015. Telephone: 044 - 2436633 Mobile Number: 9443645254 Email: vc@tnou.ac.in
4. Name of the affiliating University	TAMIL NADU OPEN UNIVERSITY
<ul> <li>5. Governance</li> <li>Members of the Board and their brief background</li> <li>Members of Academic Advisory Body</li> <li>Frequently of the Board Meeting and Academic Advisory Body</li> <li>Organizational chart and processes</li> </ul>	List Enclosed As per Enclosure-1 Once in three Months Enclosed -2 As per Enclosure-3
Nature and Extent of involvement of Faculty and students in academic affairs/improvements	All the faculty members are involving in introduction of new programmes, developing curriculum and placed before Board of studies, academic council and syndicate for its approval, develop self-Learning Material, handling classes in Counselling Session, evaluation of Assignment, Question Paper Setting, Board of Examiners meetings and term end examination valuation.

	Students get self-learning material along with web resources, study on their own, attending counselling classes for clarifying queries, preparation of assignment, refer library books and write term end examinations.
Mechanism/ Norms and Procedure for democratic/ good Governance	Transparent Governance system in force. All Academic Council and Syndicate proceedings are published on the website. The University is liable to RTI. Files are developed for every aspect and proper approvals are taken.
<ul> <li>Student Feedback on Institutional Governance/ Faculty performance</li> </ul>	Good - Taken Regularly
<ul> <li>Grievance Redressal mechanism for Faculty, staff and students</li> <li>Establishment of Anti Ragging Committee</li> </ul>	Complaints are addressed through appropriate committees. Not Applicable
Establishment of Online Grievance Redressal Mechanism	Active
Establishment of Grievance Redressal Committee in the Institution and Appointment     OMBUDSMAND by the University	Established
of OMBUDSMAN by the University • Establishment of Internal Complaint Committee (ICC)	Complaints are addressed through appropriate committees.
Establishment of Committee for SC/ST	Established
Internal Quality Assurance Cell	Centre for Internal Quality Assurance is established as per UGC (ODL & OL) Regulations, 2020
<ul><li>6. Programmes</li><li>Name of Programmes approved by AICTE</li></ul>	MBA ODL and MBA Online Mode
<ul> <li>Name of Programmes Accredited by NBA For each Programme the following details are to be given Preferably in Tabular form):</li> </ul>	Nil

Name of the Program me	Number of seats	Duration	Cut off marks/rank of admission during the last three years	approved by the state Government)	Placement Facilities	Campus placement in last three years with minimum salary ,maximum salary and average salary
MBA	10000	2 Years	50% (45% for SC/ST/Cat- 1) Min25 marks in CET	Rs 25,000 for whole programme	Placement Cell is established in the university	Campus recruitment is organised every year with the support of Department of Employment and training, Government of Tamil Nadu, and with various organisation interested in recruiting our learners on campus.
MBA ONLINE	10000	2 Years	50% (45% for SC/ST/Cat- 1) Min25 marks in CET	Rs 30,000 for whole programme	Placement Cell is established in the university	
along with	and Collal s) and being status of t	of Programr coration wit run in the sar heir AICTE a pration, give th	h Foreign me Campus approval. If	IL		

7			
<ul> <li>7. Faculty Course/Branch wise list of Faculty members: <ul> <li>Permanent Faculty</li> <li>Assistant Professor (Contract Basis)</li> <li>Adjunct Faculty</li> <li>Permanent Faculty: Student Ratio</li> </ul> </li> <li>Number of Faculty employed and left during the last three years</li> </ul>	MBA Programme 5 Nil Nil Not Applicable to Distance Education Nil Note: Adequate faculty available as per UGC		
	ODL and OL Regulations,2020		
Profile of Vice Chancellor/ Director/     Principal/Faculty	List Enclosed as per Enclosure- 4		
<ul><li>9. Fee</li><li>Details of Fee, as approved the BoS and Finance Committee</li></ul>	Rs 25,000/- for whole programme		
Time schedule for payment of Fee for the entire Programme	Annual Fee payment at the time of registration and re-registration.		
No. of Fee waivers granted with amount and name of students.	Fee exemption for SC/ST Students		
<ul> <li>Number of scholarships offered by the Institution, duration and amount.</li> <li>Criteria for Fee waivers/scholarship</li> </ul>	Nil Fee waivers for underprivileged groups such as Persons with disability(PWD), Transgender and Jail inmates. Not Applicable		
<ul> <li>Estimated cost of boarding and Lodging in Hostels.</li> <li>Any other fee please specify</li> </ul>	Nil		
10. Admission     Number of seats sanctioned with the year of	10000 ( 2022-23)		
<ul> <li>approval</li> <li>Number of Students admitted under various categories each year in the last three years</li> </ul>	List Enclosed (Enclosure 5)		
Number of applications received during last two years for admission under Management Quota and number admitted	Not Applicable		
<ul> <li>Admission Procedure'</li> <li>Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website)</li> <li>Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test etc.)</li> </ul>	Online Admission Online Admission through qualifying Entrance Exam and minimum stipulated marks are stipulated. Common Entrance Exam Conducted by Tamil Nadu Open University		

Calendar for admission against Management/vacant seats:	Not Applicable		
	No such admission		
<ul> <li>11. Criteria and Weightages for Admission</li> <li>Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.</li> <li>Mention the minimum level of acceptance, if any</li> </ul>	MBA  1. Minimum 50 % (45% in case of SC/ST/Cat-1) marks in undergraduate programme  2. Qualifying in the Entrance exam conducted by University.		
Mention the cut-off levels of percentage and percentile score of the candidates in the admission test for the last three years	Min 40 out of 100		
12. List of Applicants	Not Applicable		
13. Results of Admission Under Management seats/Vacant seats	Not Applicable		
14. Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over)	Not Applicable		
<ul> <li>15. Information of Infrastructure and Other Resources Available</li> <li>Number of Classrooms and size of each</li> <li>Number of Tutorial rooms and size of each</li> </ul>	List Enclosed (Enclosure-6)		
<ul> <li>Number of Laboratories and size of each Number of Drawing Halls with capacity of each</li> </ul>	List Enclosed (Enclosure-6)		
Central Examination Facility, Number of rooms and capacity of each	Not Applicable		
Online examination facility (Number of Nodes, Internet bandwidth, etc.)	List Enclosed (Enclosure-6)		
Number of Computer Centres with capacity of each	12 Centres (all are University's Regional Centres along with 50 systems)		
<ul> <li>Barrier Free Built Environment for disabled and elderly persons</li> <li>Occupancy Certificate</li> <li>Fire and Safety Certificate</li> <li>Hostel Facilities</li> </ul>	Provisions made and proper certificate from competent authority obtained.		
<ul> <li>Library</li> <li>Number of Library books/ Titles/ Journals available(Programme-wise)</li> <li>List of online National/ International Journals subscribed</li> </ul>	26,795 Books 10 Physical and 3 Online Journal		
E- Library facilities     National Digital Library(NDL) subscription	Available Available		

#### details

- Laboratory and Workshop
- List of Major Equipment/Facilities in each Laboratory/Workshop
- List of Experimental Setup in each Laboratory/Workshop
- Computing Facilities
- Internet Bandwidth
- Number and configuration of System
- Total number of system connected by LAN
- Total number of system connected by WAN
- Major software packages available
- Special purpose facilities available (Conduct of online Meetings/Webinars/Workshops, etc.)
- Facilities for conduct of classes/courses in online mode (Theory & Practical)
- CEMPR (Innovation Cell)
- Social Media Cell
- •Compliance of the National Academic Depository

(NAD), applicable to PGCM/ PGDM Institutions and University Departments

#### List of facilities available

- Games and Sports Facilities
- Extra-Curricular Activities
- Soft Skill Development Facilities

#### **Teaching Learning Process**

- Curricula and syllabus for each of the Programmes as approved by the University
- Academic Calendar of the University
- Academic Time Table with the name of the Faculty members handling the Course
- Teaching Load of each Faculty
- Internal Continuous Evaluation System and place
- Student's assessment of Faculty, System in place
- For each Post Graduate Courses given the following:

Computer Lab Not Applicable Not Applicable

Yes, Applicable 1 GBPS and 20 MBPS

LAN 187 WAN 187

500

Language software /SPSS software / MS office 365

Webex meeting app and Microsoft Teams Audio and video recording facility provided in CEMPR

State of Art Building with 750 seating capacity and

One AC Hall with 140 seating Capacity

Video Recoding facility
Audio Recording facility
Will be established shortly
Complied with NAD
Yes

Gym, indoor and limited outdoor games and sports

Programs and competitions arranged regularly

skill Development training given to all students

Yes

Enclosed List No 7

Sample Enclosed No 8

One Course per Semester i.e 10 Subjects per Year

Equal load on taking counseling class, assignment evaluation, and SLM preparations.

30 Marks consisting of assignment and Seminar each

yes

Title of the Course	MBA
Curricula and Syllabi	Enclosed List No 7
Laboratory facilities exclusive to the Post Graduate Course • Special Purpose • Software, all design tools in case • Academic Calendar and framework	Not Applicable
<ul><li>16. List of Research Projects/ Consultancy Works</li><li>. • Number of Projects carried out, funding agency, Grant received</li></ul>	2 Projects granted from Department of Higher Education ,Government of Tamilnadu Total Grants Received 10 lakhs
<ul> <li>Publications (if any) out of research in last three years out of masters projects</li> <li>Industry Linkage</li> </ul>	Initiated
MoUs with Industries (minimum(10))	Initiated
17. LoA and subsequent EoA till the current Academic Year	Enclosed List No 9
18. Accounted audited statement for the last three years	Enclosed List No 10
19. Best Practices adopted, if any	Enclosed List No 11

Note: Suppression and/or misrepresentation of information shall invite appropriate penal action. The Website shall be dynamically updated with regard to Mandatory Disclosures Important Instructions:

- Avoid putting personal information in public domain.
- The mandatory disclosure should be available freely to view/download to the public without any restrictions.
- LoA/EoA letters (since inception) should form part of the mandatory disclosure and complete mandatory disclosure document should be converted into a single PDF file and the URL (web-link) to be entered in the AICTE portal (under attachments tab).

## **SYNDICATE**

S.No	Name & Communication Address of the Members	According to TNOU Act.	Date of Nomination	Date of Completion
1.	<b>Prof. S. Arumugam</b> Vice Chancellor, Tamil Nadu Open University, Chennai- 600 015	Sec.20(2)(a) Class-I-Ex- Officio Members the Vice Chancellor	09.01.2023	08.01.2026
2.	Dr. D. Karthikeyan I.A.S. Principal Secretary to Government Higher Education Department, Secretariat Chennai – 600 009, E-mail: hrsec@tn.gov.in	Sec.20(2)(b) Class-I-Ex- Officio Members Three Government Officials		
3. 4.	Mr. P. Senthilkumar, IAS. Principal Secretary to Government, Health & Family Welfare Department, Secretariat, Chennai 600 009, E-mail: hfsec@tn.gov.in Thiru B. Karthikeyan Secretary to Government Law Department, Secretariat, Chennai – 600 009, E-mail: lawsec@tn.gov.in	nominated by the Government, who shall not below the cadre of Special Secretary to Government to be nominated by the Government	Ex-Officio Me	embers
5.	Dr. S. Narayana Kalkura Professor – UGC-BSR Faculty Fellow Crystal Growth Centre (UGC – National Facility Centre) Anna University Chennai – 600025, E- mail: kalkura@yahoo.com/kalkura@gmail.com	Sec.20(2)(a) Class-I-Other Members Two eminent educationists to be nominated by	14-09-2022	13-09-2025
6.	Vacant	on the recommendation of the Vice Chancellor		
7.	Non-formal or Voluntary Sector Dr. B. Ponnuswamy Associate Professor of Economics (Retd) No.15 Sowrashtra Nagar 9th Street, Choolaimedu High Road Chennai – 600 094, Email: profdrbps@gmail.com	Sec.20(2)(b) Class-I-Other Members Three eminent persons to be nominated by the Pro Chancellor on	26.02.2021	25.02.2024
8.	Learned Profession Dr. K. Sekar (Former Director of Collegiate Education, Government of Tamil Nadu) 84, 2nd Street, Ganesapuram, Namakkal	Chancellor of	26.02.2021	25.02.2024

	– 637 002, Email: sekarbot@yahoo.com  Commerce or Industry Thiru. V. Manoharan	be from the non- formal for voluntary sector, one shall be from commerce or industry and the third shall represent the learned professions: Provided that the members	
9.	(Former Director, TAMIN Ltd.) 7, Crystal Lawn Apartments 104, 13th Main Road Anna Nagar West, Chennai – 600 040, Email: venket.mano@gmail.com	nominated under Item(b), and (c) and (d) are such persons who will guide the Vice Chancellor in administrative, academic and financial matters including any issues connected social justice and policies of the State Government Sec 20(2)(c) One Director	25.02.2024
10.	Vacant	nominated by the Chancellor on the recommendation of the Vice Chancellor	
11.	Vacant	Sec 20(2)(d) One University Professor nominated by the Chancellor on the recommendation of the Vice Chancellor	
12.	Vacant	Sec 20(2)(e) One University Associate Professor nominated by the Vice Chancellor	

		by rotation according to seniority		
13.	Vacant	Sec 20(2)(f) One University Assistant Professor nominated by the Vice Chancellor by rotation according to seniority		
14.	Mr. Baskaran Kesaven [Founder & CEO, Kriya Tec IT Systems, India] Flat No. 9, M.R.C. Kalpathru Apartment No. 35, Seethammal Main Road Teynampet Chennai – 600018, Email: baskar@kriyatec.com	Sec 20(2)(g) Two persons to be co- opted by the Syndicate out of whom one may be an expert on distance		24.01.2026
15.	Prof.G. Archunan [Dean-Research, Marudupandiyar College, Thanjavur] Res: No.4A, 6 th Cross Extension First Main Road, Raja Colony Cantonment, Tiruchirappalli – 620 001, Email: garchu56@yahoo.co.in, archunan@bdu.ac.in	education, and the other has special knowledge of or experience in	27.01.2023	26.01.2026
	<b>Dr.K.Rathnakumar</b> Registrar, Tamil Nadu Open University, Saidapet, Chennai – 600 015,	Ex-Officio Secretary	30.05.2020	29.05.2023

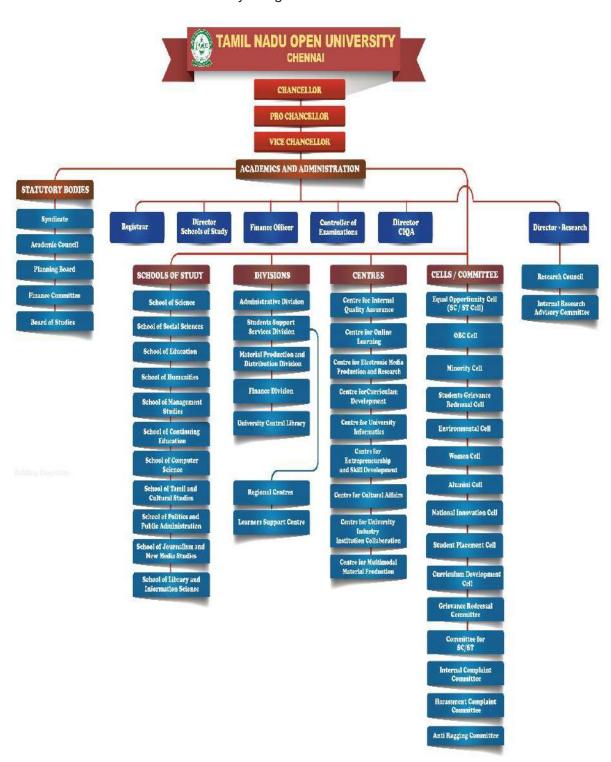
#### Academic Council

S.No	Name	Address
1	Shri. R. N. Ravi	The Chancellor
2	Dr. K. Ponmudi	The Pro-Chancellor
3	Prof. S. Arumugam	Vice Chancellor, Tamil Nadu Open University, Chennai- 600 015
4	Dr. K. Rathnakumar	Registrar, Tamil Nadu Open University, Saidapet, Chennai – 600 015
5	Dr. P. Thiyagarajan	Professor & Director, School of Continuing Education, Tamil Nadu Open University, Saidapet, Chennai – 600 015
6	Dr. S. Balasubramanian	Professor & Director, School of Tamil and Cultural Studies, Tamil Nadu Open University, Saidapet, Chennai – 600 015
7	Dr. M. V. Sudhakaran	Professor& Director, School of Social Sciences, Tamil Nadu Open University, Saidapet, Chennai – 600 015
8	Dr. M. Manivannan	Professor & Director, School of Education, Tamil Nadu Open University, Saidapet, Chennai – 600 015
9	Dr. S. Subramanian	Professor & Director, School of Management Studies, Tamil Nadu Open University Saidapet, Chennai – 600 015
10	Dr. N. Dhanalakshmi	Professor in History, School of Social Science, 'Tamil Nadu Open University, Chennai – 600 015
11	Dr. T. Ravimanickam	Associate Professor, Faculty of Science, School of Sciences, 'Tamil Nadu Open University, Chennai – 600 015
12	Dr. T. Sampathkumar	Assistant Professor, Faculty of Education, School of Education, Tamil Nadu Open University, Chennai – 600 015
13	Dr. M. Vaiyapuri	Assistant Professor, Faculty of Indian and Foreign Languages, School of Tamil and cultural Studies, Tamil Nadu Open University, Chennai – 600 015
14	Dr. N. Saranyadevi	Assistant Professor, School of Managemnt Studies, Tamil Nadu Open University, Chennai – 600 015
15	Dr. P. Chitra	Assistant Professor, School of Journalism and New Media Studies, Tamil Nadu Open University, Chennai – 600 015
16	Dr. E. Iniyan	Assistant Professor of Archaeology, School of History and Tourism Studies, Tamil Nadu Open University, Chennai – 600 015
17	Librarian	At Present the Library of TNOU is looked after by an Assistant Librarian. The Librarian Nomination is Vacant
18	Dr. T.S. Sridhar, IAS., (R)	Retired Additional Chief Secretary to Government & State Relief Commissioner Government of Tamil Nadu No.39, Balakrishnan Street West Mambalam Chennai – 600 033
19	Capt. M. Subburaman, (PADMA SHRI AWARDEE)	Director Society for Community Orgranisation and Peoples Education (SCOPE) No.40, Ramalinga Nagar, West Extension Part-II Woraiyur, Tiruchirappalli – 620 003

20	Dr. K. P. Dinakaran	M.D Physician., (MOS) PGP in Diabetology Jhon Hopkins University USA, PG Diploma in Clinical Endo Craniology& Diabetology, RCP., U.K. MD Qualigen Diagnostics A Unit of Kinam Medical Care Qualigen Diagnostics Venture Park, 4/410 Rajiv Gandhi Salai Thooraipakkam Chennai – 600 097
21	Prof. Dr. (Mrs) S. Ani Grace Kalaimathi	Registrar Tamil Nadu Nurses and Midwives Council Jayaprakash Narayanan Maligai 140, Santhome High Road Mylapore, Chennai – 600 004
22	Dr. R. Thilagaraj	Director (Academics) Center of Excellence in Digital Forensics 176, Burma Colony, 5th Cross Street Perungudi, Chennai – 600 096
23	Dr. Md. Nayeemur Rahman	Vice- Chairman, Tamil Nadu Urdu Academy, Department of Higher Education, Government of Tamil Nadu, 14/42, Puram Prakash Road, Balaji Nagar, Royapettah Chennai – 600 014
24	Dr. P. Subburethina Bharathi	Assistant General Manager, Kauvery Hospital, No.6, Royal Road, Cantonment, Tiruchirappalli – 620 001
25	Thiru. P. Sanjai Gandhi	Advocate (Nodal Officer, Geographical Indication Registered Product of Tamil Nadu, Govt. of Tamil Nadu, Intellectural Property Rights Attorney, Tamil Nadu Agricultural University Intellectural Property Rights Attorney Tamil Nadu Vetnary and Animal Science University) BBC Villa Complex, Door No. 66, 6th Floor, Prakasam Salai Broadway, Chennai – 600 104
26	Thiru. Rajesh Srinivasan	Director BSA Innovating Technology, Building Future No.4, Kuppusamy Street Sundarambal Nagar Tabmabram Sanatorium Chennai – 600 047
27	Dr. T. Balasaravanan	Associate Professor & Head, Department of Economics SIVET College Gowrivakkam, Chennai – 600 073

#### **Enclosure-3**

University - Organisation Structure



#### **Enclosure-4**

#### **BRIEF BIODATA OF HON'BLE VICE CHANCELLOR**

Sonachalam. Arumugam

#### 1. PERSONAL DETAILS

Name : Dr. S. ARUMUGAM

Qualification : M.Sc., M. Phil., Ph.D. D.Sc

Designation : Vice Chancellor

Tamil Nadu Open University

Saidapet, Chennai – 600 015

Ph: (044) 2430 0633/634

Mobile: 95009 10310

Email: vc@tnou.ac.in

Birth Place : Sorakolathur Village, Tiruvannamalai,

Total Administrative/Research/Academic

Experience : 30 Years

#### 2. ACADEMIC & ADMINISTRATIVE EXPERIENCE

#### 2.1.Academic Qualification



Name of the college and Institution Place	Year of passing	Degree obtained	Discipline	Percentage of Marks/ Grade
Madurai kamaraj University, Madurai	2022	D.Sc	Physics	
Anna University, Chennai.	1994	Ph. D	Physics	
Bharathidasan University, Tiruchirappalli.	1988	M. Phil	Physics	75%
Sri Pushpam College (Bharathidasan	1986	M. Sc	Physics	75%



University), Poondi, Thanjavur.				
Voorhees College (University of Madras), Vellore.	1983	B. Sc	Physics	70%

## 2.2. Title of the Thesis for the Research Degree(s)



Degree	Title	University / Institution	Awarded - Year
D.Sc	Investigation on Physical Properties of Strongly Correlated Materials under Extreme Conditions of High Pressure, Low Temperature and High Magnetic Field	Madurai Kamaraj University Madurai	2022
Ph. D	Synthesis, Characterization and High Pressure Studies on some High $T_c$ superconductors and Nb transition metal alloys	Anna University, Chennai	1994
M.Phil	Quasi Crystals	Department of Physics, Bharathidasan University, Tiruchirappalli	1987

## 2.3.Professional and Administrative Experiences

S.				Teaching & Research	
No	Institution	Position	From	То	
1.	International Relations Centre Bharathidasan University, Tiruchirappalli, India	Coordinator	31.12.2019	03.01.2023	
2.	Physics Forum School of Physics Bharathidasan University, Tiruchirappalli, India	Chairman	01.02.2019	08.01.2023	
3.	School of Physics Bharathidasan University, Tiruchirappalli, India	Chair	06.06.2019	16.06.2022	
4.	Centre for High Pressure Research Bharathidasan University, Tiruchirappalli, India	Director	18.03.2019	08.01.2023	
5.	Centre for Distance Education, Bharathidasan University, Tiruchirappalli, India	Director	13.12.2017	12.12.2018	
6.	Department of Physics,	Head of the Department	09.08.2017	12.12.2017	

	Bharathidasan University, Tiruchirappalli, India			
7.	Institute for Solid State Physics, Univ. of Tokyo	Visiting Professor	23.8.2016	Till Date
8.	MRSI Trichy Chapter	Founder Chairman & Secretary	12.11. 2015	08.01.2023
9.	Central Instrumentation Facility, Bharathidasan University, Tiruchirappalli, India	Director i/c.	19.08.2015	04.03.2018
10.	UGC XII plan ENCORE.	Coordinator	06.03.2014	30.09.2017
11.	Department of Physics, Bharathidasan University, Tiruchirappalli, India	Professor of Physics	23.03.2008	08.01.2023
12.	Centre for High Pressure Research Bharathidasan University, Tiruchirappalli, India	Coordinator	09.09.2008	17.03.2019
13.	Centre for High Pressure Research Bharathidasan University, Tiruchirappalli, India	Director	25.04.2008	08.09.2008
14.	Osaka city University, Osaka Japan	Visiting Professor	03.10.2006	10.10.2007
15.	School of Physics Bharathidasan University, Tiruchirappalli, India	Associate Professor	01.01.2006	22.03.2008
16.	School of Physics Bharathidasan University Tiruchirappalli, India	Reader	22.03.2000	31.12.2005
17.	Institute for Solid State Physics, University of Tokyo, Japan	JSPS Post Doc Fellow	09.05.1998	20. 3.2000
18.	NIT(REC), Tiruchirappalli	Lecturer in Physics	29.10.1997	06.05.1998
19.	Department of Physics Indian Institute of Science Bangalore, India	Young Scientist Fellow	17.04.1997	28.10.1997
20.	NIT(REC), Tiruchirappalli	Lecturer in Physics	16.09.1994	16.04.1997
21.	VIT (VEC), Vellore	Lecturer in Physics	15.11.1993	15.09.1994

## 2.4. Full-time Academic/Teaching Experience



S. No.	Position	Organisation/ University	Dura	ation
140.		Offiversity	From	То

		School of		
		Physics		
1	Professor of Physics	sor of Physics Bharathidasan University 23.03.2008		08.01.2023
'	1 Tolcasor of 1 Trysics			
		Tiruchirappalli,		
		India		
		School of		
		Physics		22.03.2008
2	Associate Professor	Bharathidasan	01.01.2006	
	Associate i Tolessol	University	01.01.2000	
		Tiruchirappalli,		
		India		
		School of		
		Physics		31.12.2005
3	Reader	Bharathidasan	22.03.2000	
	reader	University	22.00.2000	31.12.2003
		Tiruchirappalli,		
		India		
5	Lecturer in Physics	NIT(REC),	16.09.1994	16.04.1997
	5 Lecturer III Fillysics	Tiruchirappalli	10.03.1394	10.04.1001
6	Lecturer in Physics	VIT (VEC),	15.11.1993	15.09.1994
	Lootard III I IIyoloo	Vellore	10.11.1000	10.00.1994

#### Fellow in Academy:

- 1. Fellow in Academy of Sciences, Chennai (2017)
- 2. Fellow in APAM Associate Academician, Asia Pacific Academy of Materials, China (2019).
- 3. NAAC Peer Team Visit Expert Member (2020- onwards)
- 4. Expert Committee Member in Elettra-Sinchrotrone, Trieste, Italy, (2021- onwards)
- 5. Mentor in National Institute of Technical Teachers Training and Research (NITTTR) (2021- onwards)
- 6. Executive Council Member in Indian Spectrophysics Association (ISPA), (2021 onwards)

#### Membership in Professional/Scientific Societies

- 1. Indian Society for Technical Education (1994)
- 2. Indian Association for Physics Teachers (1995)
- 3. Indian Ceramic Society (1994)
- 4. Materials Research Society of India (2013)
- 5. Indian Society for Non-Destructive Testing (1995)
- 6. Magnetic Society of India
- 7. Indian Physics Association (2017)
- 8. Physical Society of Japan (1999 2000)
- 9. Materials Research Society, USA (2016-17)
- 10. The Indian Science Congress Association (2018)

#### Prizes, Awards, Fellowships received

- 1. High h-index: web of physics from Bharathidasan university
- 2. Recoginised for securing TANSA physical sciences (2014) From Bharathidasan university
- 3. Senior Scientist Award 2021, Dr.V. Devanathan Award for Physical Sciences, The academy of Sciences, Chennai (2022)
- 4. Dr.APJ Abdul Kalam Lifetime Achievement National Award, NISED, Bengaluru (2021).
- 5. Distinguished Researcher in physics, VISTA, Chennai (2020)
- 6. Life Time Achievement Award, Indian Spectrophysics Association, India (2020)
- 7. Best Poster Presentation award, Indian Academy of Science, India (2018)
- 8. MRSI Medal Lectures Award, Materials Research Society of India, India (2018).
- 9. Tamil Nadu Scientist Award in Physical Sciences, Tamil Nadu State Council for Science and Technology, India (2014).
- 10. Visiting Professorship, Institute of Solid State Physics, University of Tokyo, Japan (2016).
- 11. GCOE Fellowship, Institute of Solid State Physics, University of Tokyo, Japan (2008).
- 12. TWAS-UNESCO Associate Scheme at Centres of Excellence in South Third World Academy of Sciences, C/O ICTP, Italy (2009-2012).
- 13. OCU fellowship, Osaka city university, Japan (2006).
- 14. INSA Exchange Fellowship, DFG, Germany (2005).
- 15. Post-Doctoral Fellowship, JSPS, Japan (2002-2003).
- 16. Prof. M. A. Ittyachen Award, CTMS 2001, Mahatma Gandhi University, Kottayam, India (2001).
- 17. Post-Doctoral Fellowship, JSPS, Japan (1998-2000).
- 18. Young Scientist Fellowship, TNSCST, Chennai, Tamil Nadu, India (1996-1997).
- 19. Proficiency Prize award, A.V.V.M Sri Pushpam College, Thanjavur, India (1986).

\* \* \*

## **Profile of Faculty Members**

Name:Dr.S.Subramanian	
Designation:	Professor & Director
Date of Birth:	1.6.1968
Unique ID:	7006
Education Qualification:	M.B.A., M.Phil., Ph.D. (Management)
Work Experience	<ul> <li>25 Years</li> <li>27 Years</li> <li>2 Years</li> </ul>
Area of Specification	Human Resource Management /General Management
Course taught at Diploma/Post Diploma/Under Graduate/Post Graduate Diploma Level	Principles of Management, HRM, HRD, Entrepreneurship Development and Strategic Management
Research Guidance (Number of Students)  No of papers published in National / International Journals / Conferences  M.Phil(Completed / On going)  Ph.D (Completed / On going)  * Projects Carried out  * Patents (Filed and Granted)  * Technology Transfer  * Research Publications (No. of Papers published in National / International Journals / Conferences  * Paper Presented (No. of Papers published in National / International Journals /	<ul> <li>30</li> <li>14</li> <li>6+7</li> <li>* 3</li> <li>* -</li> <li>*2</li> <li>* 15</li> <li>* 42</li> </ul>
* No of books published with details (Name of the book, Publisher with ISBN, year of publication, etc	*5 1. Effect of Covid-19 Lockdown on Employees

and Environment, pp 295-307, Advances in
Commerce and Management, ESN
Publications, ISBN No. 978-93-90781-08-09.
2. Handling Conflict in Organisation, pp 254-
256, Business stratagem, Southern Book
House, Pondicherry, ISBN No. 978-81-
920303-6-4.
3. HR Management and Staff Development,
pp 271 -273, Excellence in management
Practices, Southern Book House,
Pondicherry,ISBN No. 978-81-920303-5-7.
4. Emerging Trends in Human Resource
Management, pp 356-358,Strategic Issues in
Business, Scitech Publications (India) Pvt. Ltd,
ISBN No. 978-81-8371-289-7.
5. Gender Issues in public and private sector
organization, pp 52-62,Emerging Trends in
Management, Andril Pathipagam, Chennai,
ISBN No. 978-93-80508-01-0.

Name:	
	Dr.R.Tamilmaram
Designation:	Associate Professor
Date of Birth:	31.07.1974
Unique ID:	7028
Education Qualification:	M.Com., M.Phli.(Commerce), M.B.A.,
	M.Phil.(Management),
	Ph.D.(Management)
Work Experience	25 Years
<ul><li>Teaching</li><li>Research</li></ul>	27 Years

<ul><li>Industry</li><li>Others</li></ul>	
rea of Specification	General Management, Finance and
	HumanResource
Course taught at Diploma/Post Diploma/Under	Managerial Economics, International
Graduate/Post Graduate Diploma evel	Business, Investment Analysis and
	Portfolio Management,International
	Financial Management
Research Guidance (Number of Students)  No of papers published in National / International Journals / Conferences  M.Phil(Completed / On going)  Ph.D (Completed / On going)	<ul><li>18</li><li>4</li><li>1</li></ul>
Projects Carried out	* _
Patents (Filed and Granted)	* -
Technology Transfer	* -
Research Publications (No. of Papers published n National / International Journals / Conferences	* 13
lational / International Journals / Conferences. No of books published with details (Name of the ook, Publisher with ISBN, year of publication, etc	* 34
	-
<ul> <li>Ph.D (Completed / On going)</li> <li>Projects Carried out</li> <li>Patents (Filed and Granted)</li> <li>Technology Transfer</li> <li>Research Publications (No. of Papers published a National / International Journals / Conferences Paper Presented (No. of Papers published in lational / International Journals / Conferences.</li> <li>No of books published with details (Name of the</li> </ul>	• 1  * -  * -  * -  * 1

Name:	
	Dr.N.Saranya Devi
Designation:	Assistant Professor
Date of Birth:	19.06.1985

Unique ID:	7023
Education Qualification:	M.B.A., M.Phil., Ph.D. (Management)
Work Experience     Teaching     Research     Industry     Others	<ul><li>9 Years</li><li>14 Years</li></ul>
Area of Specification	Business Administration, Finance &
Course taught at Diploma/Post Diploma/Under Graduate/Post Graduate Diploma Level	Humam Resource  Accounting for Managers, Financial Management, Entrepreneurship Development, Management of Financial Services
Research Guidance (Number of Students)     No of papers published in National / International Journals / Conferences     M.Phil(Completed / On going)     Ph.D (Completed / On going)	<ul><li>17</li><li>1</li><li>2</li></ul>
* Projects Carried out	*_
* Patents (Filed and Granted)	*TRANSACTION FLOWS AND TRANSACTION PROCESSING FOR BRIDGED PAYMENT SYSTEMS USING MACHINE LEARNING Application No.202241053184 A Publication Date: 23/09/2022 The Patent Office Journal No. 38/2022 Dated 23/09/2022
* Technology Transfer	* _
* Research Publications (No. of Papers published in National / International Journals / Conferences * Paper Presented (No. of Papers published in National / International Journals / Conferences.	* 8 * 25
* No of books published with details (Name of the book, Publisher with ISBN, year of publication, etc	*3
	1. Chapter: 3, Role of Artificial Intelligence in Education: Proposed Research Framework, pp. 26-32. (H.HariHarasudha

&Dr.N.Saranya Devi). Smart Technologies for Sustainable Development, ESN Publications, First Edition 2020, ISBN:978-93-90188-08-6 2. Effect of COVID-19 Lockdown on Employees and Environment, pp. 295-307.(H.HariHarasudha&Dr.N.Saranya Devi). Advances in Commerce and Management, ESN Publications, Tamil Nadu, 1st Edition (2021). ISBN:978-93-90781-08-9 3. An Empirical Study on Investment Avenues for Teaching Professionals, pp. 144 -149. (N. Saranya Devi, S. C. B. Samuel Anbu Selvan, E. Dhanasekar) Emerging Innovation in Social Sciences, Weser Books, Germany, June

(2022) ISBN:978-3-96492-398-1

Г	
Name:	Dr.R.Narasimhan
Designation:	Assistant Professor
Date of Birth:	29.3.1985
Unique ID:	7045
Education Qualification:	M.A. (Sociology), M.B.A., M.Com.,
	Ph.D.(Management) UGC NET / TN SET
Work Experience	<ul><li>11 Years</li><li>6 Years</li><li>2 Years</li></ul>
Area of Specification	Human Resource Management/Labour Laws
Course taught at Diploma/Post Diploma/Under Graduate/Post Graduate Diploma Level	HRM, Labour Legislations, Strategic Human Resource Management
<ul> <li>Research Guidance (Number of Students)</li> <li>No of papers published in National / International Journals / Conferences</li> <li>M.Phil(Completed / On going)</li> <li>Ph.D (Completed / On going)</li> </ul>	<ul><li>10</li><li>-</li><li>-</li><li>-</li></ul>
* Projects Carried out	*_
* Patents (Filed and Granted)	* _
* Technology Transfer	* -
* Research Publications (No. of Papers published in National / International Journals / Conferences	* 14
* Paper Presented (No. of Papers published in National / International Journals / Conferences.	* 10
* No of books published with details (Name of	*4

the book, Publisher with ISBN, year of publication, etc

- 1. Needs of Professional skills at workplace in the present scenario. (pp 119-125) ( May 2022), Capacity Building & Personality development for girl students, MJP Publishers, Chennai-New Delhi,ISBN 978-93-5527-333-8.
- 2. Emergency provisions of Indian Constitution and power of Article 20 & 21 (pp 28-31) (September 2022), Neithalpathipagam, Chennai.ISBN 978-8-19-517933-6.
- 3. Book Chapter "Office management and secretaryship" +1 vocational education textbook from Tamil Nadu Text Book Corporation. 2018 State council for education research and training.

Government of Tamil Nadu.

4. Book Chapter "Management"

+2vocational education textbook from

Tamil Nadu Text Book Corporation. 2022

State council for education research

Government of Tamil Nadu.

and training.

Name:	
	DR.RS.Sugashwarprashanth
Designation:	Assistant Professor
Date of Birth:	17.7.1989
Unique ID:	7046
Education Qualification:	M.B.A., Ph.D.(Management)
Work Experience     Teaching     Research     Industry     Others	<ul><li>5 Years</li><li>4 Years</li></ul>
Area of Specification	Business Administration, Human Resource
	Management
Course taught at Diploma/Post Diploma/Under Graduate/Post Graduate Diploma Level	HRM, Marketing Management, Marketing Research and Consumer Behaviour
Research Guidance (Number of Students)  No of papers published in National / International Journals / Conferences  M.Phil(Completed / On going)  Ph.D (Completed / On going)  * Projects Carried out	• 2 • - • - *-
* Patents (Filed and Granted)	* _
* Technology Transfer	* _
* Research Publications (No. of Papers published in National / International Journals / Conferences * Paper Presented (No. of Papers published in National / International Journals /	* 1
Conferences.  * No of books published with details (Name of the book, Publisher with ISBN, year of publication, etc	*_

# Number of Students admitted under various categories each year in the last three years

YEAR	NO. OF STUDENTS – MBA (ODL)				
	GM	SC	ST	Total	
2019-20	448	104	-	552	
2020-21	447	75	01	523	
2021-22	547	88	01	636	

**Enclosure-6** 

#### **BUILDING DETAILS**

SI No	Size	
1	1050 sqft	Academic support
2	1112.5 sqft	Academic Area
3	978 sqft	Administrative Area
4	2100	Amenities Area

TNOU Main campus is 1.94 Acres and built up area in sq.mts 18681
TNOU Administrative building is 0.00918 Acres and built up area in sq.mts 37.16

#### **Enclosure-7**

# TAMILNADUOPENUNIVERSITY Regulations and Overview for

Master of Business Administration (MBA)
(Semester) in DistanceMode

[w.e.f Academic Year 2020-2021]



School of Management Studies

Tamil Nadu Open University

Chennai-600 015

#### **Programme's Mission and Objectives**

Post Graduate programme in Business Administration (MBA) is a right choice for students and working communities from a wide variety of backgrounds. The Programme not only aims at providing knowledge and skills in different areas of management, but also paves the way for the overall development of the personality of the students. This programme imparts specialized management education in a convenient and timely manner for continuous professional development and creates opportunities for undertaking employment oriented projects.

#### Relevance of the Programme with HEI's Mission and Goals

An MBA degree is growing by leaps and bounds in the globe due to its prestigious stature. The Programme aims at providing inputs to the students pertinent to the business, industry, service and trade so that they can function in different organizations in different levels and face the challenges arising there from time to time.

#### **Nature of prospective target group of Learners:**

Acquiring MBA degree will ensure that the student successfully find a suitable job or that the advance and improve in their current job. In addition, as business owners or entrepreneurs by acquiring this degree they can make significant changes in all functions of management, from Process Management, Human Resources, Financial Analysis, Sales Management, to the control of input and output resources as well as corporate productivity.

