

PROFILE OF THE FACULTY

1. Name, Address & email : Dr.N.Saranyan Devi,
Assistant Professor,
School of Management Studies,
Tamil Nadu Open University,
577, Anna Salai, Saidapet,
Chennai - 600015.
drnsaranyadevi@tnou.ac.in



2. Designation & School : Assistant Professor
School of Management Studies

3. Subject Specialization : Business Administration / Management

4. Educational Qualification

| S.No. | Examination Passed | Name of the Board/ University | Year of Passing | Subject |
|-------|--------------------|-------------------------------|-----------------|-------------------------|
| 1 | MBA | Madurai Kamaraj University | 2007 | Business Administration |
| 2 | M.Phil. | Madurai Kamaraj University | 2008 | Management |
| 3 | Ph.D | Madurai Kamaraj University | 8.06.2012 | Management |

5. Fellowship/Award

| S.No. | Name | Institution | Purpose of Award | Year |
|-------|-----------------|---|--|-----------------|
| 1 | N. Saranya Devi | National Testing Service, Central Institute of Indian Languages, (Ministry of Human Resource Development, Department of Higher Education, Government of India) Manasagangotri, Mysore-570006. | To promote advanced studies in the multidisciplinary area of testing and evaluation. | 2008-2009 batch |

6. Teaching Experience

| S.No | Name of Employer | Designation | Period of Employment | |
|------|----------------------------|---------------------|----------------------|-----------|
| | | | From | To