# Appropriateness of Programme to be conducted in ODL mode to acquire specific skills and competence:

MBA program on offer in the university is having five specializations in the functional areas such as Finance, Marketing, Human Resources, Operation, and Information Technology Management. Candidates holding a MBA degree are entering in to the competitive business world as process managers, business development executives, risk analysts, and human resource managers, information system managers among many others. Understand ethical issues and dilemmas that businesses often face and to apply knowledge and skills to solve business problems.

- Demonstrate professionalism, self-awareness, leadership, and effective communication skills.
- Understand ethical issues and dilemmas that businesses often face.
- Possess the skills required to work and lead effectively in a team-based environment.

#### **Instructional Design**

The Curriculum and the Syllabus for Master of Business Administration (M.B.A) Programme has designed covering all the aspects of Management Concepts, Marketing, Human Resource, Financial, Operation and Information Technology. The duration of the Programme is two Years and the medium of instruction is English.

The Master of Business Administration (M.B.A) Programme is offered through the Learner Support Centres established by TNOU in the affiliated Arts and Science College, where the same Programme is offered through Conventional Mode.

The Faculty Members available at School of Management Studies of Tamil Nadu Open University and the faculties approved as Academic Counselors of TNOU at Learner Support Centres will be used for delivering the Master of Business Administration (M.B.A) Programme. The credits systems suggested as per UGC-ODL Regulations-2020 have been assigned to Master of Business Administration (M.B.A) Programme. The total number of credit assigned for the Programme is 72. The Self Learning Materials in the form of print, e-content and audio/video materials wherever required has also been developed for the Programme.

#### **Procedure for Admissions, Curriculum Transaction and Evaluation**

The eligibility for Admission to the Master of Business Administration (M.B.A) Programme is Bachelor Degree from any recognized University. The Programme Fee is Rs.24000/- for two years, plus Registration and other Charges. The admissions are carried out by Tamil Nadu Open University and through its Regional Centres located within the State of Tamil Nadu. The Theory Counselling and the Practical Counselling (if any) will be conducted through the Learners Support Centres of Tamil Nadu Open University. The evaluation will be carried by Tamil Nadu Open University consists of Continuous Internal Assessment through Spot Assignment and External Assessment through Term End Examination.

#### **Financial Assistance**

Scholarship for SC/ST category is available as per the norms of the State Government of Tamil Nadu. Complete Admission fee waiver for the Physically Challenged/ Differently abled persons.

#### **Policy of Programme Delivery**

The Academic Calendar for the Programme will be available for the learners to track down the chronological events/ happenings. The Counselling schedule will be uploaded in the TNOU website and the same will be intimated to the students through SMS.

#### **Evaluation System**

Examination to Master of Business Administration (M.B.A) Programme isdesigned to maintain quality and standard. Theory Examination will be conducted by the University in the identified Examination Centres. For the Assignment students may be permitted to write with the help of books/materials for each Course, which will be evaluated by the Evaluators appointed by the University.

**Assignment:** 1 assignment for 2 credits are to be prepared by the learners. E.g. If aCourse is of Credit 4, then 2 number of Assignments are to be written by the learner to complete the continuous assessment of the course. Assignment carries 30Marks (Average of Total no of Assignment), consists of Long Answer Questions (1000 words) for each Course.

Assignment 1	Answer any one of the question not	1x30 = 30 Marks
	exceeding 1000 wordsoutof threequestions.	

**Term -End Examination:** Students shall normally be allowed to appear for theory examination after completing the Assignments. The Term -End Examination shall Carry 70 Marks and the Question Paper has two Sections: A & B for the duration of 3 hours.

#### **QUESTION PAPER PATTERN**

Time: 3 Hours Maximum Marks: 70

**PART – A (5x5=25 Marks)** 

Answer any five questions out of eight questions in 300 words

All questions carry equal marks

**Question Distribution Method:** 

- From Block –I
- 2. From Block –II
- 3. From Block -III
- 4. From Block IV

- 5. From Block V
- 6. From any Block
- 7. From any Block
- 8. From any Block

#### **PART – B (3X15=45 marks)**

# Answer any three questions out of five questions in 1000 words All questions carry equal marks

- 9. From Block -I
- 10. From Block -II
- 11. From Block III
- 12. From Block –IV
- 13. From Block -V

**Passing Minimum:** The candidate shall be declared to have passed the examination if the candidate secures not less than 33 marks in the Term End Examinations (TEE) ineachtheorypaperandsecures not less than 13 marks in the Continuous Internal Assessment (CIA) and doverall aggregated marks is 50 marks in both external and internal taken together.

Con			OverallAggregate	MaximumMark	
InternalAssessment		Examination (TEE)		Marks	s
(	CIA)				
Minimum	Maximum	Minimum	Maximum	CIA + TEE	
Pass Mark	Mark	Pass Mark	Mark		
13	30	33	70	50	100

#### **Classification of Successful Candidate**

Candidates who pass all the Courses and who secure 60 per cent and above in the aggregate of marks will be placed in the First Class. Those securing 50 per cent and above but below 60 per cent in the aggregate will be placed in the Second Class.

#### Requirement of laboratory and Library Resources

The Programme will be offered through the Learner Support Centre (LSC) maintained by Tamil Nadu Open University. The LSC has the required infrastructural facilities to conduct the

Counselling for the students who wish to clear their doubts. There is no lab component in Master of Business Administration (M.B.A) Programme.

A well equipped Library is available in the University Headquarters and the Regional Centres with required books and research journals. The Learners Support Centre through which the Degree Programme is to be offered is also equipped with a full-fledged library having books and journals related Management Discipline.

#### **Quality Assurance Mechanism and expected Programme Outcome**

The Quality of the Master of Business Administration (M.B.A) Programme is maintained by adopting the curriculum suggested by the UGC and AICTE. As per UGC guidelines the Core courses, Elective courses, Subject specific elective courses, Skill enhancement courses are included in the Programme. The Curriculum of Master of Business Administration (M.B.A) Programme was approved by the Board of Studies held on 18.06.2020. As a part of Quality assurance the curriculum for the Programme will be updated once in three years. Necessary steps will be taken to obtain feedback from the students and the Academic Counsellors who are part of the Programme for effective delivery of the Programme.

The curriculum is developed with fifteen core courses andfour electives each consists four courses viz. Finance, Marketing, Human Resource, Operation and Information Technology and one project work. The curriculum of MBA has been designed with a help of academia along with industrial experts approved by the Board of Studies which includes subject experts from various Universities, Colleges and Industries. To ensure the quality of the curriculum will be updated once in a three year for incorporating new requirements that subject demands. The well equipped system is evolved to obtain feedback from the learners and the academic counsellors who are the main life line of the M.B.A programme for appraising the effective delivery of course content of the programme

After completion of the Master of Business Administration (M.B.A) Programme the Learners will acquire knowledge in Management Concepts, Marketing, Finance, Human Resource, Operation and systems will be increased and this will in-turn help them to get employment or enabling entrepreneurial skill in the field Industry, Business Organization and Government.

#### **Programme Learning Objectives (PLOs)**

- PLO 1. Equip the learners with adequate competencies in general management functional areas and the respective elective area.
- PLO 2. Transfer of Knowledge, to create a holistic vision for the business organisation, by integrating various aspects in business

- PLO 3. Impart specialized Management education in a convenient and timely manner for continuous professional development.
- PLO 4. Dissemination of sectoral elective course content from time to time as and when demanded by the industrial/corporate/service sector.
- PLO 5. Provide opportunities to acquire contemporary competence for undertaking employment/employment-oriented projects.

#### **Program Specific Objectives (PSOs)**

While studying M.B.A Programme, the learners will be able to;

- PSO 1.Relate the evolution of management theory/thoughts and functions to understand the basic principles of management.
- PSO 2. Outline the functions of different kind of business organisations and its various compositions.
- PSO 3.Recognise the applications of economic concepts, principles and methods into various managerial functions.
- PSO 4.Use the accounting concepts, principles, methods and techniques for recording various financial transaction of the organisation in the proper statutory and non- statutory records/books.
- PSO 5.Examine the compatible management information system for maintaining the data base pertaining to both internal & external environment and solve the organisational issues by using best possible quantitative/qualitative techniques.
- PSO 6.Recognise distinctive significance of prevailing functional areas such as finance, marketing, human resources, operations and information system.
- PSO 7.Augment the knowledge and skills towards legal systems in business at national and global level; demonstrate the competency in the business organisation to comply legal requirements.
- PSO 8. Develop the innovation and start up culture among the learners to become entrepreneur for contributing towards sustainable national development by establishing new ventures.
- PSO 9.Enhance the professional capabilities to excel in the chosen functional areas of the management/sectoral area and select the ethical way of doing business.
- PSO 10. Figure out and illustrate the research methodology/techniques for undertaking need based fair research in the organisation.

#### **ProgrammeOutcomes**

#### After completion of the M.B.A Programme, the learners will be able to;

- POC 1. Comprehend the evolution of management theory/thoughts and functions of management.
- POC 2. Analyse the functions of different kinds of business organisation and its various compositions.
- POC 3. Synthesis the applications of economic concepts, principles and methods to various managerial functions.
- POC 4. Practice the accounting concepts, principles, methods, and techniques for recording various financial transaction of the organisation in the proper statutory and non-statutory records/books of the organisation.
- POC 5. Establish compatible management information system for maintaining the data base pertaining to both internal & external environment and identify the solutions for the organisational problems through application of appropriate quantitative/qualitative techniques.
- POC 6. Analyse the various functional areas of the organisations and interpret the significant features of prevailing functional areas such as finance, marketing, human resources, operations and information system.
- POC 7. Critically analyse the legislative systems prevailing in national and global scenario, integrate the legal knowledge and skills in the business organisation to comply legal requirements and prevent any law violations.
- POC 8. Organise the innovation and start up culture for the learners to project themselves as entrepreneur and contributing towards sustainable national development by establishing new business.
- POC 9. Inculcate the professional capabilities to excel in the chosen functional areas of the management/sectoral area and apply strategies for doing business in ethical way.
- POC 10.Apply competencies for conducting need based fair and bias free research in the organisation to find out solution for specific problems based on the research findings.

# Master of Business Administration (M.B.A) - General (Distance Mode –Semester) (From Calendar Year 2021 onwards)

Course	Course	CourseTitle	Evaluation			credits
	Code		CIA	TEE	Total	
		lYear-Semesterl		1	•	•
Corel	MSPS 11	Management Concepts and Behaviour	30	70	100	4
Corell	MSPS 12	Economic Analysis for Business Decisions	30	70	100	6
CorellI	MSPS 13	Accounting for Managers	30	70	100	6
CoreIV	MSPS 14	Quantitative Methods for Managers	30	70	100	6
Core V	MSPS 15	Information Systems for Managers	30	70	100	4
		lYear-SemesterII	•		•	
CoreVI	MSPS 21	Marketing Management	30	70	100	4
CoreVII	MSPS 22	Financial Management	30	70	100	6
CoreVIII	MSPS 23	Human Resources Management	30	70	100	4
Core IX	MSPS 24	Applied Operations Research	30	70	100	6
Core X	MSPS 25	Business Research Methods	30	70	100	6
		IIYear-SemesterIII				
CoreXI	MSPS 31	Operations Management	30	70	100	6
CoreXII	MSPS 32	Entrepreneurship Development	30	70	100	6
CoreXIII	MSPS 33	Legal Aspects of Business	30	70	100	4
CoreXIV	MSPS 34	Strategic Management	30	70	100	6
CoreXV	MSPS 35	International Business Management	30	70	100	4
		IIYear-SemesterIV			_	T -
Core -XVI Project Work	MSPSP 40	Project Work	-	200	200	8
Elective – I Finance	MSPSE 41	Investment Analysis and Portfolio Management	30	70	100	6
	MSPSE 42	Management of Financial Services	30	70	100	4
	MSPSE 43	Business Analysis and Valuation	30	70	100	6
	MSPSE 44	International Financial Management	30	70	100	4

Elective – II Marketing	MSPSE 51	Marketing Research and Consumer Behaviour	30	70	100	6
Marketing	MSPSE 52	Integrated Marketing Communication	30	70	100	4
	MSPSE 53	Services Marketing	30	70	100	6
	MSPSE 54	Digital Marketing	30	70	100	4
Elective – III Human Resources	MSPSE 61	Human Resource Development	30	70	100	6
	MSPSE 62	Labour Legislations	30	70	100	4
	MSPSE 63	Organisational Development	30	70	100	6
	MSPSE 64	Strategic Human Resource Management	30	70	100	4
Elective – IV Operations Management	MSPSE 71	Project Management	30	70	100	6
	MSPSE 72	Total Quality Management	30	70	100	4
	MSPSE 73	Supply Chain Management	30	70	100	6
	MSPSE 74	Materials Management	30	70	100	4
Elective – V Information Systems	MSPSE 81	Managing Information Technology	30	70	100	6
	MSPSE 82	Information Systems Development	30	70	100	4
	MSPSE 83	Data Mining and Big Data Analytics	30	70	100	6
	MSPSE 84	E-Commerce	30	70	100	4
Total			570	1530	2100	

Continuous Internal Assessment-(CIA) Term End Examination-(TEE)

- 1. Learners are instructed to take four elective coursesfrom elective area viz Finance, Marketing, Human Resources, Operations or Systems.
- 2. If the learner desire to change the chosen elective, he/she has to submit the prescribed form along with stipulated fee to The Controller of Examination, SR & E Division, Tamil Nadu Open University, Chennai 600 015.

## MBA General - I Year Syllabus

## Semester - I

Course Title : Management Concepts & Behaviour

Course Code: MSPS 11
Course Credit: 4

### **Course Objective:**

- CO1. Develop basic perspective of all the concepts, principles, functions and specialized areas of Management.
- CO2. Discuss the elements of the management process, Barriers to communication and the system of effective control in an organisation.
- CO3. State the importance of individual human behaviour. Describe how and why people behave under different conditions with context to individual personality and attitudes.
- CO4. Explain group behavioural influence in the organisation. Review the conceptual Framework and theories underlying organisational behavioural.
- CO5. Enumerate the need for change, why organisation change or fail to change and how to plan for, manage and measure change.

# Course Syllabus:

# **BLOCK I: Overview of Management**

Evolution of Management thoughts – Management Theories – Approaches to Management–Management roles – skills for managers – Current trends in Management Practices Management functions: Planning – Process – Types of Planning and Techniques - Decision Making - Organisation: Organisation structure and design – Departmentation, Delegation and Decentralisation – Span of Management.

## **BLOCK II: Management Process**

Staffing – Recruitment, Selection and training – Directing: Motivation–Leadership in Management -Communication – Process – Barriers and breakdown in communication –Control: process, techniques and types.

### **BLOCK III: Organisation Behaviour**

Organisation Behaviour an overview- Individual behaviour— Personality - Determinants of Personality - Influence of Personality on Behaviour— Perception and learning – Motivation – theories and applications – Attitudes – Theories of attitudes – Job satisfaction and its effect on employee performance and its Determinants.

# **BLOCK IV: Group Behaviour & Leadership**

Definition and classification of groups- Stages of group development-Group structure-Difference between groups and teams- Types of teams- Leadership and theories of leadership: Trait theories, Behavioural theories, Contingency theories.

# **BLOCK V: Organisational Change & Development**

Organisation change – Manager as a change agent – Organisation Development – O.D. interventions – Organisational Culture and Climate -Organisation Behaviour in global scenario – Future trends in Organisation Behaviour.

### References:

- 1. Aswathappa.K ,(2017), Organisation Behaviour Text, Cases& Games, 12th Edition, Himalaya Publishing House, Mumbai
- 2. Gupta, C.B., (2017), Management Theory and Practice, latest Edition, Sultan Chand & Sons, New Delhi
- 3. Heinz Weihrich, and Mark V. Cannice, Harold Koontz, (2013), Management, 14th edition, McGraw Hill publication.
- 4. John Newstrom, Keith Davis, (2006) Organizational Behavior Human Behaviour at work ,McGraw Hill Higher Education
- 5. Ramasamy. T.,(2010), Principles of Management, latest Edition, Himalaya Publishing House, Mumbai
- 6. Rao, V.S.P, (2016), Management Text and Cases Excel Books India, Third Edition, New Delhi, Taxmann Publications Pvt. Ltd.
- 7. Stephen P. Robbins, Timothy Judge, (2007) Organizational Behaviour, latest Edition, PHI Learning, New Delhi.
- 8. Stoner J., (2012), Management, latest Ed., Prentice Hall of India, New Delhi
- 9. Thomas Kalliath, Paula Brough, Michael O'Driscoll, Mathew J Manimalla, (2011), OrganizationalBehaviour, latest Edition, Tata McGraw Hill, New Delhi.

### Web Resources:

- 1. https://archive.nptel.ac.in/courses/122/108/122108038/
- 2. https://ecampusontario.pressbooks.pub/educationleadershipmanagement/chapter/2-2-johari-window-reflections/
- 3. https://www.managementstudyguide.com/management\_functions.htm
- https://www.businessmanagementideas.com/management/theories-of-motivation/theories-of-motivation-in-management/18448
- 5. https://www.tutorialspoint.com/individual and group behavior/group behavior.htm#
- 6. https://sdak24.com/mcom-management-concept-and-organizational-behaviour-notes/
- 7. https://www.aihr.com/blog/organizational-development/

## **Course Outcome:**

- CLO 1. Apply the management concepts and principles to real-life managerial environments.
- CLO 2. Appraise the role of communication in the management functions and differentiate between typical channels of business communication. Enumerate the effective control system of the organisation.
- CLO 3. Critically analyse the influence of individual personality traits and attitudes in the workplace. Also assess the relationship between job satisfaction and employee performance.
- CLO 4. Comprehend the intrapersonal and interpersonal relations in the business organisation. Examine the group and team dynamics in an organisation.
- CLO 5. Recall the types of OD interventions and identify when and why they are applied. Point out the benefits of organizational culture and diversity.

\*\*\*\*\*

Course Title : Economic Analysis for Management Decision

Course Code: MSPS 12
Course Credit: 6

# **Course Objective:**

- CO1. Explain managerial economics and its execution while making a business decision and apply the concepts of microeconomics such as utility and demand analysis.
- CO2. Discuss the supply and cost analysis and develop thorough knowledge of the production theories and cost while dealing with factors of production.
- CO3. State key characteristics and consequences of different forms of markets and apply different pricing strategies for products under different market structures.
- CO4. Assess cost volume profit analysis, illustrate techniques to measure profit and demonstrate profit maximization.
- CO5. Explain different concepts of national income and its measurements, factors affecting national income and state monetary and fiscal policy.

## **Course Syllabus:**

## **BLOCK I: Overview of Managerial Economics & Demand Analysis**

Managerial Economics – Meaning, Nature and Scope – Managerial Economics and Business decision making – Role and responsibility of Managerial Economist –Fundamental Concepts of Managerial Economics – limitations - Utility analysis -Demand Analysis – Meaning, Determinants and Types of Demand – Elasticity of demand – Demand forecasting -methods.

## **BLOCK II: Supply & Cost Analysis**

Supply: Meaning and determinants, Law and Elasticity of Supply, Equilibrium of demand and supply; Production: factors- Types of production functions – Isoquants- law of variable proportions, Economies and diseconomies of scale. Cost analysis: – types – cost-out-put relationships.

### **BLOCK III: Market Structure**

Market Structure – Various forms – Equilibrium of a firm – Perfect competition – Monopolistic competition – Oligopolistic competition – Pricing of products under different market structures – Methods of pricing – Factors affecting pricing decision – Differential pricing – Government Intervention and pricing.

# **BLOCK IV: Profit & Cost Volume Analysis**

The concept of profit: Profit planning, control and measurement of profits. Profit maximization – Cost Volume Profit analysis.

## **BLOCK V: National Income**

National Income –concepts and components-computation /measurement of national income – difficulties in measurement-factors affecting national income – inequalities of income –Monetary and Fiscal Policy.

### References:

- Ahuja, H.L.,(2017) Managerial Economics, latest Edition, S. Chand & Company Ltd., New Delhi
- 2. Chaturvedi, (2012), Business Economics (Theory & Application), latest Edition, IBH, New Delhi
- **3.** Joel Dean, (2008), Managerial Economics, latest Edition, PHI Learning Private Ltd., New Delhi
- **4.** Justin Paul, Leena, Sebastian, (2012) Managerial Economics, latest Edition, Cengage, USA
- 5. Maheshwari, (2014), Managerial Economics, latest Edition, Sultan& Chand, New Delhi.
- **6.** Mithani, D.M., (2009), Managerial Economics, latest Edition, Himalaya Publishing House, New Delhi.
- **7.** Moti Paul S. Gupta, (2007), Managerial Economics, latest Edition, Tata McGraw Hill Pub., New Delhi.
- **8.** Narayanan Nadar, E. and S. Vijayan, (2013), Managerial Economics, latest Edition, PHI Learning Private Ltd., New Delhi.
- **9.** Petersen & Lewis, (2003), Managerial Economics, 4<sup>th</sup> edition, Prentice Hall of India (P) Ltd., New Delhi.
- **10.** Sumitrapal, (2011), Managerial Economics Cases & Concepts, latest Edition, Macmillan, Chennai.

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- https://www.economicsdiscussion.net/managerial-economics/notes-on-managerial-economics/19271
- 2. https://www.analyticssteps.com/blogs/elasticity-demand-and-its-types
- 3. https://www.tutorialspoint.com/managerial\_economics/managerial\_economics\_quick\_guide.htm
- 4. https://www.investopedia.com/terms/c/cost-volume-profit-analysis.asp
- 5. https://www.jagranjosh.com/general-knowledge/what-is-national-income-basic-concepts-1418635306-1

## **Course Outcome:**

- CLO 1. Comprehend the nature of managerial economics and its relevance in decision-making making. Interpret the use of price elasticity of demand in pricing decision. Predict the revenue and profit effects of a price change with techniques of demand forecasting.
- CLO 2. Analyze supply and cost, thereby assessing the functional relationship between production and factors of production. List out the various costs associated with the production.
- CLO 3. Integrate the concept of price and output decisions of firms under a various market structure.
- CLO 4. Recognize profit planning and interpret cost volume profit analysis and construct profit maximisation.
- CLO 5. Critically analyse various concepts of national income and the factors that affect national income.

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Course Title : Accounting for Managers

Course Code: MSPS 13
Course Credit: 6

# Course Objective

- CO1. Discuss accounting concepts and conventions, differentiate book keeping and accounting, identify users of accounting information. Explain double entry system of accounting and construct accounting cycle. Prepare final accounts to know the financial position of the business.
- CO2. Explain the financial statement analysis and techniques to analyse the financial statements of the company. Discuss various ratios to show the liquidity and profitability position of the business. Demonstrate the preparation of cash and fund flow statement.
- CO3. Define cost accounting, classify various kinds of cost and list out elements of cost.

  Prepare cost sheet to estimate the cost of materials and overheads and identify issues while framing the price. Combine overheads with cost centre.
- CO4. Explain marginal costing along with break even and cost volume analysis. Applying marginal costing techniques for making decisions. Examine the role of budgets in organisations, their limitations and the issues to consider when developing and using budgets for planning and control.
- CO5. Explain standard costing and its procedure for setting standards. Classifying the different forms of variances. Illustrate the significance of computerized accounting system and pre-packaged accounting software.

## **Course Syllabus:**

## **BLOCK I: Introduction to Accounting**

Introduction to Accounting: Book-Keeping and Accounting - Financial Accounting - External and Internal users of Accounting Information, Concepts and Conventions – Double Entry System - Accounting cycle - Financial Accounting - Preparation of Journal, Ledger and Trial Balance - Preparation of Final Accounts - Income Statement and Balance Sheet With Adjustment Entries - Capital and Revenue Expenditure and Receipts.

## **BLOCK II: Financial Statement Analysis**

Financial Statement Analysis: Horizontal Analysis and Vertical Analysis of Company Financial Statements – Ratio analysis - Liquidity, leverage, solvency and profitability ratios - Preparation and analysis of cash flow statement and funds flow statement.

## **BLOCK III: Cost Accounting**

Cost Accounting: Classification of Cost - Elements of Costs - Preparation of Cost Sheet - Materials Costs: Materials purchasing, receiving, storing and issuing including pricing of issues-EOQ - Overheads - Identifying the overheads with cost centre -Allocation, Apportionment and Absorption.

# **BLOCK IV: Marginal Costing**

Marginal Costing: Concept – Advantages and Disadvantages – Break even analysis – Cost volume profit analysis (CVP) – Application of Marginal Costing Techniques, Fixing Selling Price, Make or Buy, Accepting a Foreign Order, Deciding Sales Mix - Budget and Budgetary control – Objectives - Type of budgets – Preparation of Cash, flexible and master budgets.

## **BLOCK V: Standard Costing**

Standard Costing: Meaning and uses - procedure of setting standards - Variance Analysis-Classification of Variances- Material Cost, Labour Cost, Overhead Cost and Sales Variance-responsibility accounting and report writing - Excess present value method -Significance of Computerized Accounting System - Pre-packaged Accounting software.

### References:

- 1. Brigham &Ehrhardt, (2015), Financial Management Text and cases, latest Edition, Cengage Learning, India
- 2. Chandra &lyer, (2012), Financial Management, latest Edition, IBH, India
- 3. James C Van Horne, Sanjay Dhamija,(2012), "Financial Management and Policy" latest Edition, Pearson Education, India
- 4. Khan. M.Y., and JainP K (2014), "Financial Management-Text and Problems", 7th Edition, McGraw Hill Education, India
- 5. Pandey IM, (2013), Financial Management, 10th Edition, Vikas, India
- 6. Prasanna Chandra, (2012), "Financial Management Theory and Practice", 8th Edition. TMH, India
- 7. Preeti Singh, (2012), Financial Management, Latest Edition, Ane books Pvt., Ltd., Chennai.
- 8. Rajiv Srivastava, and Anil Mishra, (2012), Financial Management" latest Edition, Oxford University Press, New Delhi
- 9. ShashiK.Gupta, andR.K.Sharma, (2012), "Financial Management" latest Edition, Kalyani Publishers, Chennai
- 10. Tulsian P.C. and C.A. Bharat Tulsian, (2019), "Financial Management", S.Chand Publications, New Delhi.

#### Web Resources:

- 1. https://nptel.ac.in/courses/110101003
- 2. https://testbook.com/learn/financial-statement-analysis/amp
- 3. https://www.wallstreetmojo.com/cost-accounting/

- 4. https://www.tutorialspoint.com/accounting\_basics/cost\_accounting\_marginal\_costing.ht
- 5. https://www.wallstreetmojo.com/standard-cost/

## **Course Outcome:**

- CLO 1. Comprehend the basic concepts of accounting, examine the difference between single and double entry system and demonstrate accounting life cycle, examine the nature and role of financial statements.
- CLO 2. Evaluate the financial statement by show the financial position of the business and illustrate ratio analysis to measure liquidity. Profitability state of a business and demonstrate the preparation of cash and income flow statement.
- CLO 3. Summarise cost accounting and illustrate cost sheet to infer cost of material and overheads and examine the interpret the collaboration of overheads with cost centre.
- CLO 4. Analyse marginal costing and state the techniques of applying marginal costing for making desired decisions. Examine budgets and its different types.
- CLO 5. Evaluate the standard cost and demonstrate the classification of variance, recognize the significance of packaged accounting software.

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Course Title : Quantitative Methods for Managers

Course Code: MSPS 14
Course Credit: 6

# **Course Objective:**

- CO1. Demonstrate graphical representation of linear and non-linear functions. Discuss decision making under minimax and maximax criteria.
- CO2. Define probability and its rules. Illustrate various probability distribution.
- CO3. Recognize the technique to present the data and the measures of central tendency and dispersion. Explain the concept of correlation and regression.
- CO4. Discuss concepts of index number and the significance of time series for business forecasting.
- CO5. Interpret the procedure for testing hypothesis by applying parametric and non-parametric test.

# **Course Syllabus:**

### **BLOCK I: Liner & Non-Liner Functions**

Linear & Non-Linear functions – graphical representation of functions, Constants, Variables – notion of Mathematical models- Simple problem applied to business and industry - Decision making under risks and uncertainty: Minimax and Maximax Criterions – Their Implications Decision Tree.

# **BLOCK II: Probability**

Probability – Definition – Addition and Multiplication rules (only) – Simple business application problems – Probability distribution – Binomial, Poission and normal distribution – Simple problem applied to Business.

#### **BLOCK III: Presentation of Statistical Data**

Presentation of Statistical Data – Tables and Graphs – Frequency Distribution – Histogram – Cumulative Frequency Curves - Data Analysis – UniVariant ungrouped and grouped Data – Measures of Central Tendencies – Measures of Dispersion – Bivariate Analysis – Correlation and regression.

#### **BLOCK IV: Index Numbers**

Index numbers – Simple and weighted index numbers Concept of Weights – Business Index numbers – CPI, WPI, Niffy, Production Index, Time series, variation in time series, trend - cyclical and random – Use of Time series for business forecasting.

## **BLOCK V: Testing of Hypothesis**

Procedure for Testing of Hypothesis - One Sample t-test for the Population Mean - Two Sample t-test for independent Samples - Paired Sample t-test - F-test for two population Variances (Variance ratio test) - ANOVA one and two way.

#### References:

- 1. Sundarsan.V&Jeyaseelan, (2015), An Introduction of Business Mathematics, Reprint, Sultan Chand & Sons Pvt. Ltd., New Delhi.
- 2. Peer Mohamed &Shazuli Ibrahim, (2008), Business Mathematics, Pass Publication, Madurai.
- 3. P.A.Navaneethan, (2008), Business Mathematics & Statistics, Jai Publishers, Trichy.
- 4. D.C.Sancheti, and V.K.Kapoor, (2014), Business Mathematics, 11<sup>th</sup> edition, Reprint, Sultan Chand and Sons, New Delhi.
- 5. J.K. Sharma, (2009), Business Mathematics Theory and Applications, 13<sup>th</sup> Edition, ANE Books, New Delhi.
- 6. S. P. Gupta, (2012), Statistical Methods, 42<sup>nd</sup> Revised EditionSultan Chand & Sons Pvt. Ltd., New Delhi.
- 7. Gupta, B.N., (2015), Business Statistics, First Revised Edition, SBPD, New Delhi.
- 8. Sinha, V.C. & Gupta, A., (2015), Business Statistics, First Edition, SBPD, New Delhi.
- 9. Arora, P.N. & S. Arora, (2007), Statistics for Management, latest Edition, S. Chand & Company Ltd., New Delhi.
- 10. Dwiedi, R., (2011), Research Methods in Behaviour Science, latest Edition, Macmillan India Ltd., New Delhi.
- 11. Kothari, C.R., (2013), Research Methodology, latest Edition, New Age International (P) Ltd, New Delhi.
- 12. Wayne I Winston,(2013), Excel Data Analysis and Business Modelling, latest edition, PHI, India.

### Web Resources:

- 1. https://thebusinessprofessor.com/en\_US/management-leadership-organizational-behavior/quantitative-approach-to-management
- 2. https://study.com/academy/lesson/nonlinear-function-definition-examples.html
- https://www.dynamictutorialsandservices.org/2020/10/index-number-business-statisticsnotes.html
- 4. https://nptel.ac.in/courses/103106120

### **Course Outcome:**

- CLO 1. Recite linear and non-linear functions in a graphical presentation and solve problems related to business
- CLO 2. Examine probability by using its rules and the types of probability distribution
- CLO 3. Infer the data presented and the measures of central tendency and dispersion. Calculate and interpret statistical values by applying correlation & regression
- CLO 4. Review concepts of index numbers and the use of time series for forecasting
- CLO 5. Assess the hypothesis by applying appropriate parametric or non-parametric techniques

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Course Title : Information Systems for Managers

Course Code: MSPS 15
Course Credit: 4

# Course Objective

- CO1. Create conceptual understanding Information system and its strategic uses in an organization
- CO2. State out the fundamental principles of computer system, techniques to monitor the database and the procedure for office communications
- CO3. Examine the application of information system, decision and expert support system
- CO4. Describe the planning and development of information system and alternative approaches for system development
- CO5. Paraphrase ethical challenges and the risk involved in information technology

# **Course Syllabus:**

## **BLOCK I: Information System**

Information system: Managers' view – Concepts of systems and Organisations – Strategic uses of Information Technology.

# **BLOCK II: Computer System Recourses**

Computer System Resources: Computer Hardware and Computer Software – File and DBMS – Distributed System – Internet and Office Communications.

### **BLOCK III: Applications of Information System**

Application of Information System to functional Business Areas: Operational Information System – Tactical and Strategic Information System – Decision support system and expert system.

## **BLOCK IV: Planning & Development**

Planning and development of Information system: Information system planning – System Analysis and design – Alternative application development approaches.

# **BLOCK V: Security and Ethical Challenges**

Security and Ethical Challenges: IS controls - facility control and procedural control - Risks to online operations - Denial of service, spoofing - Ethics for IS professional - Societical challenges of Information technology.

### References:

- 1. ArpitaGopal, (2009), MIS for Strategic Business Processes, latest Edition, McGraw Hill Education, India
- 2. Brien, Marakas, Behl, (2017), Management Information Systems, latest Edition, TMH, India
- 3. Goyal .D P (2010), Management Information Systems–Managerial Perspective, 3rd Edition MacMillan, Chennai
- 4. Gupta A K, Sharma, (2012), Management of Systems, latest Edition, Macmillan, Chennai
- 5. Jawadekar, (2012), MIS Text and Cases, latest Edition, TMH, India
- 6. Joseph P T,(2012), E-Commerce, an Indian Perspective, PHI, India
- 7. Laudon&Laudon, (2018) Management Information Systems, latest Edition, Pearson, India
- 8. Milind M Oka (2012), "Cases in Management Information system, latest Edition, 'Everest Publication, India
- 9. Murthy,(2013), Management Information System, latest Edition Himalaya, Publication, India
- 10. Nina Godbole&SunitBelapure (2012), "Cyber Security" latest Edition, Wiley India
- 11. NirmalaBagchi, (2012), Management Information Systems, latest Edition, Vikas Publication, India
- 12. Sandra Senf (2016), Information Technology Control and Audit, 4<sup>th</sup> edition, Auerbach Publications, Florida.

#### Web Resources:

- https://openstax.org/books/introduction-business/pages/13-3-management-informationsystems
- 2. https://nptel.ac.in/courses/106105175
- https://smallbusiness.chron.com/management-information-system-2104.html
- 4. https://www.simplilearn.com/types-of-information-systems-and-applications-article

### **Course Outcome:**

- CLO 1. Comprehend management and uses of information System for the making managerial decisions.
- CLO 2. Review the application of DBMS and Office Communications.
- CLO 3. Acquire a real-world application of Information systems and Decision Support System in a business

CLO 4. Recognize the planning and development of IT and its alternative approaches

CLO 5. Outline the role of the ethical, social, and security challenges of information systems.

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### Semester - II

Course Title : Marketing Management

Course Code: MSPS 21
Course Credit: 4

### **Course Objective:**

- CO1. Explain and connect the core concept of marketing and its approaches, from several perspectives.
- CO2. Integrate the market environment, consumer buying behaviour and process of conducting market research for developing solutions to real-life problems.
- CO3. Construct deep cognizance on product and brand management strategies and their implications on pricing mix.
- CO4. List out elements of promotion mix, various channels of distribution and factors influencing choice of channels.
- CO5. Discover special areas in marketing; identify opportunities and challenges in the upcoming markets.

# Course Syllabus:

### **BLOCK I: Introduction**

Marketing – Meaning – functions – Approaches to the study of marketing – Marketing segmentation – Systems approach – Features of industrial, consumer and services marketing – Marketing information system.

### **BLOCK II: Marketing Mix**

Marketing environment – External factors – Demographic factors – Internal factors – Marketing mix – 4ps' in marketing.

Industrial Buyer Behaviour – Nature of Industrial Buying – Objectives in Organizational Buying – Product Analysis for identifying information needs of key influencers – Interpersonal dynamics of Industrial buying behaviour - Psychological Factors on decision making – Conflict and Resolution in Joint Decision Making – Supplier Choice and Evaluation. Marketing Research: Meaning - Objectives – Procedures

## **BLOCK III: Product Management**

Product Management – New Product –Meaning –Product Mix- Product Planning and Development – Product Policies – Product Line Decisions – Product Positioning And Targeting –Managing Product Life Cycle - Product Failures –Branding and Packaging.

Pricing –Meaning-Pricing factors – Objectives and policies – pricing methods and Procedure.

## **BLOCK IV: Physical Distribution Mix**

Physical Distribution Mix: Distribution channel policy –Choice of channel – Channel Management –Conflict and cooperation in channels – Middlemen functions - Logistics Promotion Mix decision –Advertising role – Budgeting copywriting, media selection measuring Advertising effectiveness – Sales promotion tools and techniques, personal selling –salesman qualities –sales force determination – determining sales territory, fixing sales quota and target, public relations on role and methods.

## **BLOCK V: Special Areas in Marketing**

Special areas in Marketing –Rural marketing-Societal Marketing –Relationship Marketing – Direct Marketing - Green Marketing:- Evolution, Concept and Strategies- green product-Enviropreneur Marketing.

#### References:

- 1. Adrian Palmer, (2013), Introduction to Marketing, Theory and Practice, 3<sup>rd</sup> Edition, Oxford India
- 2. Arunkumarand N. Meenakshi (2012) Marketing Management, latest Edition, Vikas, New Delhi
- 3. Govindarajan.M, (2012),Marketing Management, concept, cases, challenges and trends, 2<sup>nd</sup>edition PHI, India
- 4. Karunakaran.K. (2012) Marketing Management (Text and Cases), 2/e, Himalaya PublishingHouse ,New Delhi
- 5. Philip Kotler, Gray Armstrong, Prafulla. Y. Agnihotri, and Ehsan UL Haque, (2012), principles ofmarketing, south Asian perspective, 13/Edition, Pearson Education, India
- 6. RajanSaxena, (2013), Marketing Management, 4/edition, TMH, India
- 7. RajendraP.Maheswari, (2013), Marketing Management (Text & Cases) an Indian Perspective, Latest Edition, IBH, India
- 8. RamaswamyNamakumari,(2013), "Marketing Management", 5th Edition TMH, India

- 9. Sherlekar S.A., and R.Krishnamoorthy, (2012), Marketing Management concept and cases, LatestEdition, HPH, India
- 10. Srinivasan.R, (2014), case studies in Marketing the Indian context, 6th edition PHI, India

## Web Resources:

- 1. Https://www.managementstudyguide.com/market-segmentation.htm
- 2. https://www.geektonight.com/marketing-environment/
- 3. https://mailchimp.com/en-gb/marketing-glossary/marketing-mix-7ps/
- 4. https://www.projectmanager.com/blog/what-is-marketing-management
- 5. https://study.com/academy/lesson/physical-distribution-in-marketing-definition-functions-importance.html

#### **Course Outcome:**

- CLO 1. Formulate an organisation's marketing strategies and assess its strategic, operational and tactical marketing decisions.
- CLO 2. Relate marketing mix as a framework for marketing decision-making. Also use application skills to design, build and evaluate quality market research.
- CLO 3. Summarize product development and be able to compose a conceptual framework for building and managing strong brands. For-by able to point out ideal pricing strategies.
- CLO 4. Critically evaluate decision-making process in distribution and channel management.
- CLO 5. Examine areas such as green marketing, rural and societal marketing, its need and dynamic nature.

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Course Title : Financial Management

Course Code: MSPS 22
Course Credit: 4

# **Course Objective:**

- CO 1. Demonstrate the importance of the finance function and differentiate profit and wealth maximisation. State the overview and changing scenario of Indian financial system
- CO 2. Identify the various sources of long term and short-term finance and international finance
- CO 3. Discuss capital budgeting and time value of money; apply discounted and nondiscounted techniques to appraise the project. Examine significance and methods to compute cost of capital.
- CO 4. Outline the concept, its determinants and theories of capital structure. Explain dividend policies and apply appropriate theory to dividend
- CO 5. Explain working capital management, its types for formulating policies and the factors affecting. Illustrate the management of cash by using Miller and Orr model.

## **Course Syllabus:**

## **BLOCK I: Financial Management**

Finance functions – Its Nature and Scope- objectives; -Profit vs. Wealth maximization-Role of financial manager in decision making - Significance of financial management – Changing scenario of financial management in India- Overview of Indian financial system.

### **BLOCK II: Sources of Finance**

Sources of long term finance-Equity Shares, Preference shares, Debentures, borrowing from lending institutions: short term finance: money market, Gilt edged securities- International sources -GDR(Global Depository Receipts) and ADR (American Depository Receipts)

### **BLOCK III: Capital Budgeting & Cost of Capital**

Capital budgeting- Concept- objectives Significance - Methods/ techniques: PB, ARR, NPV and IRR- risk analysis in capital budgeting - CAPM methods- Capital rationing. Cost of capital - Concept- objectives, Significance-computation of cast of capital- Cost of debt, Equity, Preference share Capital, Retained earnings, Weighted average cost of Capital(WACC) .(Simple Problems).

## **BLOCK IV: Capital Structure & Dividend Policies**

Capital Structure- Determinants-Optimal Capital Structure- Capital Structure theories- Net income approach- Net operating income approach - MM approach - Dividend policies: -- Types

Dividend theories - Valuation under Gordon and Walther Theory - Dividend irrelevance - MM
 theory - Factors affecting dividend decisions.(simple problems)

# **BLOCK V: Working Capital Management**

Working Capital Management-Definition -Types-Working Capital for Policies - Factors affecting working Capital requirements - Management of cash - optimum level of cash - stochastic models, Miller and Orr model- Management of receivables -Print policies, Period, Terms - Collection Policies-Inventory Management-Inventory Level- Inventory Management Techniques.

#### References:

- 1. Brigham andEhrhardt, (2015), Financial Management Text and cases, latest Edition, Cengage Learning, India
- 2. Chandra & Iyer, (2012), Financial Management, latest Edition, IBH, India
- 3. James C Van Horne, and Sanjay Dhamija,(2012), "Financial Management and Policy" latest Edition, Pearson Education, India
- 4. Khan. M.Y., and P K Jain (2012), "Financial Management-Text and Problems", 6th Edition, TMH, India
- 5. Pandey IM, (2014), Financial Management, 10th Edition, Vikas, India
- 6. Prasanna Chandra, (2012), Financial Management Theory and Practice, 8th Edition. TMH, India
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- 8. Rajiv Srivastava, and Anil Mishra , (2012), Financial Management, latest Edition, Oxford University Press, New Delhi
- 9. ShashiK.Gupta, and R.K.Sharma,(2012), Financial Management,Kalyani Publishers, Chennai
- 10. Tulsian P.C., and C.A. Bharat Tulsian, (2019), Financial Management, S. Chand Publications, New Delhi.

# **Web Resources**

- 1. https://www.wallstreetmojo.com/wealth-maximization-vs-profit-maximization/
- 2. https://commerceatease.com/international-financing/
- 3. https://emeritus.org/in/learn/what-is-financial-management/
- 4. https://nptel.ac.in/courses/110107144
- 5. https://commerceatease.com/international-financing/
- 6. https://onlinecourses.nptel.ac.in/noc22 mg66/preview
- 7. https://tallysolutions.com/accounting/cost-of-capital/

# **Course Outcome:**

- CLO 1. Comprehend importance of financial management and the contrast between profit and wealth maximisation. Recognize the significance of financial system in India and relate it with changing scenario.
- CLO 2. Examine the various sources of finance, international finance and their pros & cons.
- CLO 3. Recognize the concept of capital budgeting and recommend whether and why an investment should be accepted or rejected. Apply appropriate methods to compute cost of capital.
- CLO 4. Summarise concept and theories of capital structure. Analyse dividend policies and theory to evaluate dividend.
- CLO 5. Review the working capital management, the measures of managing cash and receivables by using Miller and Orr model.

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Course Title : Human Resource Management

Course Code: MSPS 23
Course Credit: 4

## **Course Objective:**

- CO1. Develop strong association with the concepts and Practices of human resources management that aids to achieve organisational objectives.
- CO2. Create a conceptual understanding of planning, deployment and maintaining of human capital.
- CO3. Recognize the importance of Training-need analysis and designing training programs keeping in view of current and future requirements.
- CO4. Identify the crucial issues in compensation management and study various salary structures. List out various employee retention techniques.
- CO5. Discuss quality of work life, work life balance and theories underlying employee relations.

## **Course Syllabus:**

## **BLOCK 1 INTRODUCTION TO HRM**

Human Resource Management: Meaning, Nature, Objectives, Scope and Functions, Difference between Personnel Management & Human Resource Management- Policy and Procedures of the HRM - Department Structure and Functions –Managerial and Operating Functions – HRM as a Profession –Environmental Influence of HRM. Qualification of HR Manager, Line & Staff Roles and Responsibilities of HR Manager/Departments, HR as a factor of Competitive Advantage- e – HRM-GHRM-SHRM

## **BLOCK 2 HRP AND EMPLOYEE HIRING**

Human Resource Planning: Manpower Planning – Strategy consideration of Planning – Job Analysis – Job Specification – Job Description – Approaches to Job Design – Job Simplifications – Job Enlargement – Job Rotation – Job Enrichment – Absenteeism and Labour Turnover.

Recruitment & Selection: Recruitment Policy - Problems - Source of Recruitment - Recruitment - Practices in India - Selection - Placement and Induction - Promotions and Transfers - Demotions and Separations.

#### **BLOCK 3 TRAINING AND DEVELOPMENT**

Training & Development: Training – Need and Importance – Steps in Training Programme – Evaluation of Training Programmes – Concept of Management Development Programme – Techniques of Training and Development – Group Discussion- Conferences and Seminar – Case Studies – Role Playing – Business Games – Sensitivity Training – Stages of Career Development-, Competency Mapping, Talent Management.

## **BLOCK 4 PERFORMANCE MANAGEMENT**

Performance Appraisal – Meaning - Need and Importance – Objectives – Methods and Modern Techniques of Performance Appraisal – Requisite of Good Appraisal Plan – Problems in Performance Appraisal-Wage & Salary Administration: Compensation Plan – Job Evaluation – Individual – Group – Incentives – Bonus – Fringe Benefits- ESOP (Employee Stock Ownership Plan)

### **BLOCK 5 EMPLOYEE RELATIONS**

Quality of working life – Issues in Quality of Working life – Obstacles in QWL – Quality Circles – Management By Objectives –Grievance Handling and Conflict resolution - Participation in Management - Employee Collective Bargaining – Labour Welfare- Case Studies

### References:

- 1. Anjali Ghanekar, (2010), Essentials of Human Resource Management, latest Edition, Everest Publishing House, New Delhi
- 2. Aswathappa,K (2013) Human Resource Management, Text and Cases, McGraw Hill Education; Seventh edition, India.
- 3. Indranil Mutsuddi, (2011), Essentials of Human Resource Management, latest Edition, Newage Publishing House, New Delhi.
- 4. Kahok, M.A. (2012),Illustrated Case Studies in Indian Management, latest Edition, Everest Publishing House, New Delhi.
- 5. Mamoria, C.B. &V.S.P.Rao, (2012), Personnel Management, latest Edition, HPH, India
- 6. Nick Wilton, (2012), An Introduction to Human Resource Management, latest Edition, Sage India,
- 7. Rao, V S P (2014), Human resource Management Text and Cases, latest Edition, Excel Books, India
- 8. Robert L Mathis, John H Jackson, Manas Ranjan Tripathy (2012), Human Resource Management- A South Asian Perspective, latest Edition, Cengage Learning, India
- 9. Seema Sanghi, (2012) Human Resource Management , latest Edition, Macmillan, Chennai

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- 1. https://borgenproject.org/topic-1-introduction-to-human-resources-management/
- 2. https://archive.nptel.ac.in/courses/122/105/122105020/
- 3. https://www.hrhelpboard.com/training-development/training-methods.htm
- 4. https://www.managementstudyguide.com/performance-appraisal-tools.htm
- 5. https://www.whatishumanresource.com/quality-circles

## **Course Outcome:**

- CLO 1. Summarize the strategies, policies and systems for managing people professionally in the context of rapidly evolving aspirations of individuals and changing business scenarios.
- CLO 2. Recommend how the tasks of human resources planning, job analysis, recruitment and selection can be executed. Also apply the same in organisational context.
- CLO 3. Appraise various training methods and design a training program.
- CLO 4. Evaluate the components of a compensation package, how to structure them, and develop a company's compensation policy.
- CLO 5. Apply different labour laws for harmonious employee-management relations.

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Course Title : Applied Operation Research

Course Code: MSPS 24
Course Credit: 6

## **Course Objective**

- CO1. Apply OR techniques in management and linear programming in the graphical solution.
- CO2. Illustrate transportation model in different cases to check initial basic feasible solutions.

  Use appropriate techniques to analyse the optimal solution of the model.
- CO3. Analyse Queuing theory and its elements. State the applications of the single and multichannel server system.
- CO4. Illustrate network analysis and critical path. Explain the review technique for project scheduling.
- CO5. Discuss strategies of game theory and techniques to develop mixed strategies with and without saddle point.

## **Course Syllabus:**

# **BLOCK I: Operation Research**

Introduction to Application of OR techniques in functional areas of management -Linear programming –Formulation, Graphical solution – Simplex method — concept of duality –Special cases in linear programming.

# **BLOCK II: Transportation Model**

Transportation model – Balanced and Unbalanced cases -initial basic feasible solution using North West corner rule method, least cost and Vogel's Approximation method – Check for Optimum solution – MODI/Stepping Stone method - Simple problems — Assignment problem – Hungarian model -Travelling sales man problem.

## **BLOCK III: Queuing Theory**

Queuing theory – Elements of Queuing system – Characteristics of Queuing System – Single and multi channel server system – Single channel multi server system – Applications

## **BLOCK IV: Network Analysis**

Network Analysis – Rules for constructing a network – Different time calculations – Resource levelling – Resource smoothing – Critical Path Method (CPM) and Project Evaluation and Review Technique PERT for project scheduling.

## **BLOCK V: Game Theory**

Game theory and strategies – Mixed Strategies games without Saddle point - Algebraic method – Arithmetic method – Graphical and L.P.P. Method – Applications of Game theory - Simulation – Monte Carlo Simulation – Applications.

#### References:

- Billy E. Gilett, (2010), Introduction to operations Research, latest Edition, TATA Mcgraw hill. India.
- 2. Fredrick S. Hiller and Gerald J. Lie Berman, (2009), Operations Research concepts and cases, latest Edition, TATA Mc-Graw Hill company, India
- Kalavathy, S. (2010), Operation Research with C programs, latest Edition, Vikas publishing, India
- 4. Kapoor, V.K.,, (2011), Operations Research, latest Edition, Sultan Chand & Sons, New Delhi
- 5. Panneerselvam.R. (2011), Operations Research, latest Edition, PHI learning, India
- 6. Panneerselvam, (2004)Operations Research, latest Edition, Prentice Hall of India, New Delhi
- Rathindra P. Sen, (2010), Operation Research, latest Edition, PHI learning India.
- 8. Srinivasan, G.(2010), Operations Research principles and Applications, latest Edition, PHI learning, India
- 9. Taha, (2010), Operations Research An Introduction, Pearson; 9 edition, New Delhi
- 10. Wayne.L. Winston, (2008), Operation Research, India fourth edition Cengage learning, USA

# Web Resources:

- 1. https://nptel.ac.in/courses/110106062
- 2. https://notendur.hi.is/kth93/3.20.pdf
- 3. https://www.mathcity.org/msc/notes/operation\_research
- 4. https://www.slideshare.net/msn007/transportation-model-51910883
- 5. https://www.stechies.com/difference-between-pert-cpm/
- https://www.britannica.com/science/game-theory/Two-person-constant-sum-games

# **Course Outcome:**

- CLO 1. Comprehend operational research models. Review linear programming with special cases.
- CLO 2. Apply appropriate methods to compute optimum solution in transportation problem.
- CLO 3. Analyse the queuing theory and application of server system.
- CLO 4. Construct critical path by using network analysis. Identify the review techniques for Project evaluation.
- CLO 5. Summarise the strategies of game theory and the techniques for constructing mixed strategies without saddle point.

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Course Title : Research Methods in Business

Course Code: MSPS 25
Course Credit: 6

# **Course Objective:**

- CO1. Elaborate process, problems of research and also significance of research in social sciences.
- CO2. Discuss methods of sampling design and techniques used for constructing scale.
- CO3. List out the methods of data collection; differentiate between primary and secondary data and state advantages and limitations of schedule and questionnaire.
- CO4. Illustrate parametric and non-parametric methods for testing the significance.
- CO5. Examine the procedure, significance of report writing and also ethical issues in research.

## **Course Syllabus:**

## **BLOCK I: Research**

Research: Meaning – Scope and Significance – Types of Research – Research Process - Problems in Research – Significance of Research in Social Sciences – Identification – Selection and formulation of problem – Review of Literature - Research Hypothesis – Meaning – Sources – Types – Formulation of Research Design – Features of Good Design – Factors affecting Research Design – Evaluation of Research Design.

# **BLOCK II: Sampling Design & Techniques**

Sampling Design: Senses Method and Sampling Method – Principles of Sampling –Methods of Sampling –Probability and Non-Probability Sampling Methods – Selection of a sample – Size – Criteria of Good Sample Design.

Scaling Techniques: Meaning Types of Scale - Scale Construction Techniques.

#### **BLOCK III: Data Collection**

Data Collection: Types of Data – Sources of Data – Primary Data and Secondary Data -Data Collection Methods – Observation – Survey – Questionnaire – Interview Schedule - Effective in Interview Techniques and Limitations of Interview –Constructing Questionnaire – Format of Good Questionnaire – Advantages and Limitations of Schedules and Questionnaire – Pilot Study. Analysis and Processing of Data: Meaning – Editing – Coding – Diagrams – Data Analysis – Transcription – Tabulation – Construction of Tables – Components of Tables – Principle of Table Construction – Types of Tables.

### **BLOCK IV: Parametric & Non - Parametric Tests**

Tests of Significance – Assumption about parametric and non-parametric tests –Parametric Tests –Chi Square, T-Test, F-Test and Z Test. Non-Parametric Tests UTests– Kruskal Wallis – Introduction to ANOVA – One Way –Two Way –Multivariate Analysis –Correlation and Regression only - Role of Software packages– Uses of Software in Data Preparation and Analysis.

## **BLOCK V: Report Writing & Ethical Issues in Research**

Report Writing: Significance-Tests in Report Writing –Layout of report – Types of Reports – Oral Presentation –Mechanics of writing Research Report –Norms for using tables – Charts and Diagrams – Appendix – Index and Bibliography – Ethical issues in Research - Ethical issues in Research - Concept of Ethics – Stakeholders in Research – Ethical Issues to Concerning Research Participants - Ethical Issues to consider Relating to the Researcher - Ethical Issues to consider Relating to the Sponsoring Organization.

#### References:

- 1. Arora, P.N. & S. Arora, (2007) ,Statistics for Management, latest Edition, S. Chand & Company Ltd., New Delhi.
- 2. Dwiedi, R., (2011), Research Methods in Behaviour Science, latest Edition, Macmillan India Ltd., New Delhi.
- 3. Kothari, C.R., (2019), Research Methodology, Fourth Edition, New Age International (P) Ltd, New Delhi.
- 4. Krisnasamy, O.R. and M. Ranganathan, (2010), Methodology of Research in Social Science, latest Edition, Himalaya Publishing House, Mumbai.
- 5. Panneerselvam, R., (2010), Research Methodology, latest Editon, Prentice Hall of India, New Delhi,
- 6. Vohra, N.D., (2017) Business Statistics, latest Editon, McGraw Hill, New Delhi,
- 7. Gupta S L (2017), Business Research Methods, latest Edition, McGraw Hill, India
- 8. Ranjit Kumar (2014), Research Methodology, latest Edition, Sage, India
- 9. Mukul Gupta &Deepa Gupta (2013), Research Methodology, latest Edition, PHI, India.
- 10. Wayne I Winston, (2013), Excel Data Analysis and Business Modeling, latest Edition, PHI, India.

### Web Resources:

- 1. https://nptel.ac.in/courses/121106007
- 2. https://open.umn.edu/opentextbooks/textbooks/75
- 3. https://www.scribbr.com/methodology/sampling-methods/

- 4. https://www.questionpro.com/blog/business-research/amp/
- 5. https://www.google.com/amp/s/www.geeksforgeeks.org/difference-between-parametric-and-non-parametric-methods/amp/
- 6. https://www.skillsyouneed.com/learn/research-ethics.html

# **Course Outcome:**

- CLO 1. Comprehend the research methods and provide with the knowledge and skill to undertake research.
- CLO 2. Analyse methods of sampling and the procedure to construct a scale.
- CLO 3. Apply appropriate techniques to collect data and suitability of such tool for presenting data.
- CLO 4. Interpret the statistical data by applying parametric and non-parametric techniques.
- CLO 5. State the significance of report writing and ethical issues in research.

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# MBA General - II Year Syllabus

## Semester - III

Course Title : Operations Management

Course Code: MSPS 31
Course Credit: 6

# **Course Objective:**

- CO 1. Describe the evolution of operations management and its strategic importance.
- CO 2. Develop association with the production Planning and Controlling procedure of a typical manufacturing organisation.
- CO 3. Explain the impact of inventory control models on inventory management decisions.
- CO 4. Compile various quality management frameworks and distinguish the differences between them.
- CO 5. Describe the need for, role of ergonomics and application of its principles to design industrial workplaces.

# **Course Syllabus:**

### **BLOCK I: Introduction**

Operations management – Meaning, Importance, Objectives and Evolution – Long term and Short term issues- a Systems View of Operation Management – Functions of Operations Management – Types of production Systems

## **BLOCK II: Layout & Production Planning**

Facility or Layout Planning and Analysis: Introduction- Objectives of Layout- Classification of Facilities- Basis for Types of Layouts- Why Layout decisions are important- Nature of layout problems- Redesigning of a layout- Manufacturing facility layouts- Types of Layouts- Layout Planning- Evaluating Plant Layouts- Assembly Line Balancing.

Production Planning Controls – Aggregate planning – Master Production Schedule – Materials Requirements Planning – Bill of Materials – MRP II – Capacity Requirements Planning.

## **BLOCK III: Inventory Control**

Inventory Control – Functions & Types of Inventory – Safety Stock – Service Level – Inventory control system – Economic Order Quantity Models – Batch Production, Quantity Discounts – Just In Time – Bottlenecks in Implementing Just In Time in Indian Industries.

### **BLOCK IV: Quality Control Measures**

Inspection in Quality control – Purpose – Control charts for measuring variables – Control chart for measuring attributes – Acceptance sampling, Acceptance Quality Limit LTPD – Quality

Circle – Total Quality Management – Six sigma concept – ISO 9000 concepts – ISO 14000 concepts.

## **BLOCK V: Ergonomics**

Ergonomics – Meaning – Importance – Work study – Time study – Motion study – Standard time – Time study analysis – Job designs

#### References:

- 1. Adam, EE & Ebert, R., (1995), Production and Operations Management, PHI Learning, 6th ed., New Delhi.
- 2. Ashwathappa.K, SreedharBhat, (2015), Production and Operations Management, latest Edition, HPH, India
- 3. Chary, S.N., (2010)Production and Operations Management, latest Edition,Tata McGraw Hill, New Delhi
- 4. Chase, Aquilano, Jacobs Production and Operations Management, Tata McGraw Hill, India
- 5. Dutta, A.K., (2000), Integrated Materials Management, latest Edition, PHI Learning, India
- 6. Everest E Adam, Ebert, (2010) Production and Operations Management , Latest Edition, PHI publication, India
- 7. GopalakrishnanSundaresan, (2004), Materials Management, latest Edition, PHI Learning, New Delhi.
- 8. Joseph G Monks, (2011), Operations Management (Theory and Problems ), latest Edition, –McGraw Hill Intl, India
- 9. PaneerSelvam, R., (2007), Production and Operations Management, latest Edition, PHI Learning, India.
- 10. Richard B. Chase, Ravi Shankar, (2018), Operations and Supply Management 15th Edition, TMH. India.

# Web Resources:

- 1. https://www.investopedia.com/terms/o/operations-management.asp
- 2. https://www.managementstudyguide.com/production-planning-and-control.htm
- 3. https://nptel.ac.in/courses/110105123
- 4. https://www.netsuite.com/portal/resource/articles/inventory-management/what-are-inventory-management-controls.shtml
- 5. https://www.google.com/amp/s/www.geeksforgeeks.org/difference-between-time-study-and-motion-study/amp/

## **Course Outcome:**

- CLO 1. Evaluate the input–process–output framework, the extensions of it, and apply them to a wide range of operations. Identify the operational issues in the value addition processes of a firm.
- CLO 2. Apply analytical skills and problem-solving tools to resolve the operational issues with context to production planning and control.
- CLO 3. Comprehend the dynamics of inventory management concepts and able to locate the suitable inventory control practice that fits the business.
- CLO 4. Assess to handle various quality control tools and list out the bottlenecks of JIT.
- CLO 5. Analyse and synthesize the fundamentals of ergonomics.

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Course Title : Entrepreneurship Development

Course Code: MSPS 32
Course Credit: 4

# **Course Objective:**

- CO 1. Create wisdom in the field of entrepreneurship, and classify the types of entrepreneur.
- CO 2. Point out the vital entrepreneurial skills and competencies to run a business profitably.
- CO 3. Paraphrase the factors affecting entrepreneurial mobility and issues of entrepreneurship failure.
- CO 4. Discover various public/private agencies involving in entrepreneurship development.
- CO 5. Illustrate the process of entrepreneurial project development, thereby gaining insight on concepts such as idea generation, feasibility study and elements of business plan.

## **Course Syllabus:**

## **BLOCK I: Overview Entrepreneurship**

Entrepreneur: Evolution, Meaning and Importance - Factors influencing Entrepreneurship: Psychological, Social, Economic, And Environmental Factors - Differences between Entrepreneur and Intrapreneur - Characteristics of an entrepreneur- Types of Entrepreneur: Based on Type of Business, Based on use of Technology, Based on Motivation, Based on Growth, Based on Stages- New Generation of Entrepreneur.

## **BLOCK II: Entrepreneurial Competency**

Entrepreneurial Competency- Meaning and Importance- Developing Entrepreneurial Competencies- Entrepreneurial Motivation -Entrepreneurial Values, Ethics and Attitudes- Risk Taking Behaviour- creativity and entrepreneurship, steps in creativity-Entrepreneur skills: Decision Making and Problem solving.

## **BLOCK III: Entrepreneurial Mobility**

Entrepreneurial Mobility - Factors Affecting Entrepreneurial Mobility -Types of Entrepreneurial Mobility-Barriers to Entrepreneurship - Concepts and Issues of Entrepreneurship Failure

# **BLOCK IV: Entrepreneurship Development Institutions**

Entrepreneurship Development Support- Agencies for Policy Formulation and Implementation: SISI, EDII, NIESBD, National Institute of Small Industry Extension and Training- Support of other financial institutions: SFC, SIDCO, TIIC, Women Development Corporations and TAHDCO – DRDA- Marketing support: Export houses- Export oriented zone – Trade houses -

### E-Commerce.

# **BLOCK V: Project Development**

Idea generation -Feasibility Study- Elements of Business Plan- Preparing an elementary Business Plan-Project preparation: Project Identification- Project Formulation - Project Design-Network analysis- Project Evaluation- Start-Up Policy Framework and Incentives.

### References:

- 1. Khanka.S.S, (2014), Entrepreneurial Development, 5<sup>th</sup> Edition, S.Chand Publication, New Delhi.
- 2. NuzhathKhatoon, (2016), Entrepreneurial Development, 1<sup>st</sup> Edition, Himalaya Publishing House, New Delhi.
- 3. Murthy C.S.V. (2011),E-Commerce: Concepts, Models, Strategies, Himalaya Publishing House, New Delhi.
- 4. Steven Rogers, (2014), Entrepreneurial Finance, 3<sup>rd</sup> edition, McGraw Hill Education, New Delhi.
- 5. Dr.P.T. Vijayashree&M.Alagammal, (2016), Entrepreneurial Development & Small Business Management, Margham Publication, Chennai.
- 6. Prasanna Chandra, (1987), Project Preparation, Appraisal and Implementations, Tata McGraw Hill publication, New Delhi.

#### Web Resources:

- 1. https://www.toppr.com/guides/business-studies/entrepreneurship-development/process-of-entrepreneurship-development/
- 2. https://nptel.ac.in/courses/127105007
- 3. http://www.simplynotes.in/e-notes/mbabba/entrepreneurship-development/entrepreneurial-competency/
- 4. https://www.pmi.org/learning/library/project-management-entrepreneur-3760

# **Course Outcome:**

- CLO 1. Critically analyse the business environment in order to identify business opportunities.

  Also recall the difference between intrapreneur and entrepreneur.
- CLO 2. Demonstrate the ability to discern distinct entrepreneurial traits, ethics and values.
- CLO 3. Assess the success and failures of entrepreneurship.
- CLO 4. Summarize and categories the roles of Central/state entrepreneurial development and support institutions.
- CLO 5. Apply skills to the systematic process of selection and screening business ideas.

  Design strategies for successful implementation of ideas and write a business plan.

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Course Title : Legal Aspects of Business

Course Code: MSPS 33
Course Credit: 4

## **Course Objective:**

- CO1. Discuss Indian contract Act, Concept of discharge and breach of contract. Contrast indemnity and guarantee.
- CO2. Elaborate sales of goods act 1930 and negotiable instruments. State law of agency and the right and duties of parties.
- CO3. Construct an overview of companies act 2013, its procedure for incorporation and winding up.
- CO4. List out various Act under industrial law.
- CO5. Describe Consumer protection act 1986 and intellectual property rights.

## **Course Syllabus:**

#### **BLOCK I: Indian Contract Act**

Indian Contract Act 1872: Contract – Meaning – Essential elements of valid contract – Nature of contract – Performance of contract-Essential elements of a valid contract – Discharge of contract – Breach of Contract and the remedies - Quasi contracts. Indemnity and guarantee – Bailment and Pledge.

## **BLOCK II: Sales of Goods Act & Law of Agency**

Sale of Goods Act, 1930- Sale and Agreement to sell. Condition and Warrantee, Transfer of Ownership – Performance of Contract of Sale – Remedies for Breach of Contract – Sale by Auction. Negotiable Instruments Act 1881: Kinds of Negotiable Instruments – Parties' to Negotiable Instrument – Negotiation, Presentment for Payment – Dishonour, discharge of Negotiable Instrument.

Law of Agency: Definition, Kinds of Agents – Agents' Authority – Rights of Agents, Rights and Duties of Principal, Liabilities of Principal – Termination of Agent.

## **BLOCK III: The Companies Act**

The Companies Act, (Amended) 2013 - Company definition, meaning, features and types of Companies- Incorporation of a Company - Memorandum of Association, Articles of Association and Prospectus- Management and Meetings- Winding up of companies

**BLOCK IV: Industrial Law** 

Factories Act, Payment of Wages Act, Industrial Dispute Act, Payment of Bonus Act, Maternity Benefit Act and EPF Act.

#### **BLOCK V: Consumer Protection and IPR**

Consumer Protection Act, 1986- Competition Act, 2000- Cybercrime and IT Act -Intellectual Property RightsI (IPR) – Copy rights, Trade marks, Patent Act.

#### References:

- 1. Kapoor, N.D (2014). Business Law. New Delhi: Sultan Chand & Sons.
- 2. Saravanavel, S. Mohapatra, S.R. and Balakumar, S. (2018). Business and Corporate Law, Mumbai: Himalaya Publishing House Pvt.Ltd
- 3. Garg K.C, V.K Sareen, Mahesh Sharma and Chawla R.C. Business Regulatory Framework, New Delhi: Kalyani Publishers
- 4. Tulsian, P.C.(2017). Business Laws. New Delhi: Tata McGraw- Hill Publishing Co. Ltd
- 5. Avtar Singh (2016) Company Law. Lucknow: Eastern Book Co.
- 6. Gulshan S.S. &Kapoor G.K.(2018) Business Law Including Company Law New Age International (P) Ltd.

#### Web Resources:

- 1. https://nptel.ac.in/courses/129106006
- 2. https://www.google.com/amp/s/blog.ipleaders.in/types-of-agreements-under-indian-contract-act-1872/%3famp=1
- 3. https://www.mondaq.com/india/employee-rights-labour-relations/631074/a-brief-guide-to-labour-and-industrial-laws-of-india

## **Course Outcome:**

- CLO 1. Comprehend Indian contract act, the distinguishing feature of indemnity and guarantee. Recognize the concept of bailment and pledge.
- CLO 2. Examine sale of goods act out and negotiable instruments. Illustrate the duties of agent and principal according to law of agency.
- CLO 3. Summarise companies act 2013 and the procedure for incorporating company as per act.
- CLO 4. Infer the acts of industrial law.
- CLO 5. Recognize consumer protection act 1986 and intellectual property rights.

Course Title : Strategic Management

Course Code: MSPS 34
Course Credit: 4

## **Course Objective:**

- CO 1. Create wisdom in the field of entrepreneurship, and classify the types of entrepreneurs.
- CO 2. Point out the vital entrepreneurial skills and competencies to run a business profitably.
- CO 3. Paraphrase the factors affecting entrepreneurial mobility and issues of entrepreneurship failure.
- CO 4. Discover various public/private agencies involving in entrepreneurship development.
- CO 5. Illustrate the process of entrepreneurial project development, thereby gaining insight on concepts such as idea generation, feasibility study and elements of business plan.

## **Course Syllabus:**

# **BLOCK I: Introduction to Strategic Management**

Strategic Management: Meaning and definition- Strategic Planning and Strategic Management – Strategic Management process – Mission – Vision and Objectives-Approaches to Strategic Decision Making; Strategic Role of Board of Top Management-Global Strategic Management; Strategic flexibility and learning organization.

# **BLOCK II: Environment Analysis**

Analysis of Environment and Resources - Environmental Analysis-Industry Analysis-competitive Analysis -Internal Analysis - Constructing Scenarios-Techniques of Environmental Scanning: ETOP, PEST and SWOT – scenario planning –Creating an Industry Matrix.

#### **BLOCK III: Strategy Formulation and Analysis**

Strategy Formulation and Analysis: Strategy Formulation – Strategic factor analysis Corporate level strategy – Global Strategy – Business strategy-TOWS matrix - Strategic Analysis and choice.

## **BLOCK IV: Strategy Implementation**

Strategy Implementation: Structural Implementation – Corporate Culture –Matching Organisation Structure to Strategy –Mergers and Acquisition and Diversification –Strategic Leadership.

# **BLOCK V: Strategy Evaluation and Control**

Strategy Evaluation and Control: Overview – Strategic control process – Operational control – Techniques – Dupont control model – Quantitative and qualitative tools – Porters Approach for globalization – Emerging Strategic Management issues- Strategic Information System.

#### References:

- 1. Charles W.L.Hill& Gareth R.Jones (2007), Strategic Management Theory, An Integrated approach, Biztantra, Wiley India.
- 2. Hill, Charles W.L. and Gareth R. Jones, (2012), Strategic Management: An Integrated Approach, 9th Edition, Cengage Learning, India.
- 3. Davidson, W.H., (2018), Global Strategic Management, 4th Edition, Macmillan Publishers, India
- 4. Thompson, Arthur A. and A. J. Strickland (2003), Strategic Management, McGraw Hill, New York.
- 5. Kazmi, A., (2014), Business Policy and Strategic Management, Third Edition reprint, Tata McGraw Hill, New Delhi.
- 6. Subbarao, (2017), Business Policy and Strategic Management (Text and Cases), Himalaya Publishing House. Reprint Edition.
- 7. Rao, V.S.P., &Harikumar, V., (2014), Strategic management, First Edition, Excel Books, New Delhi.
- 8. Wheelen, T.L. & Hunger, J. D., (2012), Essentials o Strategic Management, Fourth Edition, Prentice Hall India, New Delhi.

#### Web Resources:

- 1. https://nptel.ac.in/courses/110108047
- 2. https://pestleanalysis.com/what-is-environmental-analysis/
- 3. https://www.wallstreetmojo.com/strategic-management/
- 4. https://www.iedunote.com/organizational-environment-elements
- 5. https://onestrategy.org/strategy-evaluation-and-control/

# **Course Outcome:**

- CLO 1. Critically analyse the business environment in order to identify business opportunities.

  Also recall the difference between intrapreneur and entrepreneur.
- CLO 2. Demonstrate the ability to discern distinct entrepreneurial traits, ethics and values.
- CLO 3. Assess the success and failures of entrepreneurship.
- CLO 4. Summarize and categorise the roles of Central/state entrepreneurial development and support institutions.
- CLO 5. Apply skills to the systematic process of selection and screening business ideas.

  Design strategies for successful implementation of ideas and write a business plan.

Course Title : International Business Management

Course Code: MSPS 35
Course Credit: 4

## **Course Objective**

- CO 1. Identify the influence of various environmental factors on international business operations. Paraphrase the nature, scope, regulation and structure of international business.
- CO 2. Discuss the role and impacts of various trade theories and trade agreements.
- CO 3. Recognize policy for foreign collaborations and joint ventures. Discuss the advantages and types of collaborations/joint ventures.
- CO 4. Develop association with emerging global trends in business environment and role of WTO
- CO 5. List out the types of conflicts in international business and national differences in ethics.

# Course Syllabus:

#### **BLOCK I: International Business**

International Business: Definition, Importance, Nature and Scope -Concept of international business – Classification of international business – Factors influencing international business – Economic, Political, Cultural and policy environment – Regulation of international business-Liberalization of Global business environment.

## **BLOCK II: Trade Theory & Trade Agreement**

International Trade Theory Overview – Mercantilism - Absolute advantage –Comparative Advantage- Heckscher- ohlin theory-the new trade theory – National competitive advantage – Porters Diamond – WTO and role in world trade- Structure of various regional economic agreements such as ASEAN, SAARC / SAPTA, NAFTA, EC - their procedure and impact on the trading activities of the member states.

# **BLOCK III: Foreign Collaborations and Joint Ventures**

Foreign Collaborations and Joint Ventures: Industrial policy and foreign direct investment in the World Economy – Horizontal and Vertical Foreign Direct Investment and its advantages - Kinds of collaboration and joint ventures – Negotiating foreign collaboration / joint venture – Drafting of agreement – Restrictive clauses in the foreign collaboration / joint venture – UN Code of conduct of transfer of technology –Indian joint ventures abroad.

## **BLOCK IV: World Trade & Foreign Exchange**

World Trade in Goods and services – Major trends and developments – World Trade and Protectionism – Tariff and Non-Tariff barriers – Movements in Foreign Exchange and Interest rates and their impact on Trade and Investment flow – Functions of Foreign Exchange Market.

# **BLOCK V: Conflict, Negotiation & Ethics in International Business**

Conflict in international business- Sources and types of conflict – Conflict resolutions – Negotiation – Drafting of arbitration agreements – Procedure for international commercial arbitration- International Business and Ethics, National Differences in Ethics, Ethical issues in international business – Ethical decision making.

#### References:

- 1. John D. Daniels and Lee H. Radebaugh (2010), International Business, Pearson Education Asia, New Delhi.
- 2. Aravind V. Phatak, Rabi S. Bhagat and Roger J. Kashlak (2008), International Management, 13th edition, Tata McGraw Hill, India.
- 3. Crane, A. and Matten, D.,(2007). Business Ethics. 2nd edition, Oxford University Press, India.
- 4. OdedShenkar and YaongLuo, (2007), International Business, 2nd edition, John Wiley Inc, Noida.
- Devendra Thakur, (2009), Globalisation and International Business ,Balaji World of Books, New Delhi.
- 6. Francis Cherunilam,(2011), International Business, 5th Edition, PHI Learning, New Delhi.
- 7. K Aswathappa,(2017), International Business,6th Edition, Tata McGraw Hill Education private limited, 7<sup>th</sup> west Patel Nagar, New Delhi.
- 8. BimalJaiswal,(2017), International Business, 2nd revised Edition, Himalaya Publication, New Delhi.

#### Web Resources:

- 1. https://www.geektonight.com/international-business-management-pdf/
- 2. https://theintactone.com/2019/09/29/kmb302-international-business-management/
- 3. https://www.investopedia.com/insights/what-is-international-trade/
- 4. https://www.investopedia.com/terms/f/foreign-exchange.asp
- 5. https://www.liveabout.com/what-is-international-arbitration-4160392
- 6. https://www.youtube.com/watch?v=7b-P MNWavY

## **Course Outcome:**

- CLO 1. Summarize the most widely used international business terms and concepts.
- CLO 2. Apply skills to evaluate the business environment in terms of economic, social and legal aspects.
- CLO 3. Analyse the principle of international business and strategies adopted by firms to expand globally.
- CLO 4. Assess and Integrate trade theories in international business concepts with the functioning of global trade.
- CLO 5. Demonstrate the ability to manage international conflicts and make ethical decisions.

#### Semester - IV

## **MBA General - Electives**

## **Finance**

Course Title : Investment Analysis & Portfolio Management

Course Code: MSPSE 41
Course Credit: 6

# Course Objective

- CO 1. Define investing and list out alternatives of investment. Illustrate the measurement and the relationship between risk and return.
- CO 2. Explain Indian stock market, and the regulations of SEBI towards capital market.
- CO 3. Interpret economic and industry analysis and construct industry life cycle. Analyse the company value by applying Graham and Dodds investor ratios.
- CO 4. Differentiate fundamental and technical analysis and list out tools for technical analysis.
- CO 5. Discuss capital market theory, evaluation and revision of portfolio.

## **Course Syllabus:**

## **BLOCK I: Investment**

Investment – Concept - objectives - factors affecting - investment alternatives –bank deposits - LIC schemes - government securities- mutual fund schemes-post office schemes-provident fund-company deposits-real estate-Gold and Silver.

Risk and Return: Concepts of risk and return, measurement of risk in terms of standard deviation and variance, the relationship between risk and return and protection against risk.

#### **BLOCK II: Indian Stock Market**

Indian Stock Market – Primary and Secondary markets – origins, growth, role membership, management and methods of trading system in secondary markets – listing requirements and regulation in stock exchange – SEBI regulation towards capital market –Depository Participants.

## **BLOCK III: Economic & Industry Analysis**

Economic Analysis – Forecasting techniques. Industry Analysis: Industry classification, Industry life cycle – Company Analysis. Measuring Earnings – Forecasting Earnings – Applied Valuation Techniques – Graham and Dodds investor ratios.

## **BLOCK IV: Fundamental Analysis**

Fundamental Analysis Vs Technical Analysis - tools of technical analysis - Charting methods - Market Indicators. Trend -Trend reversals - Patterns - Moving Average - Exponential moving Average - Oscillators - Market Indicators - Efficient Market theory.

# **BLOCK V: Capital Market Theory**

Capital market theory – Efficient set with risk free lending and borrowing – CAPM – APT – Evaluation of Portfolio performance – alternative measures and application of evaluation techniques – Portfolio revision.

#### References:

- 1. Donald E Fischer, Ronald J Jordan, (2012), Security Analysis and Portfolio Management, 6<sup>th</sup> Edition, Pearson, India.
- 2. Edwin J Elton, Martin J Gruber, Stephen J Brown, William N.Goef Z Mann, (2013), Modern Portfolio Theory and Investment Analysis, Wiley, India.
- 3. Jones (2012) Investment Analysis and Management, 12th edition, Wiley, India.
- 4. Kevin, (2011), SAPM, PHI, New Delhi.
- 5. M. Ranganatham, R. Madhumathi, (2012), Security Analysis and Portfolio Management, 2<sup>nd</sup>Edition, Pearson, India.
- 6. Prasanna Chandra, (2012), Investment analysis and Portfolio Management, 4<sup>th</sup> Edition, TMH, India.
- 7. PunithavathiPandian, (2012), Security Analysis and Portfolio Management, VikasPublishing House Pvt Ltd, Chennai.
- 8. Reilly, Brown, (2012), Analysis of Investment and Management of Portfolios, 10<sup>th</sup> Edition, Cengage, India.
- 9. William. F.Sharpe, Gordon j Alexander & Jeffery V Bailey, (2012), Fundamentals of Investments, Prentice Hall, India.
- 10. ZVI Bodie, AlexKane, Alan J Marcus, (2019), Investments, McGraw-Hill; Eleventh edition, India.

#### Web Resources:

- 1. https://nptel.ac.in/courses/110107154
- https://www.fortunebuilders.com/primary-vs-secondary-market/
- 3. https://corporatefinanceinstitute.com/resources/knowledge/strategy/industry-life-cycle/
- 4. https://www.investopedia.com/ask/answers/difference-between-fundamental-and-technical-analysis/
- 5. https://www.economicsonline.co.uk/competitive\_markets/arbitrage-price-theory-vs-capital-asset-pricing.html/

#### **Course Outcome:**

- CLO 1. Recognize the Concepts and Practical applications of investment Analysis.

  Demonstrate relationship between risk and return.
- CLO 2. Comprehend the scope of Indian stock market, and point out SEBI regulations in capital market.
- CLO 3. Examine economic analysis and Graham and Dodds investors ratios for valuing the company.
- CLO 4. Contrast fundamental and technical analysis and list out methods of technical analysis.
- CLO 5. Examine the capital market theory, construct CAPM and APM. State the procedure for analysing the portfolio.

Course Title : Management of Financial Services

Course Code: MSPSE 42
Course Credit: 4

# Course Objective

- CO1. Discuss concept of financial services and merchant banking in India.
- CO2. Explain Non-banking financial company and mutual funds services. Illustrate the role of SEBI.
- CO3. Differentiate leasing and hire purchase. State legal framework, taxation and valuation of hire purchase finance.
- CO4. Discuss factoring and forfeiting in India. and demonstrate the role of insurance services.
- CO5. State challenges of managing financial intermediaries and list out credit rating agencies. Explain venture capital and its growth in India.

# **Course Syllabus:**

#### **BLOCK I: Financial Services**

Financial Services: Concept and scope of financial services – functions concerning public and private placement of capital issues – Merchant banking – functions – modes of earning capitals from domestic and foreign markets – recent development in capital markets – SEBI guidelines of merchant banking in India.

## **BLOCK II: Non-Banking Financial Company**

NBFC: Scope and meaning – importance of NBFC's in India and their growth. Mutual fund services – concept, need and scope – types of schemes – SEBI guidelines for mutual funds.

## **BLOCK III: Leasing & Hire Purchase**

Leasing: Overview – Legal and tax aspects, Evaluation of leasing. Hire purchase: Legal framework and taxation aspects – financial evaluation of Hire Purchase Finance, consumer credit.

#### **BLOCK IV: Other Financial Services**

Other financial services: Factoring and forfeiting factoring in India – concepts and forms of Bills discounting – Bills discounting Vs. Factoring – Housing finance – Insurance services – venture capital financing.

## **BLOCK V: Management of Financial Intermediaries**

Strategic Issues in the Management of Financial Intermediaries: Capital policy, liquidity policy, credit and investment policy – Credit rating: features and advantages – credit rating process - Credit Rating: Introduction – Rating Process – Credit Rating Agencies – CRISIL, ICRA, CARE – Credit Rating Symbols -Venture capital: meaning – origin and growth of venture capital – stages of venture capital financing – venture capital industry in India.

#### References:

- 1. Avadhani, 2017, marketing of financial services, 3rd edition, Himalaya Publications
- 2. Sinha&Sahoo, 2011, Services marketing, 1st edition, Himalaya Publishing house
- 3. Gordon &Natarajan, 2013, Financial markets and services, 8th edition, Himalaya publishing house
- 4. P. Pandian, 2010, Financial services and markets, Vikas Publishing House Pvt.,Ltd.,
- 5. Gomez, 2013, Financial Marketing- Institutions and Financial Services, PHI
- 6. Khan. M.Y., P K Jain (2012), "Financial Management-Text and Problems", 6th Edition, TMH, India

## Web Resources:

- 1. https://archive.nptel.ac.in/courses/110/105/110105121/
- 2. https://www.taxmann.com/post/blog/mutual-funds-an-introduction-structure-its-types-role-in-capital-market-development/
- 3. https://efinancemanagement.com/sources-of-finance/difference-between-lease-financing-vs-hire-purchase
- 4. https://www.smbcompass.com/factoring-vs-forfaiting/
- 5. https://www.5paisa.com/stock-market-guide/stock-share-market/credit-rating-agencies
- https://corporatefinanceinstitute.com/resources/knowledge/finance/financialintermediary-transactions/

#### Course Outcome

- CLO 1. Examine scope of financial services and the role of SEBI in merchant bank of India.
- CLO 2. Comprehend non-banking financial company and the services of mutual funds.

- CLO 3. Interpret the features that distinguish leasing and hire purchase and the procedure for valuation of hire purchase finance.
- CLO 4. Trace out factoring and forfeiting in India and contrast bill discounting and factoring.
- CLO 5. Analyse strategic issues in financial intermediaries and role of credit agencies. Illustrate the growth of venture capital in India.

Course Title : Business Analysis & Valuation

Course Code : MSPSE 43
Course Credit : 6

# Course Objective

- CO1. Discuss business valuation, its approaches and principles for valuation.
- CO2. Explain the methods to evaluate the business and overview of option pricing valuations.
- CO3. Describe the concept of business strategy, the theories of mergers and acquisitions. List out the challenges for successful merger.
- CO4. Explain standards for Accounting of Share Based Payments and procedure for computing the fair value of instrument. List out international valuation standards.
- CO5. Illustrate valuation of business during distressed scale. Construct life cycle of declining companies. Demonstrate Indian scenario of business valuation.

## **Course Syllabus:**

#### **BLOCK I: Business Valuation**

Overview of Business Valuation: The nature and scope of Valuation -Need for Valuation; Hindrances/ Bottlenecks in Valuation; Business Valuation Approaches; Principles of Valuation (Cost, Price and Value).

# **BLOCK II: Methods of Business Valuation**

Business Valuation Methods: Discounted Cash Flow Analysis (DCF); Comparable transactions method; Comparable Market Multiples method; Market Valuation; Economic Value Added Approach; Free Cash Flow to Equity; Dividend Discount Model; Net Asset Valuation; Relative Valuation; Overview of Option Pricing Valuations.

## **BLOCK III: Mergers & Acquisition**

Business Strategy- Basic Concepts in Mergers and Acquisitions -Theories of Mergers and Acquisitions -Valuation of Mergers and Acquisitions-The Merger Process - Major Challenges to Success of Mergers - Restructuring and Financial Engineering - Take-Over Defenses.

## **BLOCK IV: Accounting for Share Based Payments**

Accounting for Share Based Payments: Applicability of Ind AS IND AS-102 - Share Based Payment- Highlights of Ind AS 102- Contents of Ind AS 102 -- Important Definitions - Objective, Scope- An Equity-Settled Share-Based Payment Transactions - Transactions in Which Services are Received - Difficulties in Evaluating the Fair Value of the Equity Instruments- International

Valuation Standards Overview: Introduction -Arrangements of IVS - Compliance with Standards - Assets and Liabilities

# **BLOCK V:Valuations of Business During Distressed Sale**

Valuations of Business During Distressed Sale: Introduction - Life Cycle of Declining Companies - Features of Declining Companies - Valuation Issues of Declining Companies - Valuation Uncertainty - Distressed Assets – The Indian Scenario.

#### References:

- 1. McKinsey & Company, (2010), Valuation: Measuring and Managing the Value, 15th Revised Edition, John Wiley & Sons, United States.
- 2. AswathDamodara, (2011), The Little Book of Valuation: How to Value a Company, Pick a Stock and Profit, 1st Edition, John Wiley & Sons, United States.
- Registered Valuers: Study Material for Educational Course- Asset class: Organisation A wholly Securities or Financial Assets. owned subsidiary of ICSI and registered with IBBI)
- 4. David Parker, (2016) International Valuation Standards: A Guide to the Valuation of Real Property Assets, 1st Edition, Wiley-Blackwell, United States.
- 5. Kamal Garg: Valuation by Registered Valuers under Companies Act, 2013 & Insolvency & Bankruptcy Code, 2016.
- 6. D.N.Banerjee, (2015) Principles and Practice of Valuation, 6th Edition, Eastern Law House, Kolkata.

#### Web Resources:

- 1. https://www.tutorialsduniya.com/notes/business-analysis-and-valuation-notes/
- 2. https://www.investopedia.com/terms/b/business-valuation.asp
- 3. https://www.wallstreetmojo.com/ma-process/
- 4. https://www.mca.gov.in/Ministry/pdf/INDAS102.pdf
- 5. https://uhy-us.com/insights/2020/february/how-to-value-distressed-companies

#### **Course Outcome:**

- CLO 1. Comprehend business valuation and its different approaches.
- CLO 2. Compute business value by applying appropriate technique and also by considering the option price method.
- CLO 3. Analyse business strategy and the challenges for successful merger.

- CLO 4. Interpret the accounting standards used for share-based payments and procedure for international valuation.
- CLO 5. Examine the valuation of business during distressed span of time and Indian scenario of business valuation.

Course Title : International Financial Management

Course Code : MSPSE 44
Course Credit : 4

# Course Objective

- CO1. Develop an international financial strategy and institutional structure. Evaluate information within the global financial environment of foreign exchange to make informed decisions.
- CO2. Analyse international project and the challenges in investing. Illustrate cross border investment strategy and asset pricing model
- CO3. Evaluate methods for international capital budgeting and investment. Explain cost of capital and capital structure decisions
- CO4. Explain different exposure of exchange rate changes and technique to manage risk in foreign exchange
- CO5. Discuss international financial marketing and sources of funds and interpret the working capital for appraising the project.

# **Course Syllabus:**

# **BLOCK I: Global Financing**

Designing a Global Financing Strategy – institutional Structure – Euro Currency Loan – International Equity Markets – International Financing Decision – Financing Overseas Subsidiary – Borrowing International Equity Investment – Syndicated Loans – Block Funds – Subsidized Financing.

## **BLOCK II: Investment Analysis**

International Project Appraisal – Issues involved in Investment Analysis – Profit and Rent Maximisation – Cross Border Investment Analysis – Discounted Cash Flows – Capital Asset Pricing Model (CAPM) – International Asset Pricing Model (IAPM).

# **BLOCK III: International Capital Budgeting & Capital Structure**

International Capital Budgeting – Methods – Present Value Analysis – Decision Tree Analysis – Contingent Claim Analysis.

Cost of Capital and Capital Structure – Cost of Debt and equity Across Countries – Weighted Average Cost of Capital and Assessment of Foreign Projects – Capital Structure Decision across the countries.

# **BLOCK IV: Foreign Exchange Risk & Exposure Management**

Foreign exchange risk and exposure management - measuring and managing transaction and translation exposure - Measuring and managing economic exposure - Management of interest rate exposure.

#### **BLOCK V: International Financial Markets**

International Financial Markets - International Financial Centres - sources of funds - long term and short term sources including GDRs, ADRs, IDRs, Euro Bonds, Euro Loans, Repose, NIFs, CPs - Development Banks- International working capital management - International project appraisal.

#### References:

- 1. Alan C.Shapiro, (2008), Multinational Financial Management, John Wiley, India.
- 2. Ephraim Clark, (2002), International Finance, 2<sup>nd</sup> Edition, Thomson.
- 3. Jeff Madura, (2012), International Corporate Management, Cengage, India.
- 4. MadhuVij, (2010), International Financial Management, Excel, India.
- 5. P.G.Apte, (2011), International Financial Management, TMH, India.
- 6. Reid. W.Click& Joshua D. Coval, (2002), The Theory and Practice of International Financial Management, Prentice Hall, India.
- 7. S.EunChoel and Risnick Bruce, (2012), International Financial Management, TMH, India.
- 8. Sharan.V, (2012), International Financial Management, 5Th Edition, PHI, New Delhi.

#### Web Resources:

- 1. https://www.wallstreetmojo.com/international-finance/
- 2. https://www.investopedia.com/terms/i/international-capm.asp
- 3. https://nptel.ac.in/courses/110105156
- 4. https://corporatefinanceinstitute.com/resources/knowledge/finance/what-is-capmformula/
- 5. https://theintactone.com/2018/07/21/ifm-u3-topic-1-foreign-exchange-risk-exposure-types-of-risk/amp/

## **Course Outcome:**

CLO 1. Interpret the financial strategy of global business for making decisions and stages of expansion overseas that multinational corporations utilize in order to benefit from globalization.

- CLO 2. Critically analyse international project and the issues in investment. Demonstrate capital asset pricing model (CAPM) and international asset pricing model (IAPM).
- CLO 3. Review the technique of international capital budgeting, cost of capital by evaluating the Projects and capital structure decisions.
- CLO 4. Analyse the effect of interest rate in financial decision making and the techniques to measure risk.
- CLO 5. Comprehend international financial markets, centers and sources of fund. Illustrate management of working capital.

# **MBA General - Electives**

## <u>Marketing</u>

Course Title : Marketing Research & Consumer Behaviour

Course Code : MSPSE 51
Course Credit : 6

## **Course Objective:**

- CO1. Identify the basic skills to conduct professional marketing research.
- CO2. Develop cognisance of applications of business research tools in marketing decision making.
- CO3. Discuss and highlight the importance of understanding consumer behaviour in marketing.
- CO4. Discover the environmental and individual influences on consumers and their buying behaviour.
- CO5. Categories the activities of domestic and industrial buyers through the stages of purchase decision process.

# **Course Syllabus:**

# **BLOCK I: Marketing Research &It's Applications**

Marketing Research and Scope of Marketing Research – Marketing Research – Types, An aid to marketing decision making – The Marketing Research process - Marketing Research Design — Exploratory, Descriptive and Experimental. Applications of Marketing Research – Product Research – Media and Advertising Research – Sales and Forecasting Research

## **BLOCK II: Data Collection & Sampling techniques in Marketing**

Primary and Secondary methods of data collection – Construction of Questionnaire – Methods of Sampling techniques – Data Analysis and Research Report Writing. Rural Marketing Research, Services Marketing Research, International Marketing Research, Branding and Brand Equity Research

## **BLOCK III: Consumer Behaviour**

Consumer Behaviour: Need to study Consumer Behaviour – Applications of Consumer Behaviour principles to strategic marketing. Models of Consumer Behaviour – Market segmentation and Consumer Behaviour. Factors influencing consumer behaviour – social, economic, psychographic, group influences – Influence of religion, culture and language & status. Motivation and Consumer Behaviour.

## **BLOCK IV: Buying Behaviour**

Buying behaviour: Consumer Personality, Perception, Learning, Attitude. New product purchase, repeat purchase, consumer spatial behaviour – consumption analysis – product usage rates – expenditure pattern – Howard-Seth Model of Buyer behaviour – Organisational Behaviour of buyer.

## **BLOCK V: Consumer Decision Process**

Consumer decision processes – Problem recognition – search and evaluation – purchasing processes – post – purchase behaviour – Consumerism – Industrial and Domestic consumer characteristics.

#### References:

- 1. Bennet and Kassarjian, (1993)Consumer Behaviour, Prentice Hall of India, New Delhi
- 2. Berkman& Gilson, (1986), Consumer Behaviour: Concepts and Strategies, Kent Publishing Company.
- 3. Donald R. Cooper & Schindler, (2006), Marketing Research Concept & Cases, Tata McGraw- Hill Publishing Company Limited, new Delhi,
- 4. Efraim Turban, Jae Lce, David King, & I-I.Michael Chung, (2018) Electronic Commcrce: Managerial Perspective, Pearson Education Inc.,.
- 5. Loudon and Della Bitta, (2007) Consumer Behaviour: Concepts and Applications, Tata McGraw Hill. New Delhi.
- 6. Michael R. Solomon,(2011) Consumer Behaviour, PHI Learning Private Limited, New Delhi,
- 7. Naresh K. Malhotra, (2018), Marketing Research: An Applied Orientation, 7th Edition, Pearson Education, Asia.
- 8. Paul E. Green & Donald S. Tull, (2009) Research For Marketing Decisions, PHI Learning Private Limited, New Delhi,
- 9. RamanujMajumdar, (2011)Consumer Behaviour, Prentice Hall of India, New Delhi,
- 10. S.C. Gupta, (2007), Marketing Research, Excel Books India.

#### Web Resources:

- 1. https://archive.nptel.ac.in/courses/110/107/110107080/
- 2. https://www.tutor2u.net/business/reference/marketing-research-sampling
- 3. https://www.businessmanagementideas.com/consumer-behavior/consumer-behaviour-models/20335
- 4. https://www.marketing360.in/howard-sheth-model-of-consumer-behavior/
- 5. https://www.lucidchart.com/blog/consumer-decision-making-process

# **Course Outcome:**

- CLO 1. Recognise the concepts and methodology of conducting research in marketing domain.
- CLO 2. Apply the analytical tools in real life situations and ability to write research report.
- CLO 3. Analyse consumer behaviour in enhancing the effectiveness of marketing programs.

  Use them in designing marketing strategies.
- CLO 4. Relate buyers' motivation, behaviour (pre-purchase, purchase and post purchase), impact of social and cultural variables on consumption decisions.
- CLO 5. Formulate strategies to influence buyers at various stages of decision-making process.

Course Title : Integrated Marketing Communications

Course Code : MSPSE 52
Course Credit : 4

# Course Objective

- CO1. Describe nature of IMC and provide overview of the range of tools available for marketing communications.
- CO2. Examine the communication process and how to integrate it with various marketing models.
- CO3. Explain how to set IMC objectives and formulate an IMC budget.
- CO4. Develop cognizance on Media planning and evaluation of promotional tools. Thereby analyse and evaluate the cost effectiveness of various forms of media.
- CO5. Discuss the emerging concepts of Digital media, social media and mobile advertising.

# **Course Syllabus:**

## **BLOCK I: Integrated Marketing Communication**

An Introduction to Integrated Marketing Communication (IMC): Meaning and role of IMC in Marketing process - Communication Process - Communication models for urban and rural Communication - Introduction to IMC tools - Advertising, sales promotion, publicity, public relations, and event sponsorship - Advertising - Organizational structure of advertising agency and its function - Evaluation of agency functioning - perspective on consumer behaviour

## **BLOCK II: Communication Process in Marketing**

Understanding communication process: Source, Message and channel factors, Communication response hierarchy- AIDA model, Hierarchy of effect model, Innovation adoption model, information processing model, The standard learning Hierarchy, Attribution Hierarchy, and low involvement hierarchy Consumer involvement- The Elaboration Likelihood (ELM) model, The Foote, Cone and Belding (FCB) Model - Brand objectives, -Consumer attitude and market structure - Brand position and brand image strategy development

## **BLOCK III: Planning for Marketing Communication**

Planning for Marketing Communication (MARCOM): Establishing MARCOM Objectives and Budgeting for Promotional Programmes-Setting communication objectives - Sales as MARCOM objective - DAGMAR approach for setting ad objectives - Budgeting for MARCOM-Factors influencing budget - Theoretical approach to budgeting viz. Marginal analysis and Sales response curve, -Method to determine MARCOM budget.

# **BLOCK VI: Developing the Integrated Marketing Communication Programme**

Developing the Integrated Marketing Communication Programme: Planning and development of creative MARCOM - Creative strategies in advertising, sales promotion, publicity, event - Creative strategy in implementation and evaluation of MARCOM- Types of appeals and execution styles - Media planning and selection decisions- steps involved and information needed for media planning - Measuring the effectiveness of all Promotional tools and IMC

## **BLOCK V: Digital Media & Advertising**

Digital Media & Advertising: Digital Media, Evolution of Technology, Convergence of Digital Media, E- Commerce and Digital Media, Advertising on Digital Media, Social Media, Mobile Adverting, E-PR Advertising Laws & Ethics: Adverting & Law, Advertising & Ethics, Pester Power, Intellectual Property Rights, ASCI

#### References

- 1. George Belch, Michael Belch &KeyoorPurani, (2009), Advertising & Promotion- An Integrated Marketing Communications Perspective,7th Edition, TATA McGraw Hill, US.
- 2. JaishriJethwaney&Shruti Jain (2009) Advertising Management, , Oxford University Press
- 3. Kruti Shah and Alan D'Souza, (2008), Advertising & Promotions: An IMC perspective, Tata McGraw Hill, US
- 4. Aakar, Batra and Myers, (1995) Advertising Management, 5th edition, Prentice Hall, India
- 5. S H Kazmi and Satish K Batra, (2008), Advertising & Promotions, 3rd Revised Edition, Excel Books, New Delhi.
- 6. Terence A. Shimp Pub., (2020), Advertising & Promotion: An IMC approach, 10th Edition, Cengage Learning, US

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- 1. https://archive.nptel.ac.in/courses/110/107/110107158/
- https://www.digihunts.academy/blog/integrated-marketing-communications-strategy/
- 3. https://www.managementstudyguide.com/integrated-marketing-communications.htm
- 4. http://marketingcommunicationmodels.blogspot.com/2008/07/dagmar-model.html
- 5. https://www.digitallogic.co/blog/what-is-digital-media/
- 6. https://www.mbaknol.com/marketing-management/advertising-standards-council-of-india-asci-and-the-code-of-the-advertising-standards/?amp

## **Course Outcome:**

CLO 1. Critically analyse how IMC fits into the marketing mix.

- CLO 2. Demonstrate how the communication process fits into and works with consumer behaviour with emphasis on the consumer decision-making process.
- CLO 3. Construct marketing plans and set ad objectives through DAGMAR approach.
- CLO 4. Appraise the importance of IMC programmes.
- CLO 5. Summarise the trends and advertising techniques on digital and social media.

Course Title : Services Marketing

Course Code: MSPSE 53
Course Credit: 6

# Course Objective

- CO1. Recognize the significance of services marketing in the global economy and locate the challenges and opportunities in services marketing
- CO2. Develop profound and in-depth association with the elements of service marketing mix.
- CO3. Discuss the differences between goods and services marketing and recommend how to market the services internally and externally.
- CO4. Explain the service lifecycle as well as the criteria for service quality measurement and implementation.
- CO5. Describe and point out the services under special services sectors.

# **Course Syllabus:**

## **BLOCK I: Marketing Services**

Marketing Services: Nature and Definitions- Characteristics – Classification of Services - Role in service Economy – Difference between goods and services – Marketing of services- Growth of Service Sector-Trends and Challenges in Services Marketing.

# **BLOCK II: Marketing Mix**

Marketing Mix in Service Marketing: Marketing mix Decisions – 7Ps: Product Decision, Pricing, Strategies and tactics, Promotion of Service and placing of Distribution methods for Services – Additional Dimension in Service Marketing –People, Physical evidence and Process

## **BLOCK III: Effective Management of Service Marketing**

Effective Management of Service Marketing: Marketing demand and supply through Capacity Planning and Segmentation -- Internal marketing of Services –Internal Vs External Orientation of Service Strategy

## **BLOCK IV: Service Life Cycle**

Service Life Cycle, Service Blueprinting - Service quality dimensions – Gap model customer satisfaction- SERVQUAL - Service Triangle - Service delivery – Employee and customer role in service delivery- Retention – Building customer relationship -Services Environment.

Gaps in Service: Quality Standards –Factors and Solution

# **BLOCK V: Special Services of Marketing**

Marketing of Service with special References: Marketing of Entertainment Services - Financial Services - Health care Services-Hospitality Services including Tourism and Hotel -

Transportation services – Professional Services – Education Services – Media- Public Utility Services.

#### References:

- 1. Bateman, J.E. and Hoffman, D., (2011), Services Marketing, 4thEdition, Cengage Learning.
- 2. Gronoos, C., (2011), Service Management and Marketing: Customer Management in Service Competition, 3rdEdition, Wiley India.
- 3. Iacobucci, D. and Swartz, T., (1999), Handbook of Services Marketing and Management, Sage Publications, US.
- 4. Jauhari, V. and Dutta, K., (2009), Services: Marketing, Operations and Management, Oxford University press.
- 5. Lovelock, C., Wirtz, J. and Chatterjee, J., (2011), Services Marketing, 7thEdition, Pearson, India
- 6. Srinivasan, R., (2012), Services Marketing: Indian Context, PHI Learning.
- 7. Zeithaml, V., Bitner, M.J., Gremler, D. and Pandit, A.,(2010), Services Marketing, 5thEdition, Tata McGraw-Hill Education, India

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- 2. https://www.marketing91.com/service-marketing-mix/
- 3. https://orthothrive.com/the-difference-between-internal-and-external-marketing/
- 4. https://www.marketingstudyguide.com/understanding-the-servqual-model/
- 5. https://theintactone.com/2019/02/26/rmbmk04-marketing-of-services/amp/

#### **Course Outcome:**

- CLO 1. Comprehend the role of positioning and differentiation in services marketing.
- CLO 2. Assess and apply 7 Ps of marketing mix in real life situations.
- CLO 3. Critically analyse the management perspective of services marketing.
- CLO 4. Design and deliver product services through application of various service –quality models.
- CLO 5. Demonstrate the ability to measure the service gaps and design appropriate solutions.

Course Title : Digital Marketing

Course Code : MSPSE 54
Course Credit : 4

# Course Objective

- CO1. Describe the history and trends of digital marketing in a rapidly changing business landscape.
- CO2. Discuss the key elements of a digital marketing strategy.
- CO3. Explain the Role of social media. Further compare and contrast various social media platforms.
- CO4. enumerate and elaborate on the key digital marketing activities needed for competitive success
- CO5. Illustrate how a digital marketing campaign can be budgeted and evaluated.

# **Course Syllabus**

## **BLOCK I: Introduction to Digital Marketing**

Introduction to Digital Marketing: Meaning and Concept- Evolution of digital marketing – significance of digital marketing –Difference between traditional and digital marketing – categories of digital marketing for business.-recent trend in digital marketing

# **BLOCK II: Search Engine Operations**

Search engine optimization – introduction – tools used for Search engine optimization – PPC – Google ad Word-display advertising-techniques.

#### **BLOCK III: Social Media Optimisation**

Social media optimisation-Introduction-meaning-understanding a website-difference between blog, -Introduction – meaning-understanding a website-difference between blog, portal, Website.

#### **BLOCK IV: Additional Models**

Additional models— Email marketing-affiliate marketing-Google analytics-GEO marketing – strategies involved in digital marketing— Email marketing-affiliate marketing-Google analytics-GEO marketing – strategies involved in digital marketing.

## **BLOCK V: Web Design**

Web design-optimization of website – business opportunities-digital marketing budgeting-cost estimating-cost budgeting-cost control.

#### References:

- 1. Damian Ryan (2019) Understanding Digital Marketing Strategies for Engaging the Digital Generation, 4th edition, Brilliance Publishing inc.
- 2. Dawn McGruer(2019)Dynamic Digital Marketing: Master the World of Online and Social Media Marketing to Grow Your Business, John Wiley & Sons publications.
- 3. Puneet Bhatia (2017) Fundamentals of Digital Marketing, 2nd edition, Pearson Education India.
- 4. Ryan Deiss, Russ Henneberry (2016) Digital Marketing for Dummies, John Wiley & Sons publications.
- 5. Simon Kingsnorth (2016) Digital Marketing Strategy: An Integrated Approach to Online Marketing, 2nd edition, Kogan Publications.
- 6. Stephanie Diamond (2019), Digital Marketing All- in- one For Dummies,6th edition, John Wiley & Sons publications

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- 1. https://mailchimp.com/marketing-glossary/digital-marketing/
- https://www.geeksforgeeks.org/difference-between-traditional-marketing-and-digital-marketing/
- 3. https://www.marketing-schools.org/types-of-marketing/geomarketing/
- 4. https://vwo.com/websiteoptimization/#:~:text=Website%20optimization%20is%20the%20 process,search%20engine%20optimization%20(SEO).
- 5. http://www.digimat.in/nptel/courses/video/110104070/L42.html

#### **Course Outcome:**

- CLO 1. Summaries what social media is, the various channels through which it operates, and its role in marketing strategy.
- CLO 2. Assess principles of consumer and social psychology to develop social media content and campaigns that engage consumers.
- CLO 3. evaluate and measure the impact of a social media campaign in terms of a specific marketing objective.
- CLO 4. Apply the emerging digital marketing strategies for creating awareness amongst targets.
- CLO 5. Plan and design a cost-effective digital marketing campaign.

# **MBA General - Electives**

## **Human Resource**

Course Title : Human Resource Development

Course Code : MSPSE 61
Course Credit : 6

## Course Objective

- CO1. Develop the comprehensive exposition of the concept of HRD and HR audit. Also Discuss theoretical foundations of key areas associated with HR development.
- CO2. Explain the importance of the performance management system in enhancing employee performance.
- CO3. Identify the training needs and reason out why cross-cultural training is essential in current scenario.
- CO4. State and elaborate the core fundamentals of management development and succession planning.
- CO5. Recall different types of OD interventions, OD techniques and cross-cultural diversity.

# Course Syllabus:

# **BLOCKI: Human Resource Development**

Human Resource Development –Meaning, Scope and importance - Vision, Mission and Values – HRM and HRD – Strategic Framework for HRD- Role Analysor's and Human Resource Development – Key performance areas, critical attributes and role effectiveness- Bench Marking and HR Audit

## **BLOCKII**: Performance Appraisal

Performance Appraisal and its objectives – Considerations in performance appraisal – The Appraisal process – Appraisal methods – Development oriented appraisal system – Interpersonal feedback and performance counseling – Emerging trends, opportunities and challenges in performance appraisal.

# **BLOCK III: Training**

Concepts of Training – Learning Principles – Identification of training needs – Training objectives – Training Programme Design – Training methods – Evaluation of Training and follow-up training – e-training – Cross culture.

## **BLOCKIV**: Management Development

Need and Importance of Management Development – Management Process – Components of Management Development programmes – Techniques of Management Development – Merits and Demerits of Management Development Techniques-Individual Development through Non-training-Methods- competency mapping model and succession planning-Career Planning and Development

## **BLOCKV: Organisational Effectiveness**

Organisational Effectiveness – Organisational Culture –Managing change through OD HRD and TQM -Diversity of Work Force- HRD programs for diverse employees- Impact of Globalization on HRD.

#### References:

- 1. Donel son. R. Forsyth (2008), Group processes, Cengage learning, India
- 2. Khardelwal Anil K., Abraham, S.J., Verma K.K., (2010)., Alternative Approaches and Strategies of HRD, National HRD Network, Rawat Publications, Jaipur,
- 3. Maheshwari, B.L., Dharni, P. Sinha, (1991), Management of Change through HRD, National HRD Network, Hyderbaad, Tata McGraw Hill, New Delhi
- 4. PareekUdai, Rao, T.U., (2008), Designing and Managing Human Resource Systems, Oxford & IBH Publication, New Delhi,
- 5. Pareek, Udai, R.P. Lynton, (2006)Training for Development, Vistar Publications, New Delhi,
- 6. V.P. Michael , (2018), Human Resource Management & Human Relations, 1st Edition, Himalaya Publishing House Pvt. Ltd., Mumbai.
- 7. Wendell, L. French & Cell H. Bellor Jr.(2017) Organisational Development., Revised 6th Edition, Pearson Education, UK.
- 8. Ramnarayan.s, T.V.Rao&Kuldeep Singh,(2009), Organisation Development(interventions & Strategies), 7<sup>th</sup> edition, Response Books, New Delhi

#### Web Resources:

- 1. https://www.whatishumanresource.com/human-resource-development
- https://www.hrhelpboard.com/performance-management/performance-appraisal-itspurpose.htm
- 3. https://hrdailyadvisor.blr.com/2019/05/22/the-most-effective-training-methods/
- 4. https://www.economicsdiscussion.net/management/management-development-in-hrm-meaning-concept-need-techniques-and-programme/31485

## **Course Outcome:**

- CLO 1. Critically Evaluate the conceptual background to undertake any activity to facilitate and manage the HRD functions in an organisation
- CLO 2. Demonstrate the ability to use different performance management techniques, such as coaching, mentoring, career development.
- CLO 3. Apply the training strategies and specifications for the delivery of training programs.
- CLO 4. Plan and design the job analysis and competency mapping required for strategic HRM.
- CLO 5. Recognise change in a cultural context and summarize the causes and context of change.

Course Title : Labour Legislation

Course Code : MSPSE 62
Course Credit : 4

# **Course Objective:**

- CO1. Explain the development and the judicial set up of labour laws.
- CO2. Recognise the salient features of welfare and wage legislations.
- CO3. Enumerate the laws relating to industrial relations, social security and working conditions.
- CO4. Discuss the statutory provisions related to industrial relations, health, safety &hygiene, social security and labour welfare.
- CO5. State the Acts with special reference to Tamilnadu.

## **Course Syllabus:**

#### **BLOCK I: Factories Act**

Factories Act, 1948- Concept and Structure- Definitions of factory- manufacturing process-worker, occupier-provisions under health, safety and welfare- working hours- annual leave with wages-prohibition of employment of young children- Industrial Hygiene & Occupational Health.

# **BLOCK II: Industrial Dispute Act & Trade Union Act**

Industrial Dispute Act, 1947 – Industrial employment – Standing Orders Act, 1946 – Trade Union Act, 1926- Trade Union Movement in India-Position of Trade Union in India-Roles and Functions of Trade Union.

## **BLOCK III: Workmen Compensation Act**

Workmen Compensation Act, 1923, Employees State Insurance Act, 1948, Employees Provident Fund and Miscellaneous Provision Act, 1952, Payment of Gratuity Act, 1972-The Maternity Benefit Act, 1961- Maternity Benefit (Amendment) Act, 2017.

# **BLOCK IV: Payment of Wages Act**

Payment of Wages Act 1936, Minimum wages Act, 1948 – Equal remuneration Act , 1976-Payment of Bonus Act, 1965.

## **BLOCK V: Tamil Nadu Shops and Establishments Act**

Tamil Nadu Shops and Establishments Act 1947 – Tamilnadu catering Establishment Act, 1958

- Plantation workers Act, 1951, Information Technology Act, 2000

#### References:

- 1. P.R.N. Sinha, Indubala Singh and SeemaPriyadarshini Shekhar (2013), Relations, Trade Unions and Labour Legislation, Pearson, UK
- 2. Kapoor. N. D. (2016) Elements of
- 3. Company Law, 30th Edition, New Delhi: Sultan Chand & Sons.
- 4. Tulsian, P.C. (2014), Bharat Tulsian, Second Edition, McGraw Hill Education, New Delhi,
- 5. Gulshan and Kapoor (2012) Principles of Company Law, S Chand & Co., New Delhi.
- 6. Maheswari, S.N and Maheswari, S.K. (2012). Elements of Corporate Laws. HPH Pvt Ltd., Mumbai.
- 7. Gupta Sarla, (2008), Cyber Crime: Law Relating To Information Technology, Premier Publishing Co, Allahabad.

## Web Resources:

- 1. https://www.whatishumanresource.com/the-factories-act-1948---commentary---explained
- 2. https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Workmen\_Compensation\_Act.pdf
- 3. https://www.slideshare.net/AkankshaBartakke/the-payment-of-wages-act-1936-69633688
- 4. https://www.deskera.com/blog/objectives-of-payment-of-wages-act-1936/amp/
- 5. https://vakilsearch.com/blog/what-is-tamilnadu-shops-and-establishments-act/amp/
- 6. http://www.bareactslive.com/TN/tn968.htm

## **Course Outcome:**

- CLO 1. Comprehend the judicial set up of labour laws.
- CLO 2. Appraise the role of trade unions.
- CLO 3. Demonstrate ability to judge the underlying legislations.
- CLO 4. Apply the legal rules which regulate Indian labour laws with initiative to propose judgment to problem questions.
- CLO 5. Critically analyse the legal rules and acts which regulate Tamil Nadu labour welfare.

Course Title : Organisational Development

Course Code: MSPSE 63
Course Credit: 6

# **Course Objective**

- CO1. Develop deep exposition about fundamental concepts in organizational development.
- CO2. Discuss the significance of diagnostic tools used to assess organizational effectiveness.
- CO3. Explain how to implement change: cultural change, change in emergency, crisis management, plan for change and manage the process, programs and projects of organizational change, and describe change classification frameworks.
- CO4. Identify the major types of organizational development interventions.
- CO5. Point out the strategic interventions that facilitate complete transformation of the organisation.

# **Course Syllabus:**

# **BLOCK I: Overview and process of Organisation Development**

Organisation Development - Nature, Models and Theories of planned change - Change management process -Entering and Contracting - Diagnosing Organisations - Diagnosing Groups and jobs - Collecting and analysing diagnostic information - feeding back diagnostic information - designing interventions - leading and managing change - Evaluating and institutionalizing Organisation Development interventions.

#### **BLOCK II: Human Process Interventions**

Human Process Interventions- OD interventions technique- Interpersonal and group process approaches – Organisation Process approaches- Organizational culture: Definition, importance and components- Organizational development for managing organizational culture-Management of organizational culture and employee effectiveness

## **BLOCK III: Socio-Technical Systems**

Socio-Technical Systems-Techno-structural interventions - Types of Techno-Structural Interventions- Physical Settings and OD - Restructuring Organisations - Employee involvement - Work design.

## **BLOCK IV: Human Resource management Interventions**

Human Resource management Interventions - Performance management – Developing and assisting members- Managing Workforce Diversity-Employee Wellness.

#### **BLOCK V: Strategic Interventions**

Strategic interventions - Organisation and environment relationships - Organisation transformation.-Organisational Development and Globalization, Emerging Trends in OD - Expanding the use of OD.

## References:

- 1. Cummings, Thomas G. & Christopher G. Worley (C & W), (2020), Organization Development and Change, 10<sup>th</sup> Edition, Cengage Learning, US.
- 2. Dipak Bhattacharyya, (2011) Organizational Change and Development, Oxford University Press, New Delhi,.
- 3. French, W. H. and Bell; CH. (1999), Organisation Development, 6th Edition, Prentice Hall of India, New Delhi
- 4. Kondalkar, (2009), Organization Effectiveness And Change Management, PHI Learning, New Delhi.
- Ramnarayan.s, T.V.Rao& Kuldeep Singh, (2009), Organisation Development(interventions & Strategies), 7th edition, Response Books, New Delhi.

## Web Resources:

- 1. https://nptel.ac.in/courses/110102016
- 2. https://www.geektonight.com/14-od-interventions-type-meaning-process-importance-examples/
- 3. https://www.managementstudyguide.com/importance-of-organization-culture.htm
- 4. https://www.theburningofrome.com/helpful-tips/what-are-technostructural-interventions/
- 5. https://www.breathehr.com/en-gb/blog/topic/business-leadership/what-is-organisational-development

#### **Course Outcome:**

- CLO 1. Demonstrate the ability to diagnose organization and manage change.
- CLO 2. Design and construct models for organizational change.
- CLO 3. Critically analyse how to support and/or control change and Initiate response to change.
- CLO 4. Assess Systems-Techno-structural interventions and demonstrate the ability to restructure organisation.
- CLO 5. Apply and organise strategic intervention to aid organization transformation.

Course Title : Strategic Human Resource Management

Course Code : MSPSE 64
Course Credit : 4

#### Course Objective

- CO1. Describe the strategic issues surrounding people at the work front.
- CO2. Explain the feasibility and nature of the link between business strategy and HR strategy.
- CO3. Examine and illustrate the enduring global contexts of strategic HRM.
- CO4. Develop cognizance about key aspects of E-HRM
- CO5. Discuss the emerging issues and multidimensional competitive forces affecting strategic HR decisions.

#### **Course Syllabus:**

#### **BLOCK I: Understanding SHRM**

Meaning and definition of SHRM- Traditional Vs. strategic HR- Typology of HR activities-Changing Business Environment – Globalisation – Technological Changes – Market Changes – Business Strategy and Human Resource – Strategic Human Resource practices – Strategic responses of Organisations to Changing Environment.

#### **BLOCK II: Aligning HR Systems with Business Strategy**

Strategic Role of HRM- Alternative HR systems- Linking HRM practices to organizational outcomes- Human Resource Strategy Formulation- HR Strategy in workforce utilization-Strategic Performance Management- HR Strategy for Training and Development

#### **BLOCK III: SHRM in Global Context**

Multinational, Global, and Transnational Strategies in HRM Multinational- Global, and Transnational Strategies-Strategic Alliances- Sustainable Global Competitive Advantage-Globally Competent Managers- Location of Production Facilities- Expatriation and repatriation management in global HRM- Evaluating HR functions in International Context- HR Scorecard

#### **BLOCK IV: E-HRM Practices**

E-HRM Meaning- Objective- Types,- E-HRM outcomes- E-HRM Functions- E-HRM tools and software- benefits- Influences of E-HRM on HR Practices

#### **BLOCK V: Emerging Issues in Strategic HRM**

Multi Source Feedback- Competency Development- HR Strategy in workforce diversity-Organizational HR in the future- The corporations of tomorrow, Information age, Virtual corporation, Diversity, and Social responsibility- virtual teams flexi time and telecommuting HR outsourcing contingent and temporary workers- Employee Engagement Strategies.

#### References:

- 1. Armstrong, M. (2000), "Strategic Human Resource Management", London: Kogan Page
- 2. Aswathappa, K. (2007), "Human Resource and Personnel Management, Tata McGraw Hill.
- 3. Audea, T., S. Teo, et al. (2005), "HRM professionals and their perceptions of HRM and firm performance in the Philippines." International Journal of Human Resource Management
- 4. Dessler/Varkkey, (2015), "Human Resource Management", 14th edition, Pearson Education India.

#### Web Resources:

- 1. https://emeritus.org/in/learn/what-is-strategic-human-resource-management-shrm/
- 2. https://www.shrm.org/hr-today/trends-and-forecasting/special-reports-and-expert-views/documents/hr-strategy-globalization.pdf
- 3. https://talentedge.com/articles/types-international-business-strategies/
- 4. https://www.iedunote.com/e-hrm
- https://www.ukessays.com/essays/commerce/emerging-issues-in-strategic-humanresource-management-commerce-essay.php

#### Course Outcome:

- CLO 1. Appraise the integration between corporate strategy and human resource management from a general managerial perspective.
- CLO 2. Critically analyse the key HR areas where strategies can be implemented in the long run to improve the overall employee productivity.
- CLO 3. Comprehend the transnational strategies to create sustainable competitive advantage globally.
- CLO 4. classify and analyse data through E-HRM
- CLO 5. Demonstrate the ability to address issues of strategic human resource management.

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#### **MBA General – Electives - Operations**

Course Title : Project Management

Course Code : MSPSE 71
Course Credit : 4

#### **Course Objective:**

- CO1. Demonstrate phases of Product life cycle and types for selecting project models. Explain project management and the functions of Project manager.
- CO2. Examine project organisation, project life cycle under conflict and principles of negotiation.
- CO3. Explain Budgeting, Network Techniques and resource management.
- CO4. Analyse monitoring and project management of information systems.
- CO5. Evaluate project and purposes of auditing. Illustrate project life cycle, its termination process.

#### **Course Syllabus:**

#### **BLOCK I: Product Life Cycle**

Introduction – Characteristics of Project – Concept of Project Management – Types of Projects - Project life cycle – Project life cycle – Project selection – Types of project selection models – project manager – Selection of Project Manager – Skills of Project Manager - Functions of Project Manager

#### **BLOCK II: Project Organisation**

Project Organisation – types – Project planning. Sorting out the project – Work breakdown structure and Linear Responsibility charts – Conflict and Negotiation – Conflict and causes for Conflict – Types of Conflict in Project Management – Functional and Dysfunctional aspects of Conflict- some requirements and principles of negotiation.

#### **BLOCK III: Budgeting & Network Techniques**

Budgeting and cost estimation – Scheduling – Network techniques: PERT and CPM – Gantt charts – Resource allocation – Resource loading – Resource Levelling.

#### **BLOCK IV: Monitoring Information Systems**

Monitoring and Information Systems – Elements of Project Information Systems – Types of Information – Objectives of Project Information – Characteristics of Project Information Systems - Project Information Reports - Project Control – Types of control processes – Control as a function of Management – Principles of Controlling – Requirements of an effective control system.

#### **BLOCK V: Project Audit**

Concept of Management Audit - Project Auditing - Project Audit Process - Purposes of evaluation - Project Audit Life Cycle - Concept of Project termination - Conditions for Project Closure - External factors of Project Closure - Barriers to Project Success - Closure Decision - Termination process

#### References:

- 1. Bhavesh .M Patel (2008) Project Management, latest Edition, Vikas Publishing House PVT Ltd.,
- 2. Choudhury.S, (2009), Project Management, 32nd Reprint, Tata Mcgraw Hill Co. New Delhi
- 3. Cido I Clements, (2010) Project Management, Cengage learning, US.
- 4. Gopalakrishnan.P&VE. Ramamoorthy, (2009), project management, latest Edition, Macmillan India Ltd.,
- 5. Gray D.F. and Erik .w Carson (2012), Project Management, latest edition, Tata Mcgraw Hill Co, New Delhi
- 6. Joy PK. (2010) Total project Management The Indian context, latest Edition, Mac millan India Ltd.,
- 7. Panneerselvam.R and P. Senthilkumar (2009), Project Management latest Edtion, PHI learning India PVT Ltd.,
- 8. Prasanna Chandra (2010), Projects, Planning, analysis, selection financing, Implementation and Review, TataMcgraw Hill Co. New Delhi.

#### Web Resources:

- 1. https://www.adeaca.com/blog/fag-items/what-is-the-project-lifecycle/
- 2. https://www.manage.gov.in/studymaterial/PM.pdf
- 3. https://theintactone.com/2019/03/12/pm-u2-topic-8-project-scheduling-network-techniques-in-project-management-cpm-and-pert-analysis/amp/
- 4. https://www.arc-it.net/html/security/control47.htm
- 5. https://prezi.com/m4legaonzcdp/123-the-project-audit-life-cycle/

#### **Course Outcome:**

CLO 1. Apply the PM processes to initiate various phases of product life cycle, and to coordinate the types of project selection models.

- CLO 2. Demonstrate project planning and linear responsibility chart. Construct a project life cycle and map each stage in the cycle.
- CLO 3. Analyse budgeting network techniques and phases of resources management.
- CLO 4. Examine monitoring information systems in project management.
- CLO 5. Demonstrate the evaluation of project life cycle and termination process.

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Course Title : Total Quality Management

Course Code: MSPSE 72
Course Credit: 6

#### Course Objective

- CO1. Explain dimensions, barriers and tools utilized for quality improvement.
- CO2. Discuss management of process quality, types of bench marking.
- CO3. Examine the technique to organize total quality management and COQ by applying juran's model.
- CO4. Develop the concept of processes and application of tools for quality improvement.
- CO5. List out criteria programs and universal standards of quality.

#### **Course Syllabus:**

#### **BLOCK I:Introduction to Total Quality Management**

Introduction to Total Quality Management – Evolution, Definition, Elements and Dimension – QC, BQA & QP concepts-Deming's 14 points –TQM Tools and Techniques-Planning Phase – Barriers to TQM Implementation.

#### **BLOCK II: Management of Process Quality**

Human Resource Development and Management – Management of process quality – Customer focus and satisfaction – Bench marking-Types and Process.

#### **BLOCK III: Organising for Total Quality Management**

Organising for Total Quality Management – Productivity and Quality – Cost of Quality – Juran's Model-Analysis for COQ for development.

#### **BLOCK IV: Processes & Quality tools**

Processes and Quality tools – The Concept of a process – Total Quality Management and data – Quality improvement tools – Understanding process variation.

#### **BLOCK V: Quality Programs**

Criteria for Quality programs –: Universal Standards of Quality – Reengineering-Recent trends

#### References:

- 1. Ansari, A. and B. Modarress, (1990), JIT Purchasing, Free Press, New York
- 2. Dale H. Besterfield, Carol Besterfield-Michna (2012), Total Quality Management: et al, Pearson, New Delhi.
- 3. Gopal K. Kanji and Mike Asher, (1996), 100 Methods for Total Quality Management, Sage Publication, New Delhi
- 4. Gupta. N, Valarmathi, B(2010), Total Quality Management, latest Edition, Tata McGraw Hill
- 5. James R Erans, David A Collier, (2007), Operation Management, latest Edition, Cengage Learning, New Delhi
- 6. Palpandi. A, U. Surya Rao, D. Jeyathilagan, (2009), Total Quality Management, latest Edition, Vrinda Publication, New Delhi
- 7. Poornima M Charantimath (2009), Total Quality Management, latest Edition, Pearson, New Delhi
- 8. ShridharaBhat, K., (2004), Total Quality Management, latest Edition, Himalaya Publishing House, Mumbai.
- 9. Suresh Dalela&Saurabh, (2004) ISO 9000 A Manual for Total Quality Management, latest Edition, S. Chand & Company Ltd., New Delhi.

#### Web Resources:

- 1. https://asq.org/quality-resources/total-quality-management
- 2. https://www.mindtools.com/pages/article/newSTR 75.htm
- 3. https://www.juran.com/approach/the-juran-model/
- 4. https://www.managementstudyguide.com/quality-management-tools.htm
- 5. https://www.mddionline.com/design-engineering/7-basic-tools-can-improve-quality
- 6. https://www.nibusinessinfo.co.uk/content/what-are-quality-management-standards

#### **Course Outcome:**

- CLO 1. Recognize the basic concept of Total Quality (TQ) and use appropriate techniques for improving processes quality.
- CLO 2. Review project quality management and concept of benchmarking.
- CLO 3. Analyse total quality management and cost of quality by applying juran's model.
- CLO 4. Comprehend processes and techniques for improving quality.
- CLO 5. Examine International Quality Certification Systems.

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Course Title : Supply Chain Management

Course Code: MSPSE 73
Course Credit: 6

#### **Course Objective:**

- CO1. Develop a framework for achieving strategic performance of supply chain.
- CO2. Illustrate demand and supply and forecasting technique in supply chain.
- CO3. Discuss inventories management during uncertainty and optimal level of product availability.
- CO4. Illustrate network design and the significance of information technologies in supply chain.
- CO5. Explain the contemporary trends and financial evaluation of supply chain decisions.

#### **Course Syllabus:**

#### **BLOCK I: Introduction to Supply Chain Management**

Introduction to Supply Chain Management –Concept of SCM Building –Components of Supply Chain - a strategic framework to analyze supply chains. Understanding the supply chain – Supply chain performance: Achieving strategic fit and scope –Supply chain Drivers and Obstacles-Value Chain Management.

#### **BLOCK II: Supply Chain Management**

Customer Focus in SCM -Planning demand and supply in a supply chain. Demand forecasting in a supply chain – Aggregate planning in a supply chain – Planning supply and demand in a supply chain. Managing predictable variability.

#### **BLOCK III: Managing Inventories**

Planning and managing inventories in a supply chain - Managing Economies of scale in a supply chain: Cycle inventory - Managing uncertainty in a supply chain. Safety inventory - Determining optimal level of product availability.

#### **BLOCK IV: Network Design**

Transportation, Network design and information technology in a supply chain- Facilities decisions. Network Design in a supply chain – Information Technology in a supply chain.

#### **BLOCK V: Recent Trends in Supply Chain**

Coordinating a supply chain and the role of E-Business - Coordination in a supply chain- E-business and the supply chain- Financial evaluation of supply chain decisions-Best Practice in Supply Chain.

#### References:

- 1. Bowersox, Closs, Cooper, (2012), Supply Chain Logistics Management, latest Edition, McGraw Hill, New Delhi
- 2. Burt, Dobbler, Starling, (2003), World Class Supply Management, latest Edition, TMH, New Delhi
- 3. Chopra, S, and P. Meindl, (2010), Supply Chain Management Strategy, Planning and Operation, latest Edition, Pearson Education New Delhi
- 4. D. Simchi-Levi, P. Kaminski and E. Simchi-Levi, (2012), Designing and Managing the Supply Chain: Concepts, Strategies and Case Studies, latest Edition, McGraw-Hill, New Delhi.
- 5. Donald J Bowersox, David J Closs, (2010), Logistical Management (The integratedSupply Chain Process), latest Edition, TMH, New Delhi
- 6. Janat Shah , (2010), Supply Chain Management latest Edition, Pearson Education, New Delhi
- 7. Joel D. Wisner, G. Keong Leong, KeahChoon Tan (2010), Principles of Supply Chain Management: A Balanced Approach, latest Edition, Cengage Learning, India
- 8. Raghuram, G. and N. Rangaraj, (2010), Logistics and Supply Chain Management: Cases and Concepts, latest Edition, Macmillan, New Delhi
- 9. Sunil Chopra, Peter Meindl,(2012), Supply Chain Management (Strategy, Planning and Operation), latest Edition, Pearson Education, India.
- 10. Sunil Sharma, (2010), Supply Chain Management, latest Edition, Oxford University Press, New Delhi

#### Web Resources:

- 1. https://www.oracle.com/in/scm/what-is-supply-chain-management/
- 2. https://www.scmglobe.com/five-supply-chain-drivers/
- 3. https://www.ibm.com/in-en/topics/supply-chain-management
- 4. https://manufacturing-software-blog.mrpeasy.com/cycle-inventory/
- 5. https://www.vskills.in/certification/blog/e-business-and-supply-chain-management/
- 6. https://www.panorama-consulting.com/trends-in-supply-chain-management/

#### **Course Outcome:**

- CLO 1. Comprehend supply chain management and illustratethe techniques for strategic fit
- CLO 2. Elaborate demand and supply analysis in the supply chain
- CLO 3. Analyse management of inventories and optimum level of product availability
- CLO 4. Demonstrate network analysis and recognizes the importance of information technologies in the supply chain
- CLO 5. Consider the role of E-Business and interpret financial decisions in the supply chain

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Course Title : Materials Management

Course Code : MSPSE 74
Course Credit : 4

#### Course Objective

- CO1. Analyse the approaches of materials management and forecasting techniques.
- CO2. Examine procurement of material management and thereby illustrate quality assurance by applying value analysis.
- CO3. Examine material quality and the government procedures for import and export.
- CO4. Discuss inventory management and techniques for optimizing inventory.
- CO5. Illustrate materials handling and storage. state out various tariff and claim on material management.

#### **Course Syllabus:**

#### **BLOCK I: Overview of Materials Management**

Introduction – Role of Store and Materials Management – Functions of Materials Management – Scope of Materials Management – Objectives of Materials Management - Materials Planning - Systems approach to Materials Management – Forecasting, objectives and the Materials Organisation – Forecasting Techniques – Qualitative Models – Quantitative Models – Worked Examples.

#### **BLOCK II: Purchasing & Value Analysis**

Purchasing – Purchasing in Materials Management – System Concept – Purchasing and Procurement activities under Materials management – Value Analysis and Value Engineering – Purchasing and Quality Assurance.

#### **BLOCK III: Material Quality Control**

Incoming Material Quality Control – Statistical Quality Control – Purchasing capital equipment, plant and machinery – International Buying and Import purchasing – Governmental purchasing practices and procedures-

#### **BLOCK IV: Inventory Management & Control Systems**

Inventory Management and Control Systems – Types of Inventories - Inventory optimizing: ABC, FSN and VED – Two – Bin System – Maxi – Mini System – Economic Order Quantity – Safety or Buffer Stock.

Stores Management and Operation – Material Accounting, Flow of Costs and Inventory Valuation, Physical Verification, Security and Materials Audit- Inventory optimizing: ABC, FSN and VED.

#### **BLOCK V: Materials Handling & Storage Systems**

Materials Handling and Storage Systems - Material Handling Equipments - Physical Distribution Logistics - Transportation, Traffic and Claims Management - Operations Research and Related Techniques - Transportation Problems - Obtaining an Initial, Feasible, Basic Solution - Ascertain the Optimality of the Initial Solution - PERT.

#### References:

- 1. Arnold, Ramakrishnan (2010), Introduction to Materials Management, latest Edition, Pearson Publication, New Delhi
- 2. Dobler D.W., Lee, L. and Burt D.N., (2012), Purchasing and Materials Management, latest Edition, McGraw Hill, New Delhi
- 3. Gopalakrishna and Sundaresan (2008), "Materials Management", latest Edition, Tata McGraw Hill, New Delhi.
- 4. J. R. Tony Arnold, Stephen N. Chapman (2008), Introduction To Materials Management, latest Edition, Prentice Hall, New Delhi
- 5. Max Muller, (2011), Essentials of Inventory Management, 2nd Edition, AMACOM/American Management Association, New York, US.
- 6. Menon, (2008), Store Management, latest Edition, Macmillan, New Delhi.
- 7. Richard J. Tersine (2010), Principles of Inventory and Materials Management, latest Edition, Prentice Hall, India
- 8. Seetharama. L Narsimhan, Dennis W McLeavy, Peter J Billington, (2009), Production Planning And Inventory Control, latest Edition, Prentice Hall Of India Pvt Ltd, New Delhi.
- 9. Westing J.H., Fine I.F. and Zens G.J., (2010), Purchasing Management, latest Edition, Eastern Ltd., New Delhi.
- 10. Zipkin, (2008), Foundations of Inventory Management, latest Edition, McGraw Hill, New Delhi

#### Web Resources:

- 1. https://www.twi-global.com/technical-knowledge/faqs/what-is-material-management
- 2. https://dpar.mizoram.gov.in/uploads/attachments/e99dcbb0dcfa79072f0af04d0c318569/pages-74-ebook-of-inventory-management-system.pdf
- 3. https://www.clear.in/s/inventory-control
- 4. https://theintactone.com/2019/06/17/pom-u3-topic-6-abc-analysis-ved-analysis-sde-

analysis-hml-and-fsn-analysis/

5. https://rebstorage.com/articles-white-papers/what-is-material-handling/

#### **Course Outcome:**

- CLO 1. Identifying the scope for integrating materials management functions over the logistics and supply chain operations.
- CLO 2. Recommend the techniques for procuring materials and to point out quality assurance
- CLO 3. Demonstrate application of statistical methods to analyze material quality and the procedure for import and exports.
- CLO 4. Review the optimization of inventory management and control systems.
- CLO 5. Analyse the materials in storage, handling, packaging, shipping distribution and standardizing.

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#### MBA General - Electives-Information Technology

Course Title : Managing Information Technology

Course Code : MSPSE 81
Course Credit : 4

#### Course Objective

- CO1. Describe the role of information technology and information systems in business.
- CO2. Explain how internet and other information technologies support business processes and innovation.
- CO3. Identify the IT strategies, techniques and trends in system architecture.
- CO4. Develop an overall perspective of the importance of application of internet technologies in business management.
- CO5. Discuss the important aspects of developing IT master plans.

#### **Course Syllabus:**

#### **BLOCK I: Roles of Information Technology**

Roles of Information Technology (IT): Information Technology Management – Trends of Information Technology - Roles of Chief Information Officer (CIO) as Chief Technical Officer (CTO) – Responsibilities of CIO - Chief Asset Officer (CAO) – Roles of CAO - Chief Knowledge Officer (CKO) - Responsibilities of CAO – Role and Responsibilities of CKO

#### **BLOCK II: Enterprise Innovation**

IT / CIO and Promotion of Enterprise Innovation: A Framework for Enterprise Innovation by IT – Business Innovation by IT – Product Supply Innovation by IT –Supply Chain Management (SCM) Innovation - IT Innovation Tools of SCM- Management Innovation by IT – Promotion of Enterprise Innovation by IT

#### **BLOCK III: System Architecture**

IT Strategies: Information System Architecture – Important IT Techniques and Trends – Construction of Information System Architecture.

#### **BLOCK IV: Management of IT**

CIO and Management of IT Management: Framework for IT Management – IT Asset Management – IT Process Management – System Cost Management – Innovation Strategies for IT Organisation – Management of IT Outsourcing.

#### **BLOCK V: Preparation and Development of IT**

Preparation and Development of IT Master Plans: Security Policy - Preparation and Development of Security Policy- Overview of Computer Security - Computer Crime - Various

Security Problems - Risk Management - Risk Management and SDLC - Risk Assessment - Managing Information Systems - MIS and Management - Case Studies.

#### References:

- 1. ArpitaGopal, (2009), MIS for Strategic Business Processes, latest Edition, Excel Publication, India.
- 2. Brien, Marakas, Behl, (2010), Management Information Systems, latest Edition, TMH, India.
- 3. Goyal .D P., (2010), Management Information Systems–Managerial Perspective, 3rd Edition MacMillan, Chennai.
- 4. Gupta A K, Sharma, (2012), Management of Systems, latest Edition, Macmillan, Chennai.
- 5. Jawadekar, (2012), MIS Text and Cases, latest Edition, TMH, India.
- 6. Joseph P T,(2012), E-Commerce, an Indian Perspective, PHI, India.
- 7. Laudon&Laudon, Management Information Systems, latest Edition, Pearson, India.
- 8. Milind M Oka (2012), Cases in Management Information system, latest Edition, 'Everest Publication, India.
- 9. Murthy, (2013), Management Information System, latest Edition, Himalaya Publication, India.
- 10. Nina Godbole&SunitBelapure, (2012), Cyber Security, latest Edition, Wiley India.
- 11. NirmalaBagchi, (2012), Management Information Systems, latest Edition, Vikas Publication, India.
- 12. Sandra Senf, (2012), Information Technology Control and Audit, 3rd Edition, CRC Press.

#### Web Resources:

- 1. https://2012books.lardbucket.org/books/an-introduction-to-business-v1.0/s19-managing-information-and-techn.html
- 2. https://rebstorage.com/articles-white-papers/what-is-material-handling/
- 3. https://dai-global-digital.com/the-back-end-of-management-information-systems.html
- 4. https://www.ibm.com/in-en/topics/it-management#:~:text=IT%20management%20refers%20to%20the,make%20information %20systems%20operate%20efficiently

#### **Course Outcome:**

- CLO 1. Apply the core aspects of information technology principles and roles, and manage their implementation in a business context.
- CLO 2. Demonstrate the ability to Design, assess and prioritize enterprise innovation.
- CLO 3. Plan and construct the architectural framework of information system.
- CLO 4. Illustrate the framework of IT management.
- CLO 5. Demonstrate the ability to develop IT master plans.

\*\*\*\*\*

Course Title : Information Systems Development

Course Code : MSPSE 82
Course Credit : 4

#### **Course Objective:**

- CO1. Describe the role of information technology and information systems in business.
- CO2. Explain how internet and other information technologies support business processes and innovation.
- CO3. Identify the IT strategies, techniques and trends in system architecture.
- CO4. Develop an overall perspective of the importance of application of internet technologies in business management.
- CO5. Discuss the important aspects of developing IT master plans.

#### **Course Objective:**

#### **BLOCK I: Introduction to Information Systems Development**

Introduction to Information Systems Development - Framework and Definitions - Types of Information systems - System Development Life Cycle - System Development Process Paradigms/ Approaches. System Analysis Skills: System Analysis - Role of System Analyst - Skills Needed for System Analysis - Analytical Skills - Management Skills - Interpersonal Skills - Other Skills Needed.

#### **BLOCK II: Managing Information Systems Projects**

Managing Information Systems Projects: Initiating and Planning the Project – Executing the project – Gantt and PERT charts – Critical Path and Slack Time - Project management software. CASE tools: Diagramming tools – Form and report generator tools – Analysis tools – CASE Repository. Identifying and Selecting Systems Development Projects: Corporate Strategic planning – Information Systems Planning – Types of Information Systems Planning – Challenges in Information Systems Planning.

#### **BLOCK III: Initiation and Planning**

Initiation and Planning: Assessing Project Feasibility – Cost / Benefit Analysis and ROI – Building a Baseline Project Plan. Preparing and Presenting the Project Proposal: Organising the Proposal – Effective Written Communication – Presenting the Proposal.

#### **BLOCK IV: Requirements Determination**

Requirements Determination: Interviewing – Advantages and Disadvantages of Interviews - Types of Interviews and Questions – Procedure to Conduct an Interview - Questionnaires –

Advantages and Disadvantages of Questionaries – Types of Questionaries – Developing a Questionary – Prototyping – Steps in Prototyping - Advantages and Disadvantages of Prototyping. Requirements Structuring: Process modeling – Logic modeling – Conceptual data modeling. Designing the Interface: Forms and Reports – Interface design technique.

#### **BLOCK V: Implementation**

Implementation: Coding - Verification and validation - Testing - Goals and Classification of Testing -Test Automation - Installation - Documentation - User training. Maintenance: Types of maintenance - Cost of maintenance - Managing maintenance - Personnel Maintenance - Measuring effectiveness of maintenance - Change Management - Controlling maintenance requests - Configuration management.

#### References:

- 1. Kenneth E. Kendall, Julie E. Kendall, (2013), System Analysis and Design, 9th Edition, Pearson Education, India
- 2. J.L. Whitten, L.D. Bentley &K.C.Dittman,(2003), System Analysis and Design, 6th Edition,McGraw Hill, New Delhi
- 3. Donald C.Gause& Gerald M.Weinberg, (2011), Exploring Requirements, Dorset House, Taikoo
- 4. Ian Sommerville, (2016), Software Engineering, 10th Edition, Pearson Education, India.

#### **Web Resources**

- 1. https://bus206.pressbooks.com/chapter/chapter-10-information-systems-development/
- 2. https://nptel.ac.in/courses/106105218
- 3. https://open.umn.edu/opentextbooks/textbooks/189
- 4. http://epgp.inflibnet.ac.in/epgpdata/uploads/epgp\_content/S000023MA/P001400/M0223 37/ET/1504603509Module40Quadrant-l.pdf
- 5. https://theintactone.com/2019/04/06/wcm-u5-topic-3-types-of-maintenance-system/amp/

#### **Course Outcome:**

- CLO 1. Apply the core aspects of information technology principles and roles, and manage their implementation in a business context.
- CLO 2. Demonstrate the ability to Design, assess and prioritize enterprise innovation.
- CLO 3. Plan and construct the architectural framework of information system.
- CLO 4. Illustrate the framework of IT management.
- CLO 5. Demonstrate the ability to develop IT master plans.

Course Title : Data Mining & Big Data Analytics

Course Code: MSPSE 83
Course Credit: 6

#### Course Objective

- CO1. Compare and contrast basic descriptive and predictive data mining techniques.
- CO2. Develop application skills of data mining tool on different data sets.
- CO3. Describe the role of classification and prediction under different methods.
- CO4. Create deep insight on neural network prediction methods and clustering algorithms.
- CO5. Discuss the big data platform and its uses.

#### **Course Syllabus:**

#### **BLOCK I: Data Mining**

Data Mining Definition and functionalities - Needs, Classifications of DM,Integration of a Data Mining system - Technologies used, Issues in Data Mining - Business Intelligence and Data warehouse - What is data warehouse - Data Marts - Metadata - Trends in data warehousing.

#### **BLOCK II: Online Analytical Processing**

Online Analytical Processing (OLAP) – Online Transaction Processing (OTP) - Data Cleaning – Data integration and transformation – Data reduction – Data compression – Data Mining primitives – Kind of knowledge to be mined – Discretisation and concept hierarchy.

#### **BLOCK III: Classification**

What is classification and prediction – Issues regarding classification and prediction – Classification methods - Decision Tree, Bayesian Classification, Rule based, CART, Neural Network Prediction methods – Linear and Non-linear regression.

**BLOCK IV: Business Application** Data Mining for business applications Like balance scorecard, fraud detection, click stream mining, Market segmentation, retail Industry, Telecommunication industry, Banking and Finance and CRM.

#### **BLOCK V: Big Data**

Big data: Definition -Characteristics, Big Data: Applications, Correlations and Predictions, Big data: Privacy concerns – Clustering, Spatial Mining, web mining, text Mining – Bid data business analytics – role of data scientists – Main phases of life cycle – Developing core deliverables for stakeholders.

#### References:

- AmbigaDhiraj Michael Minelli, Michele Chambers, (2013), "Big Data, Big Analytics: Emerging Business Intelligence and Analytic Trends for Today's Businesses", Wiley India.
- 2. Ian H. Witten and Eibe Frank, (2016), "Data Mining: Practical Machine Learning Tools and Techniques", 4<sup>th</sup> Edition, Morgan Kaufmann.
- 3. Jiawei Han and MichelineKamber,(2017), "Data Mining, Concepts and Techniques", Third Edition, Morgan Kaufmann Publishers.
- 4. Margaret H. Dunham, (2006), "Data Mining: Introductory and Advanced Topics", Pearson Education.
- 5. Phil Simon, (2015), "too Big to Ignore: The Business case for Big Data", Wiley India.
- 6. Ramesh Sharda, Efraim Turban, DursunDelen, (2018), "Business Intelligence and Analytics: Systems for Decision Support", 10<sup>th</sup> edition, Pearson,
- 7. Viktor Mayer, Schonberger, Kenneth Cukier, (2017), "Big Data: The essential guide to Work, Life and Learning in the Age of Insight", John Murray.

#### Web Resources:

- 1. https://www.techtarget.com/searchbusinessanalytics/definition/big-data-analytics
- 2. https://www.ibm.com/cloud/blog/olap-vs-oltp
- https://mrcet.com/downloads/digital\_notes/CSE/IV%20Year/BIG%20DATA%20ANALYSI S%20NOTES.pdf
- 4. https://www.javatpoint.com/what-is-olap
- 5. https://www.upgrad.com/blog/what-is-big-data-types-characteristics-benefits-and-examples/

#### **Course Outcome:**

- CLO 1. Critically analyse data mining algorithms to solve real world problems.
- CLO 2. Comprehend statistical data analysis techniques used in decision making.
- CLO 3. Assess different data mining techniques like classification, prediction, clustering and association rule mining.
- CLO 4. Summarise the concept of big data and its business implications.
- CLO 5. Apply basic data collection strategies and choose right algorithms.

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Course Title : E-Commerce

Course Code : MSPSE 84
Course Credit : 4

#### Course Objective

- CO1. Develop cognizance of the concepts and main activities of E-Commerce.
- CO2. Explain the various components and application of E-Commerce in different sectors.
- CO3. Discuss the e-commerce requirements of a business and develop a business plan / model.
- CO4. Identify and examine security issues as well as channel conflicts of E-Commerce
- CO5. Locate the ethical, social, and security issues of information systems.

#### **Course Syllabus:**

#### **BLOCK I: Introduction to E-Commerce**

E-commerce Technology: Principles – Potential – Categories of E-commerce – Categories of E-Commerce – Development and Growth of E-commerce – Advantages and Disadvantages of E-commerce - Data Warehousing – Temporal Coherency – Networking Infrastructure – Software Tools – IP, TCP HTTP, HTML – Cryptography – Consumer Interface Technologies – OALP & Data mining.

#### **BLOCK II: Applications of E-Commerce**

E-commerce: Effect on job, growth, trade, international co-operation – Tax problems – Applications of E-commerce in different sectors – service, industry, domestic etc., - multidisciplinary approach to E-commerce – Softwares.

#### **BLOCK III: E-commerce Management**

E-commerce Management: Net Centrism – Navigation – Website Design – Website Design Model - Web Metrics – Business models – The Internet Service Provider (ISP) Model – Creating Gateways Model – Building Communities – Meeting Information Needs Models - E-Selling of Products and Services -The E-blit Services Model - Hyper Markets – Intelligent Agents – Auctions – Design, Protocol.

#### **BLOCK IV: Channel Conflict Management**

Channel conflict management: Security and Encryption – Abuse and Netiquette – Internet Governance – Dimension of Quality – Total Quality Management (TQM) Definitions - Evaluation of TQM – Elements of TQM – Benefits Of TQM – Obstacles Associated with the TQM Implementation - Economics of E-commerce – Equilibrium price – Electronic Marketing – Taxing – e-business – Road map for success.

#### **BLOCK V: Legal Aspects**

E-commerce – Legal Issues: Software Intellectual property law – Copyright – Trademark – Patent - Contract law for E-commerce, warranties and new products – Cyber law issues – Privacy and Trans border flows, fraud – Security of Information and Risks – Electronic Highway Robbery – Consumer Protection.

#### References:

- 1. Dave chaffey, (2013), e-business & e- commerce management- strategy, implementation and practice, 5<sup>th</sup> Edition, Pearson, New Delhi.
- 2. Elias M Awad, (2012), Electronic Commerce, latest Edition, PHI, India.
- 3. Jawadekar, (2012), MIS Text and Cases, latest Edition, TMH, India.
- 4. Kulkarni et al., (2012), E-Business, latest Edition, Oxford Press, India.
- 5. Milind M Oka (2012), Cases in Management Information system, Latest Edition, Everest Publication, India.
- 6. Napier et al., (2012), Creating A Winning E-Business, latest Edition, Cengage, India.
- 7. ParadDiwan, Sunil Sharma, (2013) e-commerce A Manager's Guide to e-business, latest Edition, Excel Publication, New Delhi.

#### Web Resources:

- 1. http://www.simplynotes.in/e-notes/mbabba/electronic-commerce/
- 2. https://www.geeksforgeeks.org/difference-between-data-mining-and-olap/
- 3. https://lilacinfotech.com/blog/120/What-is-E-commerce-and-what-are-its-Applications
- 4. https://www.elasticpath.com/blog/6-ecommerce-business-models-b2b-b2c
- 5. https://enterslice.com/learning/e-commerce-legal-issues/amp/

#### **Course Outcome:**

CLO 1. Apply the know- how of the electronics transactions like business to business, business to commerce, for sharing, processing the business activities.

- CLO 2. Demonstrate how to transact financial and document interchange between two or more business parties.
- CLO 3. Critically analyse the impact of IT in business and list out its dynamic nature.
- CLO 4. Assess changes in the business framework due to IT innovations.
- CLO 5. Summarise the Legal issues and important laws relating to cyber security and intellectual property.

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Course Title : Project Report

Course Code: MSPSP -40

Course Credit : 8

#### **GUIDELINES FOR PROJECT COURSE MSPSP - 40**

Students can register for the Project Course with Course Code **MSPSP-40** in the second year. For registration purposes, the Project Course is treated as one Course, carrying a weight of 6 credits.

#### **OBJECTIVE**

The objective of the Project Course is to help the student develop his/her ability to apply multidisciplinary concepts, tools and techniques to solve organizational problems and/or to evolve new/innovative theoretical frame work.

## Annual Academic Calendar for MBA Programme (Semester Scheme) AY -2021-2022 Batch

SI. No.	Academic Activities	Date & Month
01	Last date for MBA admission	
02	Distribution of SLM (Study Material)	Immediately once admission is over.
	FIRST SEMESTER	•
03	PCP / Counselling	6 <sup>th</sup> to 22 <sup>nd</sup> April 2022
09	Examination Notification	April 2022
10	Submission of Assignments	May 31st 2022
11	Examination	August 2022
12	Results	October 2022
	SECOND SEMESTER	
13	PCP/Counselling	6 <sup>th</sup> to 22 <sup>nd</sup> April 2022
14	Submission of Assignments	May 31st 2022
15	Examination Notification	April 2022
16	Examination	August 2022
17	Declaration of Results	Oct 2022
	THIRD SEMESTER	
18	PCP / Counseling	
19	Examination Notification	Dec 2022
20	Submission of Assignments	
21	Examination	Feb-2023
22	Results	May, 2023
	FOURTH SEMESTER	
23	PCP/ counseling	
24	Submission of Assignments	July 31st 2023
25	Examination Notification	August 2023
26	Submission of Project Report	September 2023
26	Examination	September 2023
27	Declaration of Results	Oct 2023

## Accounted audited statement for the last three years

# TNOU AUDIT REPORT 2019 – 20

FINANCE OFFICER
AMILNADU OPEN UNIVERSITY

Rogistrar Tamil Nadu Open University No.577, Anna Salai, Saldapet, Chennai-500 015.





#### LOCAL FUND AUDIT

From
Thiru. G.Rajendran, M.Com., M.Phil.,
Deputy Director
Local Fund Audit
University of Madras
Chennai – 600 005.

To
The Registrar,
Tamil Nadu Open University,
Saidapet,
Chennai – 600 035.

R.C. No. 283 / A3 / 2021, Date: 26.10 .07.2021

Sir,

Sub: Audit – Tamil Nadu Open University – Audit Report for the year 2019 – 20 issued under Sec (12) 4 of Local Fund Audit, Act, 2014 – Reg.

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The Audit Report on the Annual Accounts of the Tamil Nadu Open University for the year 2019 – 20 is issued with reference to Sec (12) 4 of Local Fund Audit Act, 2014 and requested to take further action as stipulated in Sec 13 of the Act. The replies to the Audit Report may be sent to this Office within two months from the date of receipt of this Audit Report as per Rule 13 (1) of Local Fund Audit Act. The Receipt of Audit Report may kindly be acknowledged.

Encl: Audit Report 2019 – 20 with Annexures.

Copy to:

- 1. The Director, Local Fund Audit, Chennai 35. (we).
- 2. The Addl Chief Secretary, Finance Department, Chennai 9 (woe).
- 3. The Secretary, Higher Education Department, Chennai 9 (woe)
- 4. The Secretary UGC, New Delhi (woe).

DEPUTY DIRECTOR

TUITION FUND ACCOUNT

SCHOLARSHIP A/c
RECEIPTS & CHARGES ACCOUNT 2019-20

S No i	RECEIPTS	AMOUNT	S. No	EXPENDITURE.	AMOUNT
1	SC / ST Scholarship	Nil	1.	SC/ST Scholarship Paid	Nil
2	Bank Interest	2040	2	Contingencies	Nil
3	Transfer fund from Tuition Fee	Nil		ps.	Jegger with
4	Interest (Sweep A/c)	/39711	Sept.	·/	
	TOTAL 4	41751	1	ATOTAL	
	Opening Balance as on 01.04.2019	779773	7	Closing Balance as on 31.03.2020	821524
- 1	opening balance Rs.57,364/- // // // Opening Balance as per sweep A/c Rs.7,22,409/-		,	Closing balance Rs.59,404/- Closing Balance as per sweep A/c Rs.7,62,120/	
	GRAND TOTAL	821524	1 X	GRAND TOTAL	7821524

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## I AMILNADU OPEN UNIVERSITY ICSSR FELLOWSHIP

RECEIPT AND CHARGES FOR THE YEAR OF 2019- 2020

RECEIPTS	AMOUNT	SN	CHARGES	AMOUNT
Grant Received	56000	1	Payment of fellowship	Nii
BANK INTEREST	/2516	2	Advance	56000
Transfer of fund from General Fund	Nil			
TOTAL	58516	البو.	TOTAL	56000
OPENING BALANCE AS ON 1.04.2019	√59814		CLOSING BALANCE AS ON 31.03.2020	√ 62330
GRAND TOTAL	118330		GRAND TOTAL	118330

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TAMILNADU OPEN UNIVERSITY. DEB GRANTS ACCOUNTS

-	RECEIPT	AND CHARGE	SF	OR THE YEAR OF 2019- 2020	
12		AMOUNT	SN	3	
-	Development Grant	Nii	1	Purchase of Study material	AMOUNT
2	Bank Interest	1111	2	ACT OF THE PARTY O	Ni money Ni
/3	Advance Adjustment	Nit	3	Research and Development	NI SAS
4	Refund of unspent Advance	Nil	1	Contingency(Bank charge)	- NI
5	Other Receipts	Nil	1	Advance	Semes Nil
6	interest (Sweep A/c)(73400+6402)	79802	16	Vocational Education & Training	31343
_	TOTAL	80913	£	TOTAL	31343
	OPENING BALANCE AS ON 1.04.2019	1304028	4	CLOSING BALANCE AS ON 31.03.2020	Carpent .
	opening balance Rs.32,376/- Opening Balance as per sweep A/c Rs.12,71,652/	,		Closing Balance Rs.32,347 Closing Balance as per sweep A/c Rs.13,21,251/	11000098
	GRAND TOTAL	/1384941	1	GRAND TOTAL	1384941

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Registrar Tamil Nadu Open University No.577, Anna Salai, Saldapet, Chennal-600 015.

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#### TAMILNADU OPEN UNIVERSITY SPECIFIC GRANT ACCOUNT

 RECEIPT AND CHARGES FOR THE YEAR OF 2019- 2020

 RECEIPTS
 AMOUNT SN
 CHARGES
 AMOUNT

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 2057
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 ENING BALANCE AS ON 1.04.2019
 57846
 CLOSING BALANCE AS ON 31.03.2020
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 GRAND TOTAL
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Registrar Tamil Naga Open University No.577, Anna Salai, Saidapet, Chennai-600 015.

#### TAMILNADU OPEN UNIVERSITY CLASSICAL TAMIL FUND

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RESERVE AND A STATE OF THE STAT		200		
RECEIPTS	AMOUNT	SN	CHARGES	AMOUNT/
BANK INTEREST	30049		Honoraiam Paid	20000
2		2	Advance	1 A Nil
E E	•	3		35.40
TOTAL	30049	1,44	TOTAL	20035.40
OPENING BALANCE AS ON 1.04.2019	859408	1	CLOSING BALANCE AS ON 31.03.2020	869421.60
				1
GRAND TOTAL /	889457		GRAND TOTAL	889457.00

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Tamil Nady Open University No.577, Anna Salai, Saldapet, Chennai-600 015.

### TAMILNADU OPEN UNIVERSITY

CORPUS FUND
RECEIPT AND CHARGES FOR THE YEAR OF 2019- 2020

	RECEIPT AND C	HARGES	L	OK THE TEAK OF 2019- 2020	
SN	RECEIPTS	AMOUNT	SI	CHARGES	AMOL
: 1	: INTEREST ON BANK	: 1834	No.	//:	
2	INTEREST ON BANK (Sweep A/c)	<b>2</b> 57064	/		
	TOTAL	58898	1	TOTAL	
	OPENING BALANCE AS QN 1.04.2019	1091606	8	CLOSING BALANCE AS ON 317,03,2020	1150
	Opening balance Rs.51,606/ Opening Balance as per sweep A/c Rs.10,40,000/,			Closing balance Rs.53,440/\(\sigma^{i\text{t}}\) Closing Balance as per sweep A/c Rs.10,97,064/\(\sigma^{i\text{t}}\)	Jose !
经营门	GRAND TOTAL	1150504	and the same	GRAND TOTAL	1150

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Registrar Tamil Nady Open University No.577, Anna Salai, Saidapet, Chennal-600 015.

## TAMILNADU OPEN UNIVERSITY CONTRIBUTORY PENSION SCHEME RECEIPT AND CHARGES FOR THE YEAR OF 2019-20

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RECEIPTS	AMOUNT	SN	CHARGES	AMOUN
CPF Recovery from G.F / B.ED	~8166604	1	CPS Settlement of Terminal Benefit	3199
Transfer of fund from General fund	60,000,000	-2	CPS Paid Retirement Benefits	- 62055
Bank Interest (SB A/c)	5656 کشم	-13	CPS Paid (Working Period)	6157
Interest (Sweep A/c)219005+13690)	- 232695	14	Investment	90000
				- 3
Total	14404955		Total	161412
OPENING BALANCE AS ON 1.04.2019	8799368	1	CLOSING BALANCE AS ON 31.03.2020	70631
opening balance Rs.54,979,/		1	Closing balance Rs.54,634/- 76,58482 Closing Balance as per sweep A/c Rs (69,94,792)	
GRAND TOTAL	23204323	1	GRAND TOTAL	232043

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# TAMILNADU OPEN UNIVERSITY SPECIAL PROVIDENT FUND ACCOUNT RECEIPT AND CHARGES FOR THE YEAR OF 2019- 2020

AMOUNT	SNk	CHARGES	AMOUNT
∠ 92050		SPF Retirement Benefits Paid	43344
1789	a strike	STATE OF THE STATE	· Age
54612	S. S		
	er (	per la company de la company d	1
2 148451 X	-		4334
A		Clasing balance Rs.50.624/-	107549
	1	2540 - 24 CENTRAL SERVICE SERVICES	111883
	92050 1788 54612 148451 970387	92050 1788 54612 148451	1789 54612 Fotal  970387 CLOSING BALANCE AS ON 31.03.2020  Closing balance Rs.50,624/- 1 10.04 870/

0.000

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FINANCE OFFICER
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Registrar Tamil Nadu Open University No.577, Anna Salai, Saidapet, Chennai-600 015.

### TAMILNADU OPEN UNIVERSITY **GPF ACCOUNT**

RECEIPT AND CHARGES FOR THE YEAR OF 2019- 2020

RECEIPT AND CHA			CHARGES	AMOUNT
GPF RECOVERY	/ 1398991	1	: : GPF Part final Close	Z470557
GPF RECOVERY FROM ARREARS	// 1804T	2	GPF Part Payment	466460
BANK INTEREST	S/ 2175	3	Investment	2500000 مو
INTEREST (Sweep a/c)	181787	Second .		4
TOTAL	1600994	/	Total	543701
OPENING BALANCE AS ON 1.04.2019	1,5125336	4	CLOSING BALANCE AS ON 31,03.2020	123931
opening balance Rs.53,879/- Opening Balance as per sweep A/c Rs.50,71,457/-	//		Closing balance Rs.26,480/- Closing Balance as per sweep A/c Rs.12,62,833/-	1
GRAND TOTAL	6726330		GRAND TOTAL	£ 672633

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Tamil Nach Open University No.577, Anna Salai, Saidapet, Chennal-600 015.

# TAMILNADU OPEN UNIVERSITY PENSION FUND

RECEIPT AND CHARGES FOR THE YEAR OF 2019- 2020

RECEIPTS	AMOUNT	SN	CHARGES	AMOUN
RANSFER OF FUND FROM EXAM FUND	/8500000)	1	PÉNSION PAID	-541601
ANSFER OF FUND FROM ONLINE SPOT	/2000006	7 2	RETIREMENT BENEFIT PAID	490710
NK INTEREST	J 3106	3	DA AREARS PENSION PAID	~213920)
ANSFER OF FUND FROM FEE COLLECTION	√550000°	4	CONTINGENCIES (Bank charge)	ĮK.
TEREST (sweep A/c)	N 43267	S. S	<i>y</i>	1
TAL	<b>11096373</b>	1	TOTAL	/1146530
ENING BALANCE AS ON 1.04.2019	₹ 10086 <u>4</u> 6	3000	CLOSING BALANCE AS ON 31.03.2020	/63903
ening balance. Rs.58,646/-/ pening Balance as per sweep A/c Rs.9,50,000/-			Closing balance Rs.32,501/F \ Closing Balance as per sweep A/c Rs.6,07,130/	1
RAND TOTAL	12105019		GRAND TOTAL	121050

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FINANCE OFFICER
AMILNADU OPEN UNIVERSITY
CHENNAL-15.

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TAMILNADU OPEN UNIVERSITI
CHENNAI-15.

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Tamil Nada Open University
No.577, Anna Salai,
Saldapet, Chennai-600 016.

### TAMIL NADU OPEN UNIVERSITY EARMARKED FUND ACCOUNT

	RECEIPTS AND CH	ARGES FOR TH	HE YE	AR 2019-20	
T		AMOUNT(Rs.)	S.	) more and	AMOUNT(Rs.)
10	RECEIFIS		1	Refund of Security Deposit-LRC	4720000
1	Security Deposit	N	1 2	Refund of EMD Deposit	N
1	LRC & CPC Deposit	Ni	3	Refund of LRC & CPC Deposit	N
	EMD Deposit	<b>2057</b> 0	0 1/4	Refund of Inspection fee	<u> </u>
	Bank Interest	N	11 5	Transfer of Fund to Tuition fee	1
	Recognition fee Interest (Sweep A/c)	10461	8	Condingencies(Bank charge)	505.0
6	'fransfer of fund from tuition fee	√ 200000	00		
7	Transfer of fund from General Fund		Jil	1.5	
8	TOTAL	√ 213518	38	TOTAL	4720505.
		/ <sub>5185974</sub>	40	Closing Balance as on 31.03.2020	2600657
	Opening Balance as on 01.04.2019 opening balance 'Rs.11,99,520.40/	/ Ase	2	Closing balance Rs403918.64 Closing Balance as per sweep A/c Rs.30,04,576	1/
	Opening Balance as per sweep A/c Rs.39,86,454/	7321162.		Grand Total	~732116 <del>2</del>

FINANCE OFFICER MILNADU OPEN UNIVERSIT CHENNAL-15.

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FINANCE OFFICER TAMILNADU OPEN UNIVERSITY CHENNAI-15.

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TAMILNADU OPEN UNIVERSITY CHENNAI-15.

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Tamil Nady Open University No.577, Anna Salat, Saldapet, Chennai-600 015.

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# TAMILNADU OPEN UNIVERSITY RESEARCH PROGRAMME FUND RECEIPT AND CHARGES FOR THE YEAR OF 2019- 2020

RECEIPTS	AMOUNT	SN	CHARGES	AMOUNT
1 TUITION FEES	1299620	/1	REFUND OF TUITION FEES	10000
2 EXAM FEE	400	/2	TA/ DA	Nil
3 SALE OF APPLICATIONS	43100	/3	ADVERTISEMENT	Nil
4 BANK INTEREST (SB A/C)	3356	14	RESEARCH GUIDE REMUNERATION *	5200
UNSPENT ADVANCE	5200	5	QUESTION PAPER SETTERS REMN	Nil
OTHER RECEIPTS	11250	6	CONDUCT OF EXAMINATION	22184
( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )	91816	1	CONDUCT OF SEMINARS	10684
Advance Adjustment	94987	1	ADVANCES	6136
B INTEREST (SWEEP A/C)	5455.	1	CONTINGENCIES	16025
50 E 114 S 2000		21	INVESTMENT	330000
Total	1549729	and of	Total	366584
OPENING BALANCE AS ON 1.04.2019	3560032	1	CLOSING BALANCE AS ON 31.03.2020	144391
opening Balance Rs.1,07,505/-  Opening Balance as per sweep A/c Rs.34,52,527/	1		Closing balance Rs.1,11,257. Closing Balance as per sweep A/c Rs.13,32,656/	
GRAND TOTAL		1	GRAND TOTAL	510976

FINANCE OFFICER

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Registrar Tamii Nada Open Unive No:547, Anna Salai Saidapet, Chennai-600 0°

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## TAMILNADU OPEN UNIVERSITY • BED & PROSPECTUS ACCOUNT

St. To this particular address of the contract	AMOUNT	SN	YEAR OF 2019- 2020 CHARGES	AMOUNT
RECEIPTS			Salary for B.Ed. Staff	_1470926
Balo of Prospectus			Printing of Lessons & Prospectus	21816
Tuttlon Fees /		-	Postage /	P N
Advance Adjustment _/		- 1-	Conduct of Examination	48578
Refund of Unspent Advance	93438		Counselling/Study Centre	See .
Brile of Study Materials	NIL	5	Remuneration	4350200
Bank Interest	/ 11742	-	Course Writer Remuneration 🖊	1 / 30 N
PD Matured .	NIL		ŢÁ/DA ~	1032
Transfer of fund from Exam fund			Refund of Tution Fees -	₹ ₹3030
Other Receipts -	/ 206100	9.	Advertisement	N
Balary Adjustments ✓	×13000	10	Teaching pratice Claim/ Assignment Valuation	A STATE OF
Interest (sweep A/c)	£245103	11	Contingencies /	J-111
Transfer of fund from General fund	× 10000000	12	Question Paper Setters Remuneration	1 /1
Transfer of fund from Contour.			Transfer of fund to G.F A/c	-1100000
1		14	Transfer of fund to Exam fund -	A1
- MH - W			Infrastructure Facility (Equipment&Furniture)	1-
		-	Workshop Expenses/Seminar	1/1660
40.00		-	Royalty	gol.
(i-filicate		-	Board of Studies	1 1 m
The state of the s		19	Advances /	7,568
The state of the s		20	INVESTMENT	-/67367
it skiptur		21	RGI Subscription	6613
TOTAL	/29383588	3 510	TOTAL	372879
OPTINING BALANCE AS ON 1.04,2020	13340175.50	)	LOSING BALANCE AS ON 31.03.2020	5435849.
opending balance Rs. 18,46,077.50 Liquiding Balance as per sweep A/c Rs.1,14,94,098/		1	Closing balance Rs.18,78,280.50 Closing Balance as per sweep A/c Rs.35,57,569/	
GRAND TOTAL	42723763.50		GRAND TOTAL	42723763

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	General Fund (	Consolidated	1-03), Ex	am Fee 2019-20	4
SN.	RECEIPTS	AMOUNT	SP	/ CHARGES	AMOUNT
-	EXAM FEE	e* 57163866.66	Y 11/	POSTAGE	√ 19 <b>28</b> 83
	BANK INTEREST	<b>₹</b> 42127	12	QUESTION PAPER SETTERS REMUNERATION ~	<b>2328916</b>
2	ADVANCE ADJUSTMENT	- 4284001	X 3 /	CENTRAL VALUVATION	908770
3	- S -	223206	14	PRINTING OF EXAM FORM/ANSWER SHEET	× 149924
4	15.15	NII	1 1	ÓNLINE EXAMINATION PROCESS	× 1165729
5	SALE OF WASTE PAPER	7 7200	A	STATIONARY &	- 11092
5	OTHER RECEIFTS	✓ 50000	17	ASSIGMENT VALUVATION -"	- 51877
7	CAUTION DEPOSIT	210480	1	ADVERTISEMENT CHARGES	÷ 76558
8	Interest ( Sweep A/c)	- 39387	15 6	TA/DA	Ni
9	UNCASHED CHEQUE TAKEN AS RECEIPT	33.41	10	CONTINGENCIES	r 155689.28
-			11	CONDUCT OF EXAMINATION	~'490970¢
_	· · · · · · · · · · · · · · · · · · ·		12	GUIDES REMUNERATION	N
_			13	ADVANCE	780494
-		***	14	XII CONVOCATION EXPENSE Y	15345
5-10			15	PRINTING OF QUESTION PAPER	ef 113937
-			16	INVESTMENT	N
-			17	TRANSFER OF FUND TO PENSION FUND	850000
-			18	TRANSFER OF FUND TO BLED FUND	200000
		1 1.	11		29410806.2
c	TOTAL	£ 62020267£	64	TOTAL	23410800.2

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S. No.	RECEIPTS	AMOUNT	No.	EXPENDITURE	AMOUNT
1	Tultion Fee	88753674	1 11	Salary -	Nil ~
2	Inspection Charges -	- 17000	· ·	(a) -Printing of Study Materials	J-4313200
3	SC / ST Scholarship	.NII		(b)-Costs of Purchases (Purchase of Papers from	nil ran
4	Sale of Book Materials	NII	3 %	Postage	2551002
5	Interest on Investment	NII	4,3	Stationery / Packing Machine Maintenance	NII
6	SB Interest	88012	5 #	Purchase of Packing Machine	NII
7	Other Receipts - 93 9770	1099422	6."	Purchase of Study Materials	Nil
8	Unspent Advance 221017 (160722-5629	60295	7 8	Remuneration / Incentives for Study Centres (Student Councelling)	130,62,698.72
9	Advance Adjustment -	193322	,ga	Computer Stationery	Nil
10	Transfer of Funds from G.F	NII	9	Course Writer Remuneration /	× 285085
	(a) From DEC Grant A/C	Nil	10	Inspection Charges / T.A & D.A.	71149
	(b) TF_IB to IOB_MHRD	Nil	11	Advertisement —	<b>~1242310</b>
	(c) Transfer of Fund to Earmark Fund	Nil	12	Refund of Tuition Fees	-109260
11	Realisation of FD	NII	13+3	Contingencies	<b>~</b> 21034
12	Recognition Fees	Nil	14	Workshop Expenses	Per 403847
13	UNCASHED CHEQUE TAKEN AS RECEIPT	ر 11310	15 .	Electrical Charges / Electrical Repairs / Telephone Charges	Ni
14	Interest ( Sweep A/c)	.√ 382765	16	EMPRC Equipment & Maintenance / E-Content / Mobile Learning & etc.	J12744
		#I	17	Rent for MPDD Godown -	Ni سر
			18	Library - (Purchase of Books)	Ni
			19	(a) - Establishment charges of Co-ordinating Centres / Zonal Centres	∕ ni
	4 .			(b) - Maintenance & Infrastructure charges of Zonal Centres	₹ 897061
12.5			20	Contribution to TamilNadu State Council	<b>750000</b>
			21	(a)Transfer of Funds_TF to GF A/c.	2500000
	4			(b)Transfer of Funds to Earmark Fund A/c.	2000000
				(c)Transfer of Funds_TF to Scholarship A/c.	Ni
			22	Investment -	Ni
-	4		23	Establishment Charges of Community Colleges	- Ni
				(b) - Maintenance & Infrastructure charges of Community	» ··· Ni
			24	Royalty -	N
			25	Bank Charges	4725.
-			26	Board of Studies	Ni
			/27	Advances Paid -	191148
В	TOTAL	₹ 90605800.00	1.3	TOTAL	30135597.8

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Registrar
Tamil Nadu Open University
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# TAMIL NADU.OPEN UNIVERSITY <u>GENERAL FUND</u> RECEIPTS & EXPENDITURE FOR THE YEAR OF 2019 -2020

S.No	RECEIPTS	AMOUNT	S.No	EXPENDITURE -	AMOUNT
		eneral Fund (Co	onsolida	ated-01)	
}	GOVT GRANT	· 10932000	1/2	SALARY	- 9921137
	S.B A/C INTEREST	√ 112293	1/2	OUTSOURCING STAFF WAGES	- 1541854
3	TRANSFER OF FUNDS FROM B.ED FUNDS	× 10000000	1.3	TA/DA	17741
4	TRANSFER OF FUND FROM TUITON FUND	<b>~ 2500000</b>	4	BUILDING MAINTENANCE	/ 19279
5	UNSPENT ADVANCE REMITTANCE	347631	1.5	LEAVE TRAVEL CONCESSION	- 1
6	ADVANCE ADJUSTMENT	2476596عوا	1 16	AUDITOR FEE	95992
7	DISPOSAL OF WASTE PAPERS	<b>≈</b> 187450	\$ 7	PURCHASE OF NEW VECHICLE	
8	SALE OF TEACHING & NON - TEACHING POST APP	× 8000	. 8	CPF CONTRIBUTION	N
9	OTHER RECEIPTS -	√° 807052	. 9	LEAVE SALARY &PENSION CONTRIBUTION(LS&PC)	- 65739
10	UNCASHED CHEQUE TAKEN AS RECEIPT	- 42443	10	POSTAGE	··*" 39284
11	SALARY ADJUSTMENTS	607849	A 11	VEHICLE MAINTENANCE	- 31748
12	RENT &OTHERS INCOME	~ 237392	. 12	PRINTING & STATIONERY	× 46075
13	FD MATURITY WITH INTEREST	, 259722600	f 13	FUEL CHARGES	× 54864
14	INTEREST (SWEEP A/C)	569053	14	EQUIPMENTS	- 228266
			- 15	MOTOR VEHICLE INSURANCE	- 12370
			• •	CONFERENCE / SEMINAR (TO ATTEND)	. 6667
			16	CONFERENCE / SEMINAR (TO CONDUCT)	. 23922
	M		17	TELEPHONE CHARGES	20700
			18	ELECTRICITY CHARGES	1G2880
			19	EQUIPMENT MAINTENANCE	- 67857
			20	LEGAL EXPENSES	10500
			21	RENT	69370
	<b>4</b>		22	BOOKS AND LIBRARY	. 1804
			23	COMPUTER STATIONERY	35295
			24	INTERNET	17430
			25	FURNITURE	47379
			26	CIVIL WORK	34259
			27	AOVERTISEMENT	. 139180
			28	UNIFORM	72000
			29	REGISTRATION FEE -	· Ni
			30	CONTINGENCIES	. 98341
			31	SYNDICATE /COMMITTEE MEETING	896966
			32	CONSTRUCTION OF BUILDING	- 114900000
			33	BANK CHARGES	1525
			34	HOLIDAY DUTY & LATE HOUR ALLOWANCES	96400
			35	PUBLIC RELATION HOSPITALITY	- 402122
			38	SECURITY SERVICE CHARGES	. 127204
			37	CEREMONIES & FUNCTIONS (IND. DAY, REP.DAY)	- 16711
			38	UNIVERSITY CONTRIBUTION	· 210032
			39	ADVANCES .	. 2744544
			40	TRANSFER OF FUNDS TO PENSION FUND	NI
			41	NEW HEALTH INSURANCE	240170
			42	INVESTMENT	42941722
	et en		43	TRANSFER OF FUNDS TO CPS	6000000
				TRANSFER OF FUND TO BED FUND	10000000
			45	PROPERTY TAX & WATER TAX	3518165
Д	· TOTAL :	288550359.00		TOTAL	307575918.00



## 3 (B) AUDIT NOTES.

Major defects, which call for immediate attention, are incorporated in this Audit Report. Defects which are of minor nature are incorporated in the Audit Notes and after discussion with the Registrar, the audit para were unclaimed in the audit.

Hence, the question issue of Audit Notes does not arise.

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FINANCE OFFICER

AMILNADU OPEN UNIVERSITY

CHENNAI-15.

Registrar Tamil Nadu Open University No.577, Anna Salai, Saldapet, Chennal-600 015.

### 3 (A) CONTENTS OF AUDIT REPORT

According to Sec 12 of the Local Fund Audit Act, 2014 the Audit Report contains 7 parts as detailed below:

Part - 1	contains the review of Annual Accounts, Receipts & Charges Statements
	etc.
Part – 2	contains the details of objections in Receipts or Revenue Items.
Part – 3	contains the details of objections in Payment or Expenditure.
Part – 4	contains the details of objections relating to Grants, Loans and the similar items utilized for Execution of Works or Schemes.
Part – 5	contains the details of observations and objections relating to Deposits and Advances.
Part – 6	contains the details of observations and objections relating to Provident Fund, Contributory Pension Scheme and other Miscellaneous Funds.
Part - 7	contains computation of Audit Fees due, Result of audit and Details of pending objections.

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# 2 (B). OFFICERS OF THE UNIVERSITY DURING THE PERIOD OF AUDIT

The Office of the Vice-Chancellor, Registrar and Finance Officer of the Tamil Nadu Open University was held by the following officers during the year under report:

S.	NAME OF THE OFFICER	DESIGNATION	PERIOD O	D OF OFFICE		
NO	NAME OF THE OFFICER	DESIGNATION	FROM	ТО		
1.	Syndicate Committee	-	01.04.2019	02.06.2019		
2.	Dr.K.ParthaSarathy	Vice Chancellor	03.06.2019	31.03.2020		
3.	Dr.P.Thiyagarajan	Registrar (i/c)	01.04.2019	31.03.2020		
	Tmt.K.Gomathy		01.04.2019	31.07.2019		
4	Tmt.S.Maheswari	Finance Officer	01.08.2019	31.03.2020		

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AMILNADU OPEN UNIVERSITY
CHENNAI-15.

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Tamil Nada Open University
No.577, Anna Salai,
Saidapet, Chennai-600 015.

### 2(A). NAME OF THE AUDITOR:

L	NAME OF THE OFFICER	DESIGNATION PERIOD OF OF		OF OFFICE
0.			FROM	TO
1.	Thiru. G.Rajendran, M.Com., M.Phil.,	Deputy Director	26.02.2021	Till Date

FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
GHENNAI-15.

Registrar
Tamil Nadu Open University
No.577, Anna Salai,
Saldapet, Chennai-600 015.

### AUDIT REPORT ON THE ACCOUNTS OF THE

### TAMIL NADU OPEN UNIVERSITY FOR THE YEAR 2019 - 20

### PART -1

### 1. ENTRUSTMENT OF AUDIT:

The accounts of the Tamil Nadu Open University are audited by an audit party consisting of one Inspector, two Assistant Inspectors and reviewed by Deputy Director, University of Madras, Local Fund Audit, with reference to the Government orders issued in Go.Ms.No.171/Finance (F2) Department, dated 02.05.2005. Meanwhile the Tamil Nadu Legislature has enacted the Tamil Nadu Local Fund Audit Act, 2014, as per clause (g) and (h) of section 2 and the schedule Sl. No. - I (7), in which all Universities are made Auditable Institutions of Local Fund Audit, Director of Local Fund Audit. The Director of Local Fund Department is now functioning as the Statutory Auditor of all Universities.

FINANCE OFFICER
MILNADU OPEN UNIVERSITY
CHENNAI-15.

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# TAMIL NADU OPEN UNIVERSITY TAMIL NADU DIGITAL LIBRARY

### RECEIPTS AND CHARGES FOR THE YEAR 2019-20

	AMOUNT	1 10 00 100	CHARGES	AMOUNT
RECEIPTS  I Bank Interest	(Rs.) 1263	/ di	Remuneration Paid to Staff	(RS Jacon NII
2 Unspent Advance	Nil	./2	TN Digital Library Project	Nil
Interest (sweep A/c)	56749	B	TA/DA Paid	Server Nil
		. 4	Contingnecies	NII Washington
TOTAL	58012	1	gan <sup>2</sup> . TOTAL	O San
Opening Balance as on 01.04.2019	962491	1	Closing Balance as on 31.03.2020	1020503
opening balance Rs.35,330/* Opening Balance as per sweep A/c Rs.9,27,161/-			Closing balance Rs.36,593/-, According Balance as per sweep A/c Rs.9,83,910/_	
Grand Total	1020503	1	Grand Total	1020503

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TAMILNADU OPEN UNIVERSITY
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TAMILNADU OPEN UNIVERSITY

Registrar
Tamil Nadu Open University
No.577, Anna Salai,
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### TAMIL NADU OPEN UNIVERSITY TAMIL NADU DIGITAL LIBRARY



#### RECEIPTS AND CHARGES FOR THE YEAR 2020-21

s. NO	RECEIPTS	AMOUNT( Rs.)	s. NO	CHARGES	AMOUNT (Rs.)
1	Bank Interest	1070	1	Remuneration Paid to Staff	13297
2	Unspent Advance	Nil	2	TN Digital Library Project	Ni
3	Interest (sweep A/c)	46022	3	TA/DA Paid	Ni
			4	Contingnecies	Ni
	TOTAL	47092		TOTAL	132978
	Opening Balance as on 01.04.2020	1020503		Closing Balance as on 31.03.2021	934617
	opening balance Rs.36,593/- Opening Balance as per sweep A/c Rs.9,83,910/			Closing balance Rs.34,969/- Closing Balance as per sweep A/c Rs.8,99,648/	*+
	Grand Total	1067595		Grand Total	1067595

FINANCE OFFICER TAMILNADU OPEN UNIVERSITY CHENNAI-15.

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# TUITION FUND ACCOUNT SCHOLARSHIP A/c S & CHARGES ACCOUNT

S. No	RECEIPTS	AMOUNT (Rs.)	5.No	EXPENDITURE	AMOUNT (Rs.)
1	SC/ST Scholarship	Nil	1	SC/ST Scholarship Paid	Ni
2	Bank Interest	1660	2	Contingencies	Nil
3	Transfer fund from Tuition Fee	Nil			
4	Interest (Sweep A/c)	31663			
	TOTAL	33323		TOTAL	0
	Opening Balance as on 01.04.2020	821524		Closing Balance as on 31.03.2021	854847
	opening balance Rs.59,404/- Opening Balance as per sweep A/c Rs.7,62,120/			Closing balance Rs.51,064/- Closing Balance as per sweep A/c Rs.8,03,783/	
	GRAND TOTAL	854847		GRAND TOTAL	854847

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FINANCE OFFICER

PAMILNADU OPEN UNIVERSITY

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TAMILNADU OPEN UNIVERSITY
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### TAMILNADU OPEN UNIVERSITY CLASSICAL TAMIL FUND



-	RECEIPT AND	CHARGES F	OR T	HE YEAR OF 2020- 2021	
: SN	RECEIPTS	AMOUNT	SN	CHARGES	AMOUNT
1 BANK I	BANK INTEREST	28629	1	Honoraiam Paid	Ni
	*		2	Advance	Nil
			3	Bank charge	Nil
	TOTAL	28629	168	TOTAL	0.00
	OPENING BALANCE AS ON 1.04.2020	869421.60		CLOSING BALANCE AS ON 31.03.2021	898050.60
	GRAND TOTAL	898050.60		GRAND TOTAL	898050.60

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## TAMILNADU OPEN UNIVERSITY ICSSR FELLOWSHIP

(14)

RECEIPT AND CHARGES FOR THE YEAR OF 2020- 2021

SN	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	Grant Received	Nil	1	Payment of fellowship	Nil
2	BANK INTEREST	2213	2	Advance	Nil
3	Transfer of fund from General Fund	Nil			
	TOTAL	2213		TOTAL	O
	OPENING BALANCE AS ON 1.04.2020	62330		CLOSING BALANCE AS ON 31.03.2021	64543
	GRAND TOTAL	64543		GRAND TOTAL	64543

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TAMILNADU OPEN UNIVERSITY
CHENNAI-15.

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## TAMILNADU OPEN UNIVERSITY RESEARCH PROGRAMME FUND

RECEIPT AND CHARGES FOR THE YEAR OF 2020- 2021

	) RECEIPT AND CHARGES		AIL	01 2020- 2021	
S.	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	TUITION FEES	660520	1	RESEARCH GUIDE REMUNERATION/VIVA/DCM	72310
2	EXAM FEE	19200	2	QUESTION PAPER SETTERS REMN	Ni
3	SALE OF APPLICATIONS	101695	3	CONDUCT OF EXAMINATION	Ni
4	BANK INTEREST (SB A/C )	2948	4	TA/DA	1000
5	UNSPENT ADVANCE	3690	5	TA/DA TO VARIOUS COMMITTEE	Ni
6	OTHER RECEIPTS	27000	6	ADVERTISEMENT	Ni
7	ADVANCE ADJUSTMENT	8610	7	CONDUCT OF SEMINARS/SEED MONEY	Ni
8	INTEREST (SWEEP A/C)	42406	8	BOARD OF STUDIES MEETING	500
9	TRANSFER OF FUND FROM B.ED & PROSPECTUS ACCOUNT	1000000	9	CONTINGENCIES	Ni
10	UNCASHED CHEQUE TAKEN AS RECEIPTS	1450	10	CENTRAL VALUATION	5040
			11	REFUND OF TUITION FEE	Ni
			12	UNIVERSITY RESEARCH FELLOWSHIP	17000
		******	13	ADVANCES	Ni
			14	INVESTMENT	90000
			15	TRANSFER OF FUND TO B.ED & PROSPECTUS ACCOUNT	1000000
	Total	1867519		Total	2148850
	OPENING BALANCE AS ON 1.04.2020	1443913		CLOSING BALANCE AS ON 31.03.2021	116258
	opening balance Rs.1,11,257/- Opening Balance as per sweep A/c Rs.13,32,656/			Closing balance Rs.34,924/- Closing Balance as per sweep A/c Rs.11,27,658/	
->-	GRAND TOTAL	3311432		GRAND TOTAL	331143

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FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAI-15.

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Registrar
Tamil Nadu Open University
No.577, Anna Salai,

## TAMIL NADU OPEN UNIVERSITY EARMARKED FUND ACCOUNT



#### RECEIPTS AND CHARGES FOR THE YEAR 2020-21

S.Nu	RECEIPTS	AMOUNT(Rs.)	S.NO	CHARGES	AMOUNT(Rs.)
1	Security Deposit	260000	1	Refund of Security Deposit-LRC	1195000
2	LRC & CPC Deposit	Nil	2	Refund of EMD Deposit	Ni
3	EMD Deposit	Nil	3	Refund of LRC & CPC Deposit	Ni
4	Bank Interest	21727	4	Refund of Inspection fee	Ni
5	Recognition fee	75000	5	Transfer of fund to B.Ed & Prospectus Account	2500000
6	Interest (Sweep A/c)	160153	6	Contingencies	259.60
. 7	Transfer of fund from B.Ed & Prospectus Account	2500000			
8	Unchased Cheque taken as Receipts	105000			
	TOTAL	3121880		TOTAL	3695259.60
	Opening Balance as on 01.04.2020	2600657.36		Closing Balance as on 31.03.2021	2027277.76
	opening balance Rs403918.64 - Opening Balance as per sweep A/c Rs.30,04,576/			Closing balance Rs.19,03,632.76 Closing Balance as per sweep A/c Rs.1,23,645/	
	Grand Total	5722537.36		Grand Total	5722537.36

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# TAMILNADU OPEN UNIVERSITY CONTRIBUTORY PENSION SCHEME RECEIPT AND CHARGES FOR THE YEAR OF 2020-21



3	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	CPF Recovery from G.F A/c	6483471	1	CPS Settlement of Terminal Benefit	451854
2	CPF Recovery from B.Ed & Prospectus A/c	1812037	2	CPS Paid Retirement Benefits	Ni
3	CPF Employer share amount transfer from G.F	1786138	3	Investment	16313252
4	CPF Employer share amount transfer from B.Ed & Prospectus A/c	302629			
5	Transfer of fund from General fund	Nil			
6	Bank Interest (SB A/c)	3928		*	
7	Interest (Sweep A/c)	138958			
	Total	10527161		Total	16765106
	OPENING BALANCE AS ON 1.04,2020	7063116		CLOSING BALANCE AS ON 31.03.2021	825171
	opening balance Rs.54,634/- Opening Balance as per sweep A/c Rs.70,08,482/			Closing balance Rs.55,202/- Closing Balance as per sweep A/c Rs.7,69,969/	
	GRAND TOTAL	17590277		GRAND TOTAL	17590277

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### TAMILNADU OPEN UNIVERSITY SPECIFIC GRANT ACCOUNT



RECEIPT AND CHARGES FOR THE YEAR OF 2020- 2021

SN	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	INTEREST ON BANK	1821	1	BANK CHARGE	Nii
	TOTAL	1821		TOTAL	
	OPENING BALANCE AS ON 1.04.2020	59903		CLOSING BALANCE AS ON 31.03.2021	61724
	GRAND TOTAL	61724		GRAND TOTAL	61724

TAMILNADU OPEN UNIVERSITY CHENNAI-15.

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### TAMILNADU OPEN UNIVERSITY **CORPUS FUND**

RECEIPT AND CHARGES FOR THE YEAR OF 2020- 2021

SN	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	INTEREST ON BANK	1467	1	INVESTMENT .	1200000
2	INTEREST ON BANK (Sweep A/c)	54708			
	TOTAL	56175	*	TOTAL	1200000
	OPENING BALANCE AS ON 1.04.2020	1150504		CLOSING BALANCE AS ON 31.03.2021	6679
	Opening balance Rs.53,440/- Opening Balance as per sweep A/c Rs.10,97,064/			Closing balance Rs.6,679/- Closing Balance as per sweep A/c Rs. Nil	
	GRAND TOTAL	1206679		GRAND TOTAL	1206679

TAMILNADU OPEN UNIVERSITY CHENNAI-15.

TAMILNADU OPEN UNIVERSITY CHENNAI-15.

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## TAMILNADU OPEN UNIVERSITY PENSION FUND

(8)

RECEIPT AND CHARGES FOR THE YEAR OF 2020- 2021

_'-	RECEIPT AND CHARGES FOR THE YEAR OF 2020- 2021						
SN	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)		
1	TRANSFER OF FUND FROM GENERAL FUND	12000000	1	PENSION PAID	6742120		
2	TRANSFER OF FUND FROM TUITION FEE	2000000	2	RETIREMENT BENEFIT PAID	5369308		
3	TRANSFER OF FUND FROM B.ED & PROSPECTUS A/C	3000000	3	DA AREARS PENSION PAID	Ni		
4	IT RECOVERY FROM STAFF	400000	4	TRANSFER OF FUND TO B.ED & PROSPECTUS A/C	3000000		
5	BANK INTEREST	3994	5	CONTINGENCIES (Bank charge)	Nil		
6	INTEREST (sweep A/c)	56667		IT PAID	400000		
90000	TOTAL	17460661		TOTAL	15511434		
	OPENING BALANCE AS ON 1.04.2020	639631	31 CLOSING BALANCE AS ON 31.03.2021		2588858		
	opening balance Rs.32,501/- Opening Balance as per sweep A/c Rs.6,07,130/			Closing balance Rs.31,607/- Closing Balance as per sweep A/c Rs.25,57,251/			
	GRAND TOTAL	18100292		GRAND TOTAL	18100292		

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### TAMILNADU OPEN UNIVERSITY SPECIAL PROVIDENT FUND ACCOUNT



RECEIPT AND CHARGES FOR THE YEAR OF 2020- 2021

SN	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	Special Provident fund Recovery From General Fund A/c	80990	1	SPF Retirement Benefits Paid	21307
2	Special Provident fund Recovery From B.Ed & Prospectus A/c	10150	2	Investment	1000000
3	Bank Interest	1519	72	a ,	
4	Interest (Sweep A/c)	50938			
	TOTAL	143597		Total	1021307
	OPENING BALANCE AS ON 1.04.2020	1075494		CLOSING BALANCE AS ON 31.03.2021	197784
	opening balance Rs.50,624/- Opening Balance as per sweep A/c Rs.10,24,870/			Closing balance Rs.39,584/- Closing Balance as per sweep A/c Rs.1,58,200/	
	GRAND TOTAL	1219091		GRAND TOTAL	1219091

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# TAMILNADU OPEN UNIVERSITY



GENERAL PROVIDENT FUND
RECEIPT AND CHARGES FOR THE YEAR OF 2020- 2021

SN	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	GPF RECOVERY FROM GENERAL FUND A/C	1339899	1	GPF PART FINAL CLOSE	318796
2	GPF RECOVERY FROM ARREARS	Nil	Ni! 2 GPFPART PAYMENT		181000
3	BANK INTEREST	1991	3	INVESTMENT	200000
4	INTEREST (Sweep a/c)	66146			
	TOTAL	1408036		TOTAL	2499796
	OPENING BALANCE AS ON 1.04.2020	1289313	CLOSING BALANCE AS ON 31.03.2021		197553
	opening balance Rs.26,480/- Opening Balance as per sweep A/c Rs.12,62,833/			Closing balance Rs1,27,847/- Closing Balance as per sweep A/c Rs.3,25,400/	
	GRAND TOTAL	2697349		GRAND TOTAL	2697349

TAMILNADU OPEN UNIVERSITY CHENNAI-15.

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#### TAMILNADU OPEN UNIVERSITY **DEB GRANTS ACCOUNT**

RECEIPT AND CHARGES FOR THE YEAR OF 2020- 2021

SN	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.
1	Development Grant	Nil	1	Purchase of Study material	Ni
2	Bank Interest	2186	2	Staff Training & Development	Ni
3	Advance Adjustment	59001	. 3	Research and Development	Ni
4	Refund of unspent Advance	90999	4	Contingency(Bank charge)	Nil
5	Other Receipts	Nil	5	Advance	, Ni
6	Interest (Sweep A/c)	63846	6	Vocational Education & Training	59001
	TOTAL	216032		TOTAL	59001
	OPENING BALANCE AS ON 1.04.2020	1353598		CLOSING BALANCE AS ON 31.03.2021	1510629
	opening balance Rs.32,347 Opening Balance as per sweep A/c Rs.12,69,082/			Closing balance Rs.1,05,532/- Closing Balance as per sweep A/c Rs.14,05,097/	
	GRAND TOTAL	1569630		GRAND TOTAL	1569630

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### TAMILNADU OPEN UNIVERSITY BED & PROSPECTUS ACCOUNT

(4)

RECEIPT AND CHARGES FOR THE YEAR OF 2020 - 2021

SN	RECEIPT AND CHAP	AMOUNT	SN	CHARGES	AMOUNT
1	Sale of Prospectus	106000	1	Salary for B.Ed. Staff	20436323
2	Tuition Fees	16481430	2	Printing of Lessons & Prospectus	5000
3	Advance Adjustment	273427	3	Postage	· Ni
4	Refund of Unspent Advance	83755	4	Conduct of Examination	267035
5	Sale of Study Materials	NIL	5	Counselling/Study Centre Remuneration	5206218
. 6	Bank interest	11457	6	Course Writer Remuneration	530000
7	FD Matured	NIL	7	TA/DA	52553
8	Transfer of fund from General fund	14000000	8	Refund of Tution Fees	13305780
9	Other Receipts	170000	9	Advertisement	Ni
10	Salary Adjustments	20000	10	Teaching pratice Claim/ Assignment Valuation	- Ni
11	Interest (sweep A/c)	109264	11	Contingencies	22885.16
12	Transfer of fund from Tuition fund	14000000	12	Question Paper Setters Remuneration	Ni
13	Transfer of fund from Pension fund	NIL	13	Transfer of fund to General Fund	6000000
14	Transfer of fund from Research Programe A/c	1000000	14	Transfer of fund to Exam fund	Ni
15	Transfer of fund from Earmarked fund	2500000	15	Infrastructure Facility (Equipment&Furniture)	Nil
16	Transfer of fund from EXAM FUND	3000000	16	Workshop Expenses/Seminar	Ni
17	Transfer of fund from Pension fund	3000000	17	Royalty	Ni
18	IT Amount Recovery from Staff	204500	18	Board of Studies	Nil
19	Transfer of fund from SBI A/c to IB A/c	122000	19	Advances	91800
			20	Investment	Nil
		X-0-xx	21	RCI Subscription	1787400
			22	Transfer of fund to Earmarked fund	2500000
			23	Transfer of fund SBI to IB A/c	122000
V 1.150	4		24	Transfer of fund to Pension fund	3000000
			25	Transfer of fund to Research Programe A/c	1000000
	TOTAL	55081833		TOTAL	54326994.16
	OPENING BALANCE AS ON 1.04.2020	5435849.50		CLOSING BALANCE AS ON 31.03.2021	6190688.34
	Opening balance Rs. 18,78,280.50 Opening Balance as per sweep A/c Rs. 35,57,569/			Closing balance Rs.29,88,577.34/- Closing Balance as per sweep A/c Rs.32,02,111/-	
	GRAND TOTAL	60517682.50		GRAND TOTAL	60517682.50

FINANCE OFFICER
AMILNADU OPEN UNIVERSITY
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FAMILIADU OPEN UNIVERBITY
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Registrar

SN	RECEIPTS	AMOUNT (Rs.)	_SN	CHARGES	AMOUNT (Rs.)
1	EXAM FEE	19098505	1	POSTAL EXPENDITURE	96287
2	SB INTEREST	25136	2	QUESTION PAPER SETTERS REMUNERATION	1443700
3	ADVANCE ADJUSTMENT	5154170	3	CENTRAL VALUVATION	1311987
4	UNSPENT ADVANCE	150485	4	a)PRINTING OF EXAM FORMS/ANSWER SHEETS	4494672
5	SALE OF WASTE PAPERS	Nil		b) ONLINE EXAMINATION PROCESS	925392
6	OTHER RECEIPTS	Nil	5	STATIONERY EXPENDITURE	231933
7	CAUTION DEPOSIT	Nil	6	ASSIGNMENT VALUATION	77400
8	UNCASHED CHEQUE TAKEN AS RECEIPT	4690	7	ADVERTISEMENT CHARGES	Nil
9	INTEREST ON SWEEP A/C (IB+SBI)	116155	8	TA/DA	Nil
74.1			9	CONTINGENCIES	79986.20
			10	CONDUCT OF EXAMINATION	2350809
			11	ADVANCES	2052365
	,		12	CONVOCATION EXPENSES	2239649
			13	QUESTION PAPER PRINTING	522021
			14	INVESTMENT	Nil
		E	15	TRANSFER OF FUND TO TUITION FEE FUND	1485000
			16	TRANSFER OF FUND TO PENSION FUND	Nil
			17	TRANSFER OF FUND TO B.ED FUND	3000000
C	TOTAL	24549141.00		TOTAL	20311201.20
+B+C	TOTAL (A+B+C)	235809295.95	A+B+C	TOTAL (A+B+C)	322015407.79
	OPENING BALANCE AS ON 01.04.2020	101169655.50		CLOSING BALANCE AS ON 31.03.2021	14963543.66
	Opening balance Rs.3,,59,78,832,50 Opening Balance as per sweep A/c Rs.6,51,90,823/			Closing balance Rs.42,57,248.66 Closing Balance as per sweep A/c Rs.1,07,06,295/	
	GRAND TOTAL	336978951.45		GRAND TOTAL	336978951.45

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FINANCE OFFICER

TAMILNADU OPEN UNIVERSITY

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Tamil Nady Open University
No.577, Anna Salai,
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S. No	RECEIPTS	AMOUNT (Rs.)	S. No.	EXPENDITURE	AMOUNT (Rs.)
1	Tuition Fee	111696606.95	1	Salary	Nil
2	Inspection Charges	Nil	2	(a) -Printing of Study Materials	4138379
3	SC / ST Scholarship	NII		(b)-Costs of Purchases (Purchase of Papers from TNPL)	. Nil
_		Nil	3	Postage	1311439
4	Sale of Book Materials Interest on Investment	Nil	4	Stationery / Packing Machine Maintenance	Nil
6	SB Interest	110758	5	Purchase of Packing Machine	Nil
_		515	6	Purchase of Study Materials	Nil
7	Other Receipts Unspent Advance	62416	7	Remuneration / Incentives for Study Centres (Student Councelling)	10448534.75
	PHE -	438897	8	Computer Stationery	Nil
9	Advance Adjustment	100000000	_		Nil
10	Transfer of Funds from G.F	NII	9	Course Writer Remuneration	
	(a) From DEC Grant A/C	. Nil	10	Inspection Charges / T.A & D.A.	86868
	(b) TF_IB to IOB_MHRD	Nil	11	Advertisement	567794
1	(c) Transfer of Fund to Earmark Fund	Nil	12	Refund of Tuition Fees	105015
11	Realisation of FD	Nil	13	Contingencies	65576
12	Recognition Fees	Nil	14	Workshop Expenses	20761
13	Uncashed Cheque taken as Receipt	598133	15	Electrical Charges / Electrical Repairs / Telephone Charges	Nil
14	Transfer of fund from Tultion fee fund SBI A/c to IB	9500000	16	EMPRC Equipment & Maintenance / E-Content / Mobile Learning & etc.	1527744
15	Interest on Sweep A/c (IB+SBI)	156630	17	Rent for MPDD Godown	NII
16	Transfer of fund from Examination fee fund	1485000	18	Library - (Purchase of Books)	Nil
			19	(a) - Establishment charges of Co-ordinating Centres / Zonal Centres	4885814
				(b) - Maintenance & Infrastructure charges of Zonal Centres	1275759
			20	Contribution to TamilNadu State Council	750000
-			21	NACC Expenditure	4833
		-	22	(a)Transfer of Funds_TF to GF A/c.	36500000
		-		(b)Transfer of Funds to B.Ed Fund A/c.	14000000
			-	(c)Transfer of Funds_TF to Scholarship A/c.	Ni
_	<del>                                     </del>			(D)Transfer of Funds_TF to Pension fund A/c.	2000000
			23	Transfer of fund from Tultion fee fund SBI A/c to	9500000
		-	24	Investment	15000000
_			25	Establishment Charges of Community Colleges	123951
				(b) - Maintenance & Infrastructure charges of Community	NI
			26	Colleges	
			27	Royalty	Ni
			28	Bank Charges	6535.84
		1.1111	29	Board of Studies	4444€
			30	Advances Paid	400852
_	TOTAL	124048955.95		TOTAL	102764301.59



Registrar
Tamil Nady Open University
No.577, Anna Salai,
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### TAMIL NADU OPEN UNIVERSITY

GENERAL FUND

	RECEIPTS	& EXPENDITURE	FOR TH	E YEAR OF 2020 -2021	
S.iv.	RECEIPTS	AMOUNT (Rs.	) S.No	EXPENDITURE	AMOUNT (Rs.
	G	ENERAL FUND	(CON	SOLIDATED )	1
1	GOVT GRANT	1366500	-	SALARY	9321398
2	S.B A/C INTEREST	2879	7 2	OUTSOURCING STAFF WAGES	1775583
3	TRANSFER OF FUNDS FROM B.ED FUNDS	600000	0 3	TA/DA	7192
4	TRANSFER OF FUND FROM TUITON FUND	3650000	0 4	BUILDING MAINTENANCE	16099
5	UNSPENT ADVANCE REMITTANCE	7002	3 5	LEAVE TRAVEL CONCESSION	1
6	ADVANCE ADJUSTMENT	- 65955	8 6	AUDITOR FEE	N
7	DISPOSAL OF WASTE PAPERS	22060	9 7	PURCHASE OF NEW VECHICLE	N
8	SALE OF TEACHING & NON - TEACHING POST APP.	N	1 8	CPF CONTRIBUTION(Employer Share)	193692
9	OTHER RECEIPTS	135365	1 9	LEAVE SALARY &PENSION CONTRIBUTION (LS&PC)	N
10	UNCASHED CHEQUE TAKEN AS RECEIPT	600	0 10	POSTAGE	44449
11	SALARY ADJUSTMENTS	83394	11	VEHICLE MAINTENANCE	30207
12	RENT &OTHERS INCOME	N		PRINTING & STATIONERY	
13	INVESTMENT	18075509		FUEL CHARGES	57496
14	INTEREST ON INVESTMENT	2696087	1	PURCHAS OF EQUIPMENTS	
15	TUITION FEE/EXAM FEE COLLECTION TRANSFER	6000000		MOTOR VEHICLE INSURANCE	222215
-	INTEREST ON SWEEP A/C	836914		CONFERENCE / SEMINAR (TO ATTEND)	3278
-	IT AMOUNT RECOVERY FROM STATT	265111	1 16		Ni
	TRANSFER OF FUND FROM CPS A/C	Ni		CONFERENCE / SEMINAR (TO CONDUCT) TELEPHONE CHARGES	8075
-		131	18	ELECTRICITY CHARGES	63543
	7 100	-	19		337074
	The second secon		20	LEGAL EXPENSES	578555
			21		132500
		-		RENT	916700
		-	22	BOOKS AND UBRARY	11309
-			23	COMPUTER STATIONERY	284071
1			24	INTERNET	851901
-	1000		25	FURNITURE	95000
-			26	CIVIL WORK	236000
+	-		27	ADVERTISEMENT	136854
-			28	UNIFORM	72000
$\dashv$			29	REGISTRATION FEE	Nil
+			30	CONTINGENCIES	966870
-			31	SYNDICATE /COMMITTEE MEETING	125858
+			32	CONSTRUCTION OF BUILDING	30000000
-			33	CONSULTANT SALARY	240286
+			34	BANK CHARGES	5164
4			35	HOLIDAY DUTY & LATE HOUR ALLOWANCES	185200
1	**		36	PUBLIC RELATION HOSPITALITY	348660
4			37	SECURITY SERVICE CHARGES	1297652
4			38	CEREMONIES & FUNCTIONS (IND. DAY, REP.DAY)	92242
			39	UNIVERSITY CONTRIBUTION	417805
			40	ADVANCES	906288
	- No.	•	41	TRANSFER OF FUNDS TO PENSION FUND	12000000
			42	NEW HEALTH INSURANCE	238267
1			43	INVESTMENT	12845194
			44	TRANSFER OF FUNDS TO CPS	Nii
$\perp$			45	TRANSFER OF FUND TO B.ED FUND	14000000
			46	PROPERTY TAX & WATER TAX	506055
	TOTAL	87211199.00		TOTAL	198939905.00



Registrar Tamil Nach Open University No.577, Anna Salai, Saidapet, Chennai-600 015.

# 3 (B) AUDIT NOTES.

Major defects, which call for immediate attention, are incorporated in this Audit Report. Defects which are of minor nature are incorporated in the Audit Notes and after discussion with the Registrar, the audit para were unclaimed in the audit.

Hence, the question issue of Audit Notes does not arise.

# 3 (A) CONTENTS OF AUDIT REPORT

According to Sec 12 of the Local Fund Audit Act, 2014 the Audit Report contains 7 parts as detailed below:

Part - 1	contains the review of Annual Accounts, Receipts & Charges Statements
	etc.
Part – 2	contains the details of objections in Receipts or Revenue Items.
Part – 3	contains the details of objections in Payment or Expenditure.
Part – 4	contains the details of objections relating to Grants, Loans and the similar items utilized for Execution of Works or Schemes.
Part – 5	contains the details of observations and objections relating to Deposits and Advances.
Part – 6	contains the details of observations and objections relating to Provident Fund, Contributory Pension Scheme and other Miscellaneous Funds.
Part - 7	contains computation of Audit Fees due, Result of audit and Details of pending objections.

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# 2 (c). OFFICERS OF THE UNIVERSITY DURING THE PERIOD OF AUDIT

The Office of the Vice-Chancellor, Registrar and Finance Officer of the Tamil Nadu Open University was held by the following officers during the year under report:

S.		DEGLESS A STORY	PERIOD OF OFFICE		
NO	NAME OF THE OFFICER	DESIGNATION	FROM	TO	
1.	Dr.K.ParthaSarathy	Vice Chancellor	01.04.2020	31.03.2021	
2.	Dr.K. Rathnakumar	Registrar	01.04.2020	31.03.2021	
3. Tmt.S.Maheswari		Finance Officer	01.04.2020	31.03.2021	

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No.577, Anna Salai,
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### 2(A). NAME OF THE AUDITORS:

SL NO.	NAME OF THE AUDITOR	DESIGNATION	PERIOD		
1.	Thiru.R. Venkatesan	Inspector	11.11.2021 to 20.01.2022		
2.	Thiru.K.Kamaraj	Inspector	15.11.2021 to 04.01.2022		
3.	Thiru.A.Kanagaraj	Assistant Inspector	13.12.2021 to 20.12.2021		
4.	Tmt.S.Reshma	Assistant Inspector	29.12.2021 to 19.01.2022		

#### 2(B). NAME OF THE AUDIT REVIEW AUTHORITY:

SL NO.	NAME OF THE OFFICER	DESIGNATION	PERIOD OF OFFICE			
			FROM	то		
1.	Thiru. G.Rajendran, M.Com., M.Phil.,	Deputy Director	26.02.2021	Till Date		

FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAI-15.

Registrar Tamil Nadu Open University No.517, Anna Salai, Saldapet, Chennal-600 015.

#### AUDIT REPORT ON THE ACCOUNTS OF THE

#### TAMIL NADU OPEN UNIVERSITY FOR THE YEAR 2020 - 21

#### PART-1

#### 1. ENTRUSTMENT OF AUDIT:

The accounts of the Tamil Nadu Open University are audited by an audit party consisting of two Inspectors, two Assistant Inspectors and reviewed by Deputy Director, University of Madras, Local Fund Audit, with reference to the Government orders issued in Go.Ms.No.171/Finance (F2) Department, dated 02.05.2005. Meanwhile the Tamil Nadu Legislature has enacted the Tamil Nadu Local Fund Audit Act, 2014, as per clause (g) and (h) of section 2 and the schedule S1. No. - I (7), in which all Universities are made Auditable Institutions of Local Fund Audit Department. The Director of Local Fund Audit Department is now functioning as the Statutory Auditor of all Universities.

FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAI-15.

Registrar Tamil Nada Open University No.577, Anna Salai, Saidapet, Chennai-600 015.

#### LOCAL FUND AUDIT

From Thiru. G.Rajendran, M.Com., M.Phil., **Deputy Director Local Fund Audit** University of Madras Chennai - 600 005.

To The Registrar, Tamil Nadu Open University, Saidapet, Chennai - 600 035.

R.C. No.23 / A3 / 2022, Date:

Sir,

Sub: Audit - Tamil Nadu Open University - Audit Report for the year 2020 - 21 issued under Sec (12) 4 of Local Fund Audit, Act, 2014 -Reg.

\*\*\*\*\*\*\*\*

The Audit Report on the Annual Accounts of the Tamil Nadu Open University for the year 2020 - 21 is issued with reference to Sec (12) 4 of Local Fund Audit Act, 2014 and requested to take further action as stipulated in Sec 13 of the Act. The replies to the Audit Report may be sent to this Office within two months from the date of receipt of this Audit Report as per Rule 13 (1) of Local Fund Audit Act. The Receipt of Audit Report may kindly be acknowledged.

Encl: Audit Report 2020 – 21 with Annexures.

Copy to:

- 1. The Director, Local Fund Audit, Chennai 35. (we).
- 2. The Addl Chief Secretary, Finance Department, Chennai 9 (woe).
- 3. The Secretary, Higher Education Department, Chennai 9 (woe)
- 4. The Secretary UGC, New Delhi (woe).

Tamil Nadu Open University No.577, Anna Salai, Saidapet, Chennai-600 015.

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TNOU AUDIT REPORT 2020 - 2021 ANNEXURES & **ACCOUNTS** 

Registrar
Tamil Nady Open University
No.577, Anna Salai,
Saldapet, Chennai-600 015.

### TAMILNADU OPEN UNIVERSITY UGC's GRANT TO SOU (TNOU)



RECEIPT AND CHARGES FOR THE YEAR OF 2020- 2021

Six	RECEIPTS	AMOUNT	SN	CHARGES	AMOUNT
1	GRANT RECEIVED FROM UGC's TO SOU (TNOU)	10000000			
	TOTAL	10000000		TOTAL	0.00
	OPENING BALANCE AS ON 1.04.2020	0.00		CLOSING BALANCE AS ON 31.03.2021	10000000.00
	GRAND TOTAL	10000000.00		GRAND TOTAL	10000000.00

FINANCE OFFICER
TAMILNABU OPEN UNIVERSITY
CHENNAI-15.

OF.

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D.R.

FINANCE OFFICER AMILNADU OPEN UNIVERSITY CHENNAI-15,

Registrar
Tamil Nadu Open University
No.577, Anna Salai,
Saldapet, Chennai-600 615.



## TAMILNADU OPEN UNIVERSITY UGC'S GRANT TO SOU (TNOU)

0003 GRAIT 10 000 (00)								
RECEIPT	AND	CHARGES	FOR	THE	YEAR	OF	2021-	2022

AMOUNT (Rs.)	CHARGES	sN	AMOUNT (Rs.)	RECEIPTS	SN
1128703	TRANSFER OF FUND TO GENERAL FUND A/c	1	1666666	GRANT RECEIVED FROM UGC'S TO SOU (TNOU)	1
5984841	TRANSFER OF FUND TO TUITION FUND A/c	2			
1506052	TRANSFER FUND TO EXAM FUND A/c	3			
5000	TRANSFER OF FUND TO B.ED FUND A/c	4			
3042070	PURCHASE OF COMPUTERS	5	7		
11666666.0	TOTAL		166666	TOTAL	
0.0	CLOSING BALANCE AS ON 31.03,2022	V	10000000.00	OPENING BALANCE AS ON 1.04.2021	
11666666.0	GRAND TOTAL		11666666.00	GRAND TOTAL	

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PINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAI-15.

FINANCE OFFICER SITY
TAMILNADU OPEN UNIVERSITY
CHENNAI-15

Registrar Tamil Nada Open University No.577, Anna Salai, Saldapet, Chennai-800 015.

# TAMIL NADU OPEN UNIVERSITY TAMIL NADU DIGITAL LIBRARY Bank Reconcilation Statement from April-2021 to March-2022

Particulars	Amount(Rs.)
Opening Balance as per Book on 01.04.2021	34969
Opening Balance as per Sweep A/c as on 01.04.2021	899648
Total Opening Balance as on 01.04.2021	934617
Add: Receipts	304773
Total	1239390
Less: Charges (Expenditure)	1239334
Closing Balance as per cash book as on 31.03.2022	56
Add: Uncashed cheque	. C
Closing Balance as per bank statement as on 31.03.2022	56
Less: SWEEP A/C Closing Balance as on 31.03.2022	(
Book Balance as per statement as on 31.03.2022	56.00

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S.T.L.A.MANAN FINANCE OFFICER TAMILHADU OPEN UNIVERSITY CHENNAI-15.

FINANCE OFFICER
CHENNAI-15.

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#### TAMIL NADU OPEN UNIVERSITY TAMIL NADU DIGITAL LIBRARY

	RECEI	AMIL NADU E PTS AND CHA	RGES FO	OR THE YEAR 2021-22	
s. NO	RECEIPTS	AMOUNT (	s. NO	CHARGES	AMOUNT (Rs.)
1	Bank Interest	1163	1	Remuneration Paid to Staff	Nil
2	Transfer of fund from General Fund	265956	2	TN Digital Library Project	Nil
3	Interest (sweep A/c)	37491		Transfer of fund to General Fund	132978
	Unchased cheque taken as receipts	163	3	4 Unspent Amount Refund to Government A/c	1106214
				5 Bank Charges	142
-	TOTAL	30477	3	TOTAL	1239334
	Opening Balance as on 01.04.2021	93461	7	Closing Balance as on 31.03.2022	5
	opening balance Rs.34,969/- Opening Balance as per sweep A/c Rs.8,99,648/-			Closing balance Rs.56/- Closing Balance as per sweep A/c Rs.Nil	
-	Grand Total	123939	90	Grand Total	123939

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FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAL-16.

FINANCE OFFICER

AMILNADU OPEN UNIVERSITY

CHENNAI-15.

Redistrar Tamil Nady Open University No.577, Anna Salai, Saldapet, Chennai-600 015.

#### TAMIL NADU OPEN UNIVERSITY CLASSICAL TAMIL FUND

## Bank Reconcilation Statement from April-2021 to March-2022 INDIAN OVERSEAS BANK

Particulars	Amount(Rs.)
Opening Balance as per Book as on 01.04.2021	898050.60
Opening Balance as per Sweep A/c as on 01.04.2021	0.00
Total Opening Balance as on 01.04.2021	898050.60
Add: Receipts	27604.00
Total	925654.60
Less: Charges (Expenditure)	94.40
Closing Balance as per cash book as on 31.03.2022	925560.20
Closing Balance as per bank as on 31.03.2022	925560.20
Less: SWEEP A/C Closing Balance as on 31.03.2022	0.00
Book Balance as per statement as on 31.03.2022	925560.20

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FINANCE OFFICER
TAMIL NAOU OPEN UNIVERSITY
CHENNAL-15.

FINANCE OFFICER

FAMILNADU OPEN UNIVERSITY
CHENNAI-15.

Registrar
Tamil Nada Open University
No.577, Anna Salai,
Saidapet, Chennai-600 015.

### (29)

#### TAMILNADU OPEN UNIVERSITY CLASSICAL TAMIL FUND CHARGES FOR THE YEAR OF 2021- 2022

SN	RECEIPTS	AMOUNT (Rs.)	sN	CHARGES	AMOUNT (Rs.)
1	BANK INTEREST	27604	1	Honoralam Paid	- Nil
			2	Advance	Nil
			3	Bank charge	94.40
	TOTAL	27604		TOTAL	94.40
	OPENING BALANCE AS ON 1.04,2021	898050.60	)	CLOSING BALANCE AS ON 31.03.2022	925560.20
	GRAND TOTAL	925654.60	)	GRAND TOTAL	925654.60

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FINANCE OFFICER
TAMIL NADU OPEN UNIVERSITY
CHENNAL-15.

FINANCE OFFICER

FAMILNADU OPEN UNIVERSITY

CHENNAI-15.

Registrar Tamil Nada Open University No.577, Anna Salai, Saldapet, Chennai-600 015.

## TAMIL NADU OPEN UNIVERSITY ICSSR FELLOWSHIP

## Bank Reconcilation Statement from April-2021 to March-2022

Particulars	Amount(Rs.)
Opening Balance as per Book on 01.04.2021	64543
Opening Balance as per Sweep A/c as on 01.04.2021	0
Total Opening Balance as on 01.04.2021	64543
Add: Receipts	2198
Total	66741
Less: Charges (Expenditure)	0
Closing Balance as per cash book as on 31.03.2022	66741
Add: Uncashed cheque(2018-19)	10483
Closing Balance as per bank statement as on 31.03.2022	. 77224
Less: SWEEP A/C Closing Balance as on 31.03.2022	
Book Balance as per statement as on 31,03,2022	77224.0

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FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAL-15.

FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY

CHENNAI-15.

Registrar
Tamil Nadu Open University
No.517, Anna Salai,
Saldapet, Chennai-600 015.

## (2)

#### TAMILNADU OPEN UNIVERSITY ICSSR FELLOWSHIP

RECEIPT	AND	CHARGES	FOR	THE	YEAR	OF	2021-	2022	

sN	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	Grant Received	Nil	1	Payment of fellowship	Nil
2	BANK INTEREST	2198	2	Advance	Nil
	TOTAL	2198		TOTAL	C
	OPENING BALANCE AS ON 1.04,2021	64543		CLOSING BALANCE AS ON 31.03.2022	66741
	GRAND TOTAL	66741		GRAND TOTAL	6674

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FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAI-15.

FINANCE OFFICER
FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAI-15.

Registrar Tamil Nagu Open University No.577, Anna Salai, Saldapet, Chennai-600 015.

# TAMIL NADU OPEN UNIVERSITY RESEARCH PROGRAMME FUND Bank Reconcilation Statement from April-2021 to March- 2022 INDIAN BANK

Particulars	Amount (Rs.)
Opening Balance as per Book as on <b>01.04.</b> 2021	34924
Opening Balance as per Sweep A/c as on 01.04.2021	1127658
Total Opening Balance as on 01.04.2021	1162582
Add: Receipts	140758906
Total	141921488
Less: Charges (Expenditure)	141854593
Closing Balance as per cash book as on 31.03.2022	66895
Add: Unchashed cheque	5950
LESS: Delay Credit	8900
Closing Balance as per bank as on 31.03.2022	6394
Less: SWEEP A/C Closing Balance as on 31.03.2022	
Book Balance as per statement as on 31.03.2022	6394

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PINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAL-15.

FINANCE OFFICER

AMILNADU OPEN UNIVERSITY

CHENNAI-15.

Registrar Tamil Nadu Open University No.577, Anna Salai, Saldapst, Chennai-500 015.

#### TAMILNADU OPEN UNIVERSITY RESEARCH PROGRAMME FUND

RECEIPT AND CHARGES FOR THE YEAR OF 2021- 2022 AMOUNT AMOUNT CHARGES RECEIPTS (Rs.) SN (Rs.) RESEARCH GUIDE 117496 695970 1 TUITION FEES REMUNERATION/VIVA/DCM Nil 2 QUESTION PAPER SETTERS REMN 10700 2 EXAM FEE Nil 3 CONDUCT OF EXAMINATION Nil 3 SALE OF APPLICATIONS NII 4 TA/DA 13436 4 BANK INTEREST (SB A/C) 18213 5 TA/DA TO VARIOUS COMMITTEE 3279 5 UNSPENT ADVANCE Nil 60000 ADVERTISEMENT 6 OTHER RECEIPTS 25000 7 CONDUCT OF SEMINARS/SEED MONEY 18321 7 ADVANCE ADJUSTMENT Nil 8 BOARD OF STUDIES MEETING 20172 8 INTEREST (SWEEP A/C) 5584 TRANSFER OF FUND FROM B.ED & PROSPECTUS 9 CONTINGENCIES 1000000 ACCOUNT NII 10 CENTRAL VALUATION 10 UNCASHED CHEQUE TAKEN AS RECEIPTS NII REFUND OF TUITION FEE 138937028 11 FD Closed with Interest 660000 12 UNIVERSITY RESEARCH FELLOWSHIP 28300 13 ADVANCES 140000000 14 INVESTMENT TRANSFER OF FUND TO B.ED & 1000000 15 PROSPECTUS ACCOUNT 141854593 140758906 Total 66895 CLOSING BALANCE AS ON 31.03,2022 1162582 OPENING BALANCE AS ON 1.04.2021

141921488

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opening balance Rs.34,924/-

Opening Balance as per sweep A/c Rs.11,27,658/

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**GRAND TOTAL** 

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FINANCE OFFICER
MILNADU OPEN UNIVERSITY
CHENNAI-15.

FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAI-15.

141921488

Closing balance Rs.66,895/-

Closing Balance as per sweep A/c Rs. NIL

**GRAND TOTAL** 

Registrar
Tamil Nady Open University
No.577, Anna Salai,
Saidapet, Chennai-600 015.

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### TAMIL NADU OPEN UNIVERSITY

SC/ST SCHOLARSHIP A/C

### Bank Reconcilation Statement from April-2021 to March-2022

Particulars	Amount(Rs.)
Opening Balance as per Book on 01,04.2021	51064
Opening Balance as per Sweep A/c as on 01.04.2021	803783
Total Opening Balance as on 01.04.2021	854847
Add: Receipts	18158
Total	873005
Less: Charges (Expenditure)	872910
Closing Balance as per cash book as on 31.03.2022	95
Closing Balance as per bank as on 31.03.2022	9.5
Less: SWEEP A/C Closing Balance as on 31.03.2022	
Book Balance as per statement as on 31.03.2022	95.0

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FINANCE OFFICER

FAMILNADU OPEN UNIVERSITY

CHENNAI-15.

FINANCE OFFICER
TAINIL NADU OPEN UNIVERSITY
CHENNAI-15.

Registrar Tamil Nadu-Open University No.577, Anna Salai, Saidapet, Chennai-600 015.

## TUITION FUND ACCOUNT SCHOLARSHIP A/c

	RECEIF 13 & C			COUNT 2021-2022	AMOUNT
S. No	RECEIPTS	AMOUNT (Rs.)	s. No	EXPENDITURE	(Rs.)
1.	SC/ST Scholarship	Nii	1	SC / ST Scholarship Paid	Ni
2	Bank Interest	840	2	Bank charges	378
3	Transfer fund from Tuition Fee	Nil	3	Unspent Amount Refund to Government	872532
4	Interest (Sweep A/c)	17318			
	TOTAL	18158		TOTAL	87291
	Opening Balance as on 01.04.2021	854847	,	Closing Balance as on 31.03.2022	9
	opening balance Rs.51,064/- Opening Balance as per sweep A/c Rs.8,03,783/-			Closing balance Rs.95/- Closing Balance as per sweep A/c Rs. Nil	
	GRAND TOTAL	873005		GRAND TOTAL	87300

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A Jaco

C. La Lyrand Finance officer Tamilnadu open university CHENNAI-15.

FINANCE OFFICER TAMILNADU OPEN UNIVERSITY CHENNAI-15,

Registrar Tamil Nadu Open University No.577, Anna Salai, Saidapet, Chennai-600 015.

## (2rl))

#### TAMIL NADU OPEN UNIVERSITY EARMARKED FUND ACCOUNT

Bank Reconcilation Statement from April-2021 to March- 2022

Particulars	Amount(Rs.)
Opening Balance as per Book as on 01.04.2021	1903632.76
Opening Balance as per Sweep A/c as on 01.04.2021	123645.00
Total Opening Balance as on 01.04.2021	2027277.76
Add: Receipts	1904668
Total	3931945.76
Less: Charges (Expenditure)	2640023.60
Closing Balance as per cash book as on 31.03.2022	1291922.10
ADD: Uncashed Cheque	0.00
Less : Unrealised demand draft.	37000.00
Closing Balance as per bank as on 31.03.2022	1254922.1
Less: SWEEP A/C Closing Balance as on 31.03.2022	16569
Book Balance as per statement as on 31.03.2022	1089228.1

Not.

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FINANCE OFFICER
MILNADU OPEN UNIVERSITY
CHENNAI-15.

S. H. Lynama Finance officer Tamilhadu open university Ghennal-15.

Registrar
Tamil Nady Open University
No.577, Anna Salai,
Saidapet, Chennai-600 015.

### TAMIL NADU OPEN UNIVERSITY EARMARKED FUND ACCOUNT

	(21)
PEN UNIVERSITY	December 1
IND ACCOUNT	

	RECEIPTS AND C		INE	YEAR 2021-2022	
5.NO	RECEIPTS	AMOUNT (Rs.)	S.N O	CHARGES	AMOUNT (Rs.)
1	Security Deposit	1090650	1	Refund of Security Deposit-LRC	990000
2	LRC & CPC Deposit	Nil	2	Refund of EMD Deposit	150000
3	EMD Deposit	Nil	3	Refund of LRC & CPC Deposit	NII
4	Bank Interest	9969	4	Refund of Inspection fee	Nil
5	Recognition fee	107000		Transfer of fund to B.Ed & Prospectus Account	1500000
6	Reneval Fee	191000	6	Contingencies	23.6
7	Interest (Sweep A/c)	6049		•	
8	Transfer of fund from Tuition Fund Account	500000			
	TOTAL	1904668		TOTAL	2640023.60
	Opening Balance as on 01.04.2021	2027277.76	1	Closing Balance as on 31.03.2022	1291922.16
	opening balance Rs19,03,632.76 Opening Balance as per sweep A/c Rs.Rs.1,23,545/			Closing balance Rs.11,26,228.16 Closing Balance as per sweep A/c Rs.1,65,694/	
	Grand Total	3931945.76	5	Grand Total	3931945.76

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8/00 T-A.

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E-LALAMANA FINANCE OFFICER TAMILNADU OPEN UNIVERSITY CHENNALIS.

FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNALIS.

Regiztrar
Tamil Nady Open University
No.577, Anna Salai,
Saldapet, Chennal-600 015.

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### (20)

## TAMIL NADU OPEN UNIVERSITY CONTRIBUTORY PENSION SCHEME ACCOUNT

BANK RECONCILATION STATEMENT FROM APRIL-2021 TO March - 2022

Opening balance as per Book as on 01.04.2021
Opening balance as per Sweep A/c as on 01.04.2021
Opening balance as on 01.04.2021
Add: Receipt IB
Total
Less: charges IB
Closing balance as per cash book 31.03.2022
Closing balance as per cash book/ Bank Scroll 31.03.2022
Less: SWEEP A/C Closing Balance as on 31.03.2022
Book Balance as per statement as on 31.03.2022

TOTAL	SBI	INDIAN BANK
55202	0	55202
769969	119969	650000
825171	119969	705202
21471292	5987	21465305
22296463	125956	22170507
22139386	0	22139386
157077	125956	31121
157077	125956	31121
125956	125956	0
31121	0	31121

OF.

Aur

D. R. F.)

S. La Learge 2 Finance officer Tamilnadu open university Chennal-15.

FINANCE OFFICER

TAMILNADU OPEN UNIVERSITY

CHENNAI-15.

Registrar Tamil Nadu Open University No.577, Anna Salai, Saldapet, Chennai-600 015.

### TAMILNADU OPEN UNIVERSITY

CONTRIBUTORY PENSION SCHEME
CEIPT AND CHARGES FOR THE YEAR OF 2021-2022

SN	RECEIPT AND CHARGE RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	CPF Recovery from G.F. AJc	7181940	1	CPS Settlement of Terminal Benefit	Nil
2	CPF Recovery from B.Ed & Prospectus A/c	1855327	2	CPS Paid Retirement Benefits	3503386
3	CPF Employer share amount transfer from G.F	7079649	3	Investment	17836000
4	CPF Employer share amount transfer from B.Ed & Prospectus A/c	1833881	4	Transfer of fund to Tuition Fund	800000
5	Transfer of fund from B.Ed fund A/c	3505000			
6	Bank Interest (SB A/c)	3476			
7	Interest (Sweep A/c)	12019			
	Total	21471292		Total	22139386
	OPENING BALANCE AS ON 1.04,2021	82517	ı	CLOSING BALANCE AS ON 31.03.2022	157077
	opening balance Rs.55,202/- Opening Balance as per sweep A/c Rs.7,69,969/			Closing balance Rs.31,121/-  Closing Balance as per sweep A/c Rs.1,25,956/-	11
	GRAND TOTAL	2229646	3	GRAND TOTAL	2229646

S. Hahywand Finance officer Tamilnadu open university CHENNAI-15.

AMILNADU OPEN UNIVERSITY CHENNAI-15.

Tamil Nady Open University No.577, Anna Salai, Saldapet, Chennai-600 015.

## TAMIL NADU OPEN UNIVERSITY SPECIFIC GRANT ACCOUNT

Bank Reconcilation Statement from April-2021 to March-2022 INDIAN BANK TNOU BRANCH, CHENNAI

Particulars	Amount(Rs.)
Opening Balance as per Book as on 01.04.2021	61724
Opening Balance as per Sweep A/c as on 01.04.2021	0
Total Opening Balance as on 01.04.2021	61724
Add: Receipts	1669
Total	63393
Less: Charges (Expenditure)	63082
Closing Balance as per cash book as on 31.03.2022	311
Closing Balance as per bank as on 31.03.2022	311
Less: SWEEP A/C Closing Balance as on 31.03.2022	(
Book Balance as per statement as on 31.03.2022	31

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FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAI-15.

FINANCE OFFICER

JAMILNADU OPEN UNIVERSITY

CHENNAI-15.

Registrar
Tamil Nach Open University
No.577, Anna Salai,
Saldapet, Chennai-600 015.

63393

#### TAMILNADU OPEN UNIVERSITY SPECIFIC GRANT ACCOUNT

SN	RECEIPT AND CHARGES F	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	INTEREST ON BANK	1669	1	Unspent amount Refund to Government Alc	62982
			2	Bank Charges	100
	TOTAL	1669		TOTAL	63082
	OPENING BALANCE AS ON 1.04.2021	6172		CLOSING BALANCE AS ON 31.03.2022	311

63393

FINANCE OFFICER
TAMILINADU OPEN UNIVERSITY CHENNAI-15.

**GRAND TOTAL** 

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**GRAND TOTAL** 

Tamil Nacka Open University Ne.577, Anna Salai, Saidapet, Chennai-600 015.

## TAMIL NADU OPEN UNIVERSITY CORPUS FUND

Bank Reconcilation Statement from April-2021 to March-2022
INDIAN BANK TNOU BRANCH, CHENNAI

Particulars	Amount(Rs.)
Opening Balance as per Book as on 01.04.2021	6679
Opening Balance as per Sweep A/c as on 01.04.2021	0
Total Opening Balance as on 01.04.2021	6679
Add: Receipts	196
Total	6875
Less: Charges (Expenditure)	0
Closing Balance as per cash book as on 31.03.2022	6875
Closing Balance as per bank as on 31.03.2022	6875
Less: SWEEP A/C Closing Balance as on 31.03.2022	C
Book Balance as per statement as on 31.03.2022	6875

OF STA

FYRE.

FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAI-15.

FINANCE OFFICER MILNADU OPEN UNIVERSITY CHENNAL-15.

Registrar Tamil Nada Open University No.577, Anna Salai, Saldapet, Chennal-600 015.

### TAMILNADU OPEN UNIVERSITY

CORPUS FUND

RECEIPT AND CHARGES FOR THE YEAR OF 2021- 2022

	RECEIPT AND C	HARGES FO	ハ	HE YEAR OF 2021- 2022	
SN	RECEIPTS	ABACOLINIT	SN	CHARGES	AMOUNT (Rs.)
1	INTEREST ON BANK	196	1	INVESTMENT	Nil
2	INTEREST ON BANK (Sweep A/c)	Ni			
	TOTAL	196	1	TOTAL	. (
	OPENING BALANCE AS ON 1.04,2021	6679		CLOSING BALANCE AS ON 31.03.2022	687
	Opening balance Rs.6,679/- Opening Balance as per sweep A/c Rs. Nil			Closing balance Rs.6,679/- Closing Balance as per sweep A/c Rs. Nil	
	GRAND TOTAL	687	5	GRAND TOTAL	687

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FINANCE OFFICER
TAMILNADU OPEN UNIVERSITY
CHENNAI-15.

JAMILNADU OPEN UNIVERSITY CHENNAI-15. Registrar Tamil Nada Open University No 577, Anna Salai, Saidapet, Chennal-600 015.

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## TAMIL NADU OPEN UNIVERSITY PENSION FUND

## Bank Reconcilation Statement from April-2021 to March-2022

Particulars	Amount(Rs.)
Opening Balance as per Book as on 01.04.2021	31607
Opening Balance as per Sweep A/c as on 01.04.2021	2557251
Total Opening Balance as on 01.04.2021	2588858
Add: Receipts	285006444
Total	287595302
Less: Charges (Expenditure)	287247906
Closing Balance as per cash book as on 31.03.2022	347396
Add: Uncashed cheque	Ni
Closing Balance as per bank statement as on 31.03.2022	347396
Less: SWEEP A/C Closing Balance as on 31.03.2022	316769
Book Balance as per statement as on 31.03.2022	3062

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### TAMILNADU OPEN UNIVERSITY PENSION FUND

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JON FUND

	RECEIPT AND CHARGES F	OR THE YEA	AR C	F 2021- 2022	
SN	RECEIPTS	AMOUNT (Rs.)	SN CHARGÉS	AMOUNT (Rs.)	
1	TRANSFER OF FUND FROM GENERAL FUND	2600000	1	PENSION PAID	7247906
2	TRANSFER OF FUND FROM TUITION FEE FUND	3000000	2	RETIREMENT BENEFIT PAID	Ni
3	TRANSFER OF FUND FROM B.ED & PROSPECTUS A/C	NIL	3	DA AREARS PENSION PAID	Ni
4	FD MATURITY WITH INTEREST	279360188	4	TRANSFER OF FUND TO B.ED & PROSPECTUS A/C	Ni
Ε	BANK INTEREST	14004	5	CONTINGENCIES (Bank charge)	Ni
6	INTEREST (sweep A/c)	32252		INVESTMENT	28000000
	TOTAL	285006444		TOTAL	28724790
i dije	OPENING BALANCE AS ON 1.04,2021	2588858	1	CLOSING BALANCE AS ON 31.03.2022	34739
	opening balance Rs.31,607/- Opening Balance as per sweep A/c Rs.26,57,261/-			Closing balance Rs.30,627/- Closing Balance as per sweep A/c Rs.3,16,769/-	
	GRAND TOTAL	287595302	2	GRAND TOTAL	28759530
	Opening Balance as per sweep A/c Rs.26,57,261/-		2	Rs.3,16,769/-	28759

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## TAMIL NADU OPEN UNIVERSITY SPECIAL PROVIDENT FUND

## Bank Reconcilation Statement from April-2021 to March-2022

Particulars	Amount(Rs.)
Opening Balance as per Book as on 01.04.2021	39584
Opening Balance as per Sweep A/c as on 01.04.2021	158200
Total Opening Balance as on 01.04.2021	197784
Add: Receipts	99605
Total	297389
Less: Charges (Expenditure)	290000
Closing Balance as per cash book as on 31.03.2022	738
Closing Balance as per bank as on 31.03.2022	738
Less: SWEEP A/C Closing Balance as on 31.03.2022	
Book Balance as per statement as on 31.03.2022	738

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#### TAMILNADU OPEN UNIVERSITY SPECIAL PROVIDENT FUND ACCOUNT

RECEIPT AND CHARGES FOR THE YEAR OF 2021- 2022

SN	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	Special Provident fund Recovery From General Fund A/c	81690	1	SPF Retirement Benefits Paid	Nil
2	Special Provident fund Recovery From B.Ed & Prospectus A/c	9170	2	Transfer of fund to Tuition fund A/c	290000
3	Bank Interest	1517			
4	Interest (Sweep A/c)	7228		*	
	TOTAL	99605		Total	290000
	OPENING BALANCE AS ON 1,04,2021	197784	/	CLOSING BALANCE AS ON 31.03.2022	7389
	opening balance Rs.39,584/- Opening Balance as per sweep A/c Rs.Rs.1,58,200/			Closing balance Rs.7,389/- Closing Balance as per sweep A/c Rs.Nil	
	GRAND TOTAL .	297389	9	GRAND TOTAL	297389

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#### TAMIL NADU OPEN UNIVERSITY GENERAL PROVIDENT FUND

Bank Reconcilation Statement from April-2021 to March-2022 INDIAN BANK TNOU BRANCH, CHENNAL

Particulars  Opening Balance as per Book as on 01.04.2021  Opening Balance as per Sweep A/c as on 01.04.2021  Total Opening Balance as on 01.04.2021  Add: Receipts	-127847 -127840 325400
Opening Balance as per Sweep A/c as on 01.04.2021  Total Opening Balance as on 01.04.2021	325400
Total Opening Balance as on 01.04.2021	
	197553
Add: Receipts	
	2822985
Total	3020538
Less: Charges (Expenditure)	2918000
Closing Balance as per cash book as on 31.03.2022	102538
Add: Uncashed cheque	(
Closing Balance as per bank as on 31.03.2022	102538
Less: SWEEP A/C Closing Balance as on 31.03.2022	26024
Book Balance as per statement as on 31.03.2022	7651

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#### TAMILNADU OPEN UNIVERSITY GENERAL PROVIDENT FUND RECEIPT AND CHARGES FOR THE YEAR OF 2021- 2022

SN	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	GPF RECOVERY FROM GENERAL FUND A/C	1442617	1	GPF FINAL CLOSEURE PAYMENT	Ni
2	GPF RECOVERY FROM ARREARS	Nil	2	GPF PART FINAL PAYMENT	175000
3	BANK INTEREST	2261		TRANSFER FUND TO GENEAL FUND	1043000
	TRANSFER FUND FROM GENERAL FUND	1043000	2	TRANSFER FUND TO B.ED FUND	30000
	TRANSFER FUND FROM B.ED FUND	300000		TRANSFER FUND TO EXAM FUND	140000
	S INTEREST (Sweep a/c)	35107			
	TOTAL	2822985	5	TOTAL	291800
	OPENING BALANCE AS ON 1.04.2021	197553	3	CLOSING BALANCE AS ON 31.03.2022	10253
	opening balance Rs4,27,847/- Opening Balance as per sweep Nc A/c Rs.3,25,400/			Closing balance Rs.76,514/- Closing Balance as per sweep A/c Rs.26,024/-	
	GRAND TOTAL	302053	8	GRAND TOTAL	30205

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## TAMIL NADU OPEN UNIVERSITY DEB GRANT ACCOUNT BANK RECONCILATION STATEMENT FROM APRIL-2021 TO MARCH-2022

Opening balance as per Book as on 01.04.2021

Opening balance as per Sweep A/c as on 01.04.2021

Total Opening balance as on 01.04.2021

Add: Receipt IB

Total

Less: charges IB

Closing balance as per cash book 31.03.2022

Closing balance as per bank 31.03.2022

Less: SWEEP A/C Closing Balance as on 31.03.2022

Book Balance as per statement as on 31.03.2022

TOTAL	SBI	INDIAN BANK
105532	0	105532
1405097	55589	1349508
1510629	55589	1455040
59129	2774	56355
1569758	58363	1511395
O	D	0
1569758	58363	1511395
1569758	58363	1511395
1461132	58363	1402769
108626	0	108626

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DU OPEN UNIVERSITY CHENNAL-15.

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#### TAMILNADU OPEN UNIVERSITY DEB GRANTS ACCOUNT

	RECEIPT AND	CHARGES FOR TH			ALLONNET (Da.)
SN	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
1	Development Grant	Nil	1	Purchase of Study material	Nil
	Bank Interest	3094	2	Staff Training & Development	Nil
3	Advance Adjustment .	Nil	3	Research and Development	NII
4	Refund of unspent Advance	Nil	4	Contingency(Bank charge)	Nil
	Other Receipts	NII	į	Advance	Nil
1	Interest (Sweep A/c)	56035	(	Vocational Education & Training	Nil
-	TOTAL	59129		TOTAL	C
	OPENING BALANCE AS ON 1.04,2021	1510629	1	CLOSING BALANCE AS ON 31.03.2022	1569758
	opening balance Rs.1,05,532/- Opening Balance as per sweep A/c Rs.14,05,097/-			Closing balance Rs.1,08,626/- Closing Balance as per sweep A/c Rs.14,61,132/-	
	GRAND TOTAL	1569758	3	GRAND TOTAL	156975

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#### TAMIL NADU OPEN UNIVERSITY B,ED & PROSPECTUS ACCOUNT

BANK RECONCILATION STATEMENT FOR THE YEAR OF 2021- 2022	BANK RECONCIL	ATION ST	ATEMENT	FOR TH	IE YEAR	OF 2021-	2022
---------------------------------------------------------	---------------	----------	---------	--------	---------	----------	------

	INDIAN BANK	SBI	TOTAL
Opening balance as per Book as on 01.04.2021	2504114.50	484462.84	2988577.34
Opening balance as per Sweep A/c as on 01.04.2021	3181768.00	20343.00	3202111.00
Total Opening balance as on 01.04.2021	5685882.50	504805.84	6190688.34
Add: Receipt IB	29206171	1086.00	29207257
SBI(1065)			
Total	34892053.50	505891.84	35397945,34
Less: charges IB	33603706	0.00	33603706
SBI ()			
Closing balance as per cash book 31.03.2022	1288347.50	505891.84	1794239.34
Add: Uncashed cheque, untraced credit	-		
Excess credit, wrong credit	521449	. 126300.00	647749
Total	1809796.50	632191.84	2441988.34
Less: Wrong debt, short credit,			
DD not credit in bank, Delay credit	1737492	609750.00	2347242
Closing balance as per bank scroll 31.03.2022	72304.50	22441.84	94746.34
Less: SWEEP A/C Closing Balance as on 31.03.2022	3419	21401.00	24820
Book Balance as per statement as on 31.03.2022	68885.60	1040.84	69926.34

C. Holymanic Finance Officer Tamilnadu Open University Chennal-15.

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#### TAMILNADU OPEN UNIVERSITY

BED & PROSPECTUS FUND RECEIPT AND CHARGES FOR THE YEAR OF 2021 - 2022

รท	RECEIPTS	THUCMA	SN	CHARGES	AMOUNT (Rs.)
	Sale of Prospectus	Nil	1	Salary for B.Ed. Staff	20153222
-	Tuition Fees	Nil		Printing of Lessons & Prospectus	18264
-		25800	200	Postage	Nil
	Advance Adjustment	3520	4	Conduct of Examination	Nil
	Refund of Unspent Advance Sale of Study Materials	Nil	5	Counselling/Study Centre/ LSC Remuneration	2261600
_	Bank interest	6962	G	Course Writer Remuneration	164890
170		Nil	7	TA/DA	28440
7	FD Matured Transfer of fund from General fund	12000000	8	Refund of Tution Fees	1880435
8		50376	9	Advertisement	Nit
9	Other Receipts Salary Adjustments	34000	_	Teaching pratice Claim/ Assignment Valuation	Nil
-		41599	11	Contingencies	4664
11	Interest (sweep A/c)  Transfer of fund from Tuition fund	13940000	12	Question Paper Setters Remuneration	Nil
12		300000	-	Transfer of fund to General Fund A/c	Nil
13	Transfer of fund from GPF fund A/c Transfer of fund from Research Programe	1000000	14	Transfer of fund to Exam fund	Nil
14	A/c	1500000	805	Infrastructure Facility (Equipment&Furniture)	Nil
	The standard of the standard o	300000	16		Nil
16	Transfer of fund from TNOU Registrar	5000	17	Royalty	Nil
-	IGNO Asst.		18	Board of Studies	Ni
-	-		19	Advances	152310
-			20	Investment	Ni
-			21	RCI Subscription	1401000
-			22	Transfer of fund to Tuition fund A/c	900000
-			23	Transfer of fund to Earmarked fund	Ni
-			24	Transfer of fund To GPF Fund A/c	300000
-			28		350500
-			26	CRS Contribution (Employer	183388
-			2		100000
-		29207257	7	TOTAL	33603706.0
-	TOTAL	6190688.34		CLOSING BALANCE AS ON 231.03.2022	1794239.3
-	OPENING BALANCE AS ON 1.04.2021  Opening balance Rs.29,88,577.34/- Opening Balance as per sweep A/c Rs.32,02,111/-			Closing balance Rs17,43,619.34/- Closing Balance as per sweep A/c Rs.24,820/-	
-	Opening Balance as per sweep Ayr NSS2,02,1214	35397945.3	4	GRAND TOTAL	35397945.3

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#### TAMIL NADU OPEN UNIVERSITY GENERAL FUND

ciliation Statement for the Month of April-2021 to March-2022

	ank Reconcilia General Fund(Cons	alidated.01\	General Fi	nd (Consolida	ated-02), Tuitio	n Fec	eneral Fund (C	0.02011041CO-0	Oh Dallin a	
Particulars	JB	SBI	IB	SBI	10B-NP	IOB-SBT	IB	SBI	IOB	TOTAL
OPENING BALANCE AS PER BOOK AS ON		59682.00	90959937.95	897387.08	1883698.10	955338.46	30418492.81	858674.72	579259.60	4257248.66
01.04.2021	-122355222.06		NAME OF THE OWNER	13826.00	0.00	0	5584314.00	32983.00	0.00	10706295.00
OPENING BALANCE AS PER SWEEP A/C AS ON 01.04.2021	3546145	98457.00	1430570.00		1896	955338.46	36002806.81	891657.72	579259.60	14963543.66
TOTAL OPENING BALANCE AS ON 01.04.2021	-118809077.1	158139.00	92390507.95	911213.08	1883698.10			1662.00	9453.00	1143791454.40
Add: RECEIPTS IB	798288953.00	5903.00	297542498.00	166276.40	12234.00	29364,00	47735111.00			
TOTAL	679479875.94	164042.00	389933005.95	1077489.48	1895932.10	984702.46	83737917.81	893319.72	588712.60	1158754998.06
	798830395.00	0.00	302841451.00	500023.60	800053.10	94.40	54776631.91	0.00	570110.92	1158318759.93
Less: Charges IB	-119350519.06	164042.00	87091554.95	577465.88	1095879.00	984608.06	28961285.90	893319.72	18601.68	436238.13
Closing Balance per Cash Book as on 31.03.2022			6054479.00	9804.00	0.00	0.00	4220140.00	293502.50	0.00	14361435.50
Add: Uncashed cheque, untraced credit Excess credit, wrong credit	3783510.00	0.00	21.15	587269.88	1995879.00	984608.06	33181425.90	1186822.22	18601.68	14797673.63
TOTAL	-115567009.06	164042.00	93146033.95	207207200		1	240512.00	1151635	0	4985346.00
LESS: Wrong debt, short credit, DD not credit in bank, Delay credit	72006.00	59682.00	1099268	573966.50	1080241.50	-	948547.00		18601.68	9812327.63
TOTAL	-115639015.06	104360.00	92046765.95	13303.38	15637.50	984608.06	32232878.90	35187.22	15001.00	7012321.03
Add: Consolidated-01 Expenditures Debet in Consolidated-02 & Consolidated-03 Bank Account, Consoli-02 Exp. Debt in Consoli-03 & Consoli-	1247]6189.00	0.00	5805494	0.00	0.00	0	2420452	. 0	0	132942135.0
Exp. Debt in Consoli-02	9077173.94	104360.00	97852259.95	13303.38	15637.50	984608.08	34653330.90	35187.22	18601.68	142754462.6
TOTAL	2011173.24	10.00								II.
LESS: Consolidated-01 Expenditures Debet in Consolidated-02 & Consolidated-03 Bank Account,Consoli-02 Exp. Debt in Consoli-03 & Consoli- Exp. Debt in Consoli-02	2735954.00	0.00	96535091.00	0.00	. 0.00	0	33671090	7 0	0	132942135.
	6341219.94	104360.00	1317168.95	13303.38	15637.58	984608.0	6 982240.90	35187.22	18601.68	9812327.6
Closing Balance as per bank 31.03.2022	-	104360	625000.00	0	0	0	953287	34629	0	4395483
LESS: Sweep A/c Closing balance as on 31.03.2022	2678207	/ 0.00	592168.95	13303.38	3 15637.50	984608.0	6 28953.90	558.22	18601.68	5416844.6
Closing Balance as per bank scroll 31.03.2022	3663012.94	0.00		<i>f</i>				111	1.00.11	P

Registrar
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No.577, Anna Salai,
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ce)	RECEIPTS	AMOUNT (Rs.)	SN	CHARGES	AMOUNT (Rs.)
SN		27704197	1	POSTAL EXPENDITURE	12883.00
1	EXAM FEE	35000 705-76.50	-	The second of th	3622471.00
2 5	SB INTERËST	17769	2	QUESTION PAPER SETTERS REMUNERATION	
3	ADVANCE ADJUSTMENT	3799717	3	CENTRAL VALUVATION	3781230.00
4	UNSPENT ADVANCE	486730	4	a)PRINTING OF EXAM FORMS/ANSWER SHEETS	2456582.00
5	SALE OF WASTE PAPERS	NII		b) ONLINE EXAMINATION PROCESS	3174553.02
6	OTHER RECEIPTS	105650	5	STATIONERY EXPENDITURE	334530.00
7	CAUTION DEPOSIT	NI	6	ASSIGNMENT VALUATION	178465.00
8	UNCASHED CHEQUE TAKEN AS RECEIPT	23565	7	ADVERTISEMENT CHARGES	Ni
9	INTEREST ON SWEEP A/C (IB+SBI)	32546	8	3 TA/DA	
10	TRANSFER FUND FROM TUITION FUND	7800000	9	CONTINGENCIES	130558,92
11	TRANSFER FUND FROM GENERAL FUND	4300000	10	CONDUCT OF EXAMINATION	4521610.89
12	TRANSFER FUND FROM TNOU REGISTRAR IGNOU ASST.	1506052	11	ADVANCES	3463859.00
13	TRANSFER OF FUND FROM EXAM FUND 10B A/C TO 1B E.F A/C	570000	12	CONVOCATION EXPENSES	Ni
14	TRANSFER FUND FROM GPF FUND A/C	1400000	13	QUESTION PAPER PRINTING	NI
			14	INVESTMENT	Ni
			15	TRANSFER OF FUND TO TUITION FEE FUND	1000000.00
			16	TRANSFER OF FUND TOGENERAL FUND	31800000.0
-			17	TRANSFER OF FUND TO B.ED FUND	300000.0
-12		none and a second	18	TRANSFER OF FUND FROM EXAM FUND IOB A/C TO IB E.F.	570000.0
С	TOTAL	47745226		TOTAL	55346742.8
A+B+0	TOTAL (A+B+C)	1143791454.40	A+B+0	TOTAL (A+B+C)	1,158318759.9
	OPENING BALANCE AS ON 01.04.2021	14963543.66		CLOSING BALANCE AS ON 31.03.2022	436238.1
	Closing balance Rs.42,57,248.66 Closing Balance as per sweep A/c Rs.1,07,06,295/			Closing balance Rs39,59,244.87/- Closing Balance as per sweep A/c Rs.43,95,483/-	
-	GRAND TOTAL	1158754998.06	5	GRAND TOTAL	1158754998.0

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s.	RECEIPTS	AMOUNT (Rs.)	S.	EXPENDITURE	AMOUNT (Rs.)
No.	Tultion Fee	143911343.40	No.	(a) -Printing of Student Study Materials	29993519
-		Nil		(b)-Costs of Purchases (Purchase of Papers from TNPL)	Ni
2	Inspection Charges - From Centres	Nii	2	Postage	4273912
3	Sale of SLMs	134304708	3	Packing Machine Materials	15800
4	Interest on Investments / Fixed Deposits	95112	4	Purchase of Study Materials	39997
5	SB Interest	4625	5	Remuneration / Incentives / other Councelling)	8232832
7	Other Receipts	40244	6	Course Writer Remuneration	2799877
_	Refund of unspent	526155	7	Inspection Charges / T.A & D.A.	85596
8	Advance Adjustment				NI
9	Transfer of Funds from G.F A/c	8000000	8	Advertisement  Refund of Tuition Fees / Differently Abled & Ineligible	
10	Recognition Fees	Nil	9	Students)	617220
11	Transfer of Fund From Examination Fund A/c	1000000	10	Contingencies	189157
12	Transfer of Fund From Special Provident Fund A/c	290000	11	Workshop Expenses	14536
13	Transfer of Fund From CPS Fund A/c	800000	12	Electrical Charges / Electrical Repairs / Telephone Charges	17039
14	Transfer of Fund From B.Ed & Prospectus Fund A/c	900000	13	(a) EMPRC Equipment & Maintenance	399500
15	Transfer of Fund From TNOU Registrar IGNOU Asst.	5984841		(b) E-Content / Mobile Learning & etc.	55794
16	Transfer of fund from Tultion fee fund SBI A/c to IB T.F A/c	500000	14	(a) - Establishment charges of Regional Centres & LSCs and Examination centres at Govt, and Govt, aided private colleges	N
17	Transfer of fund from Tuition fee fund IOB A/c to IB	800000		(b) - Maintenance & Infrastructure charges	148787
18	T.F A/c Interest on Sweep A/c (IB+SBI)	98739	15	Establishment / Maintenance charges of Constituent Community Colleges / community Colleges	8311
19	Uncashed Cheque taken as Receipt	494605	16	(a)Transfer of funds to General Fund A/c	7480000
				(b)Transfer of funds to Earmarked Fund A/c	50000
7.0			17	Contribution to TamilNadu State Council for Higher Education	75000
			18	Royalty	N
	-11-11-38-70		19	Board of Studies	10271
-			20	Bank Charges	18654.1
			21	NAAC Expenses	N
			22	Transfer of funds to Pension Fund A/c	300000
-			23	Transfer of funds to B.Ed & Prospectus Fund A/c	1394000
1			24	Transfer of funds to Examination Fund A/c	780000
			25	Transfer of fund from Tultion fee fund IOB A/c to IBT.F A/c	80000
			26	Transfer of fund from Tultion fee fund SBI A/c to IB T.F A/c	50000
			27	Advance Paid	70131
			28	Investment	15000000
			29	e-Governances, Green Campus & Paperless Administration	2289200
В	TOTAL	297750372.40	-	TOTAL	304141622.10

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CHENNAL-15.

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## TAMIL NADU OPEN UNIVERSITY - CONTROL OPEN UN

	RECEIPTS	& EXPENDITURE FO	RTHE	YEAR 2021 -2022	
S.No	RECEIPTS	AMOUNT (Rs.)	S.No		AMOUNT (Rs.)
		ERAL FUND (CON	SOLI		
1	GOVT GRANT		1	STAFF SALARY	9677803
2	STAFF SALARY & MAINTENANCE GRANT	10932000	2	OUTSOURCING STAFF WAGES/TEMPORARY STAFF REMUNERATION/CONTRACT PAYMENT	2023482
3	GRANT RECEIVED FROM GOVT, FOR CONSTRUCTION OF BUILDING	NII	3	TA/DA	7477
4	AT REGIONAL CENTRES S.B A/C INTEREST	106345	4	LEAVE TRAVEL CONCESSION	N
5	INTEREST ON INVESTMENT / REALISATION OF FD/FD MATURITY	671771211	5	BUILDING MAINTENANCE	76789
	WITH INTEREST	167650		INSURANCE FOR TNOU PERMANENT DRIVERS	N
7	DISPOSAL OF WASTE PAPERS TRANSFER OF FUNDS FROM TUITON FEE A/C	74800000	-	AUDIT FEE TO LE AUDIT	65253
8	TRANSFER OF FUNDS FROM EXAM FEE A/C	31800000	-	CPF CONTRIBUTIONS(EMPLOYER CONTRIBUTIONS)	707964
9	TRANSFER OF FUNDS FROM B.Ed & PROSPECTUS FEE A/C	Nil		LEAVE SALARY &PENSION CONTRIBUTIONS: FOREIGN	85940
- N	TRANSFER OF FUNDS FROM GPF A/C	1043000		SERVICES POSTAGES	69821
10	SALE OF APPLICATION FOR TEACHING & NON TEACHING POSTS	67000	-	VEHICLE MAINTENANCE	26457
11	OTHER RECEIPTS (ONLINE & CHALLAN COLLECTIONS)	3725420	1	PRINTING & STATIONERY	96897
13	UNSPENT ADVANCE REMITTANCE	185569	-	FUEL CHARGES	76172
14	INCOME FROM UNIVERSITY PROPERTIES	NII	-	PURCHASE OF EQUIPMENTS	300114
15	ADVANCE ADJUSTMENT	1051222		MOTOR VEHICLE INSURANCE	6147
16	SALARY ADJUSTMENTS	1255892		(a) ATTENDING OF SEMINARS/CONFERENCES	N
17	TRANSFER OF FUND FROM TN DIGITAL LIBRARY A/C	132978	16	(B) CONDUCTING OF SEMINARS/CONFERENCES	6127
18	TRANSFER FUND FROM THOU REGISTRAR IGNOU ASST.	1128703	17	TELEPHONE CHARGES	23296
19	Interest on Sweep A/c (IB+SBI)	102447		ELECTRICITY CHARGES	331355
14				EQUIPMENT MAINTENANCE(Xerox Machines/ Printers/	V. Charles
20	Uncashed Cheque taken as Receipt	25417	19	Packing Machines)	65110
		6	20	LEGAL EXPENSES	21833
			21	RENT	95960
	**************************************		22	HIRE CHARGES (VEHICLES)	1354
			23	LIBRARY BOOKS & JOURNALS	68455
			24	COMPUTER STATIONERY	847373
			25	INTERNET CHARGES & WEB SERVER MAINTENANCE	49881:
			26	FURNITURES	1229075
			27	CIVIL WORKS	204364:
			28	PURCHASE OF NEW VEHICLES	. Ni
			29	ADVERTISEMENTS	62938
			30	UNIFORMS	Ni
			31	REGISTRATION FEE	Ni
	A STATE OF THE STA		32	CONTINGENCIES	856057
			33	SYNDICATE FINANCE COMMITTEE /ACADEMIC COUNCIL /PLANNING BOARD/ OTHER MEETINGS	558013
			34	CONSTRUCTION OF BUILDINGS	NI
		Contraction of the Contraction o	35	PENSION FUND	2600000
-				BANK CHARGES	1627
			37	OTHER ALLOWANCE (OVERTIME & HOLIDAY)	123300
			38	PUBLIC RELATION/ HOSPITALITY	623223
			-	SECURITY SERVICE CHARGES	1742399
			40	CEREMONIES & FUNCTIONS (REP.DAY IND. DAY & OTHER FUNCTIONS)	126039
			41	UNIVERSITY CONTRIBUTIONS	284630
			7000	NEW HEALTH INSURANCE (EMPLOYER CONSTRIBUTIONS)	406418
	, SMO1019		43	TRANSFER OF FUNDS	400710
			-10	(A) TRANSFER OF FUNDS TO TUITON FEE A/C	8000000
-			-	(B) TRANSFER OF FUNDS TO EXAM FEE A/C	4300000
-				(C) TRANSFER OF FUNDS TO B.Ed & PROSPECTUS FEE A/C	12000000
				(D) TRANSFER OF FUNDS TO GPF A/C	1043000
-	- 142 9 - 41 - 14 - 14 - 14 - 14 - 14 - 14 -			(E) TRANSFER OF FUNDS TO TH DIGITAL LIBRARY A/C	265956
-				GENERAL INSURANCE	- Ni
-				PREPARATION OF COMMON SYLLABUS	Ni
				PROPERTY TAX & WATER TAX	208790
			-	CONSULTANT SALARY	459710
			77.0	ADVANCES	1630128
		William Committee Committe	-	INVESTMENT	620000000
_	TOTAL	798294856.00		TOTAL	798830395.00
A	TOTAL	776294850,00		IOIAL	730030333.00

(1)

## TAMIL NADU OPEN UNIVERSITY UGC's GRANT TO SOU (TNOU)

## Bank Reconcilation Statement from April-2021 to March-2022 INDIAN BANK

Particulars	Amount(Rs.)
Opening Balance as per Book as on 01.04.2021	10000000.00
Opening Balance as per Sweep A/c as on 01.04.2021	0.00
Total Opening Balance as on 01.04.2021	10000000.00
Add: Receipts (1666666)	1666666.00
Total	11666666.00
Less: Charges (Expenditure)	11666666.00
Closing Balance as per cash book as on 31.03.2022	0.00
Closing Balance as per bank as on 31.03.2022	0.00
Less: SWEEP A/C Closing Balance as on 31.03.2022	0.00
Book Balance as per statement as on 31.03.2022	0.00

0.8

JAN ACC

(A)

FINANCE OFFICER
TAMILNADU OFEN UNIVERSITY
CHENNAI-15.

TAMILNADU OPEN UNIVERSITY

Registrar Tamil Nada Open University No.577, Anna Salai, Saldapet, Chennal-600 015.

#### Enclosure- 09

#### **BEST PRACTICES**

SI. No.	Domain Area/Type	Best Practices
1.	Curriculum/SLM	<ul> <li>The Curriculum is designed and prepared by In- House Faculty members in Coordination with other university subject experts. Industry Practitioners and experts provide various Inputs on each and every course design and development in line with industry requirements and standards.</li> </ul>
		<ul> <li>The In-house faculties of the school are assisting in developing course materials for aforesaid Programmes as subject matter experts.</li> </ul>
		<ul> <li>Academic and Industry experts are involved in consulting, writing, co-ordinating and designing the course materials in SLM format for the programme.</li> </ul>
		<ul> <li>Printed study material (written in self-learning mode) for both theory and practical components along with relevant web-links are provided.</li> </ul>
2.	Personal Contact Program /Week end counselling	<ul> <li>Personal Counselling classes are conducted through online and offline mode to the learners on various LSC's and RC's.</li> </ul>
		<ul> <li>Academic counsellors are well qualified teachers and they are also trained by experts in TNOU which enable them to deliver academic services as per the benchmark.</li> <li>The Final semester students are provided exposure in industry through field visit/project work. This apparently provide for hands on experience.</li> <li>Skill and professional development programmes are conducted in various LSC centres of TNOU which help in enhancing the skills of the students.</li> <li>Feedback is obtained on teacher's performance by students in a prescribed format and corrective measures are taken on the basis of analysis.</li> <li>The School conducts induction programme for all the students admitted in the MBA programme. This obviously helps students to chalk out their plan in choosing their desired electives in the fourth semester.</li> </ul>

4.	Examination/Evaluation  LSCs Activities	<ul> <li>Examinations are conducted transparently.</li> <li>Previous year question papers are made available to the students for reference.</li> <li>Internal and external marks awarded and exam question paper pattern is shared to the students during the induction programme itself.</li> <li>Internal assessment is treated as continuous assessment and its question papers are made available in the student portal. They can complete the assignments and submit through online in the portal itself.</li> <li>LSCs are established in government colleges and affiliated colleges only</li> <li>The courses offered by the above colleges are considered as a basis for the allotment of courses of TNOU to LSCs</li> <li>LSCs manual is developed and activities are conducted accordingly.</li> </ul>
		<ul> <li>The university invites all coordinators of all the LSCs to participate in the training programmes conducted at TNOU which enhance their capacity building.</li> <li>Attendance of the distance learner who participates in the personal contact programme or weekend classes is recorded and well maintained.</li> <li>Proper support is extended to the visually impaired and physical disability students.</li> </ul>
5.	Quality Assurance	<ul> <li>TNOU has established Centre for Internal Quality Assurance (CIQA) for overseeing, reviewing and upgrading quality aspects in academics, students services, administration etc.</li> <li>The Tamil Nadu State Open University has given more emphasis on delivery mechanism to students. Further the department of management has given more weight age on the development of Self Learning Material for the benefits of the student's community.</li> <li>The department has recently designed the Ph.D Course work syllabus on par with global standards and benchmark. In the Ph.D coursework syllabus more thrust has been accorded on contemporary issues in management.</li> </ul>

6.	Placement	<ul> <li>TNOU has established Student Welfare and Placement Cell with a view to providing the employment opportunities for the TNOU students on par with the Conventional Universities</li> <li>In collaboration with School guru Eduserve Pvt. Ltd, Mumbai, the first Placement Camp for its students was held at TNOU on 18.07.2018. 50 leading Corporate Companies participated in that event and selected 25 students from 150 participants. Encouraged by the results, placement camps have been conducted at various places in Tamilnadu.</li> <li>The Regional Centres in collaboration with the District Employment Centres, leading industries and local educational institutions organize the job fair. Then all the leading industries nearby are contacted and informed about the job fair and their manpower requirements are collected. The information about the fairs is widely publicized among various beneficiaries through TNOU website, local dailies, notices, social media and TV channels. Local NGOs, educational institutions and volunteers also extend their support in this endeavour.</li> <li>At the end of the job fairs, offer letters are distributed to the selected candidates by government officials.</li> </ul>
		<ul> <li>the selected candidates by government officials, industry leaders and popular personalities. At the academic front, career guidance programmes are organized at TNOU.</li> <li>The Student Placement Cell and Research Programme Section jointly organize Career Guidance Programme for M.Phil.&amp; Ph.D. scholars and special lectures by industry experts, bureaucrats, and motivational speakers. They share their experience in terms of preparation for the Competitive Examinations.</li> </ul>
7.	Faculty centric	Encouraging faculty members to undergo FDP
		Programme in periodic basis.
		<ul> <li>Computer literacy programme is conducted to all the teachers</li> </ul>
		<ul> <li>Training is given to the teachers about conducting courses in MOOC and SWAYAM platform.</li> </ul>
8.	Students Centric	<ul> <li>SLM both print and electronic medium (ESLM) is developed through interactive method which is a part of student self centric and self directed learning.</li> <li>Learner enjoys flexibility as he has the provisions of learning atits own pace</li> </ul>
		<ul> <li>Student is an important stake holder in the HEI, as such he playa decisive role for the overall development.</li> </ul>

9.	Use of Technology	<ul> <li>The University is to upload various audio and video lectures and electronic study material in the student portal.</li> <li>TNOU has launched student portal and TNOU Mobile application for the convenience of students about the academic activities in future.</li> </ul>
10.	Any other	To be initiated to consider the fee concession

#### All India Council for Technical Education







Date: 30-May-2022

Letter Printed On: 30 May 2022

#### **APPROVAL PROCESS 2022-23**

#### Letter of Recommendation/NOC

F.No. Southern/2022-23/1-11297186051

To, The Vice Chancellor TAMIL NADU OPEN UNIVERSITY 577, ANNA SALAI, SAIDPET, CHENNAI, CITY, Chennai, Tamil Nadu, 600015

Sub: Letter of Recommendation Open and Distance Learning (ODL) / Online Learning (OL) 2022-23

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Education) (1st Amendment) Regulations, 2021 notified on 24th February 2021 and other notifications as applicable and published from time to time, I am directed to convey the approval to

Permanent Id	1-11297186051	Application Id	1-11297186051
Name of the Institution/University	TAMIL NADU OPEN UNIVERSITY	Name of the Society/Trust	TAMIL NADU OPEN UNIVERSITY
Institution/University Address	SAIDAPET, CHENNAI -15, CITY, CHENNAI, Tamil Nadu, 600015	Society/Trust Address	577, ANNA SALAI, SAIDPET, CHENNAI, City, Chennai, Tamil Nadu, 600015
Institution/University Type	Government	Region	Southern

#### To conduct following Courses in ODL mode for the Academic Year 2022-23\*

Sr. No.	Program	Level	Course	Center	Number of Seats
1	Management	POST GRADUATE	Management	Headquarter	10000

#### To conduct following Courses in OL mode for the Academic Year 2022-23\*

Sr. No.	Program	Level	Course	Center	Number of Seats
1	Management	POST GRADUATE	Management	Headquarter	5000

Application Number: 1-11297186051 Page 1 of **2** 

Note: This is a Computer generated Report. No signature is required.

The university shall fulfill all the norms and requirements as mentioned in the All India Council for Technical Education (Open and Distance Learning Education & Online Education) Guidelines, 2021 Notified on 3rd March, 2021 and amended from time to time.

The University shall obtain necessary approval from University Grants Commission (UGC) as per the prescribed schedule and procedure.

The Administration/ Management of the University shall strictly follow further conditions as may be specified by the Council from time to time. The Council may withdraw the recommendation, in case it observes any violation of said ODL/OL regulations, mis-representation of facts and submitting factually incorrect information to it.

Note: Recommended

Prof. Rajiv Kumar Member Secretary, AICTE

Copy to:

- 1. Secretary, University Grants Commission
- The Regional Officer,
   All India Council for Technical Education Shastri Bhawan 26, Haddows Road Chennai - 600 006, Tamil Nadu
- 3. Guard File(AICTE)

Note: Validity of the Course details may be verified at <a href="http://www.aicte-india.org/">http://www.aicte-india.org/</a>

\*\* Copy of this letter will not be communicated through Post/Email. However, provision is made in the AICTE portal for downloading letter through Authorized login credentials allotted to concerned State Secretary / DTE/ Registrar.

Application Number: 1-11297186051 Page 2 of 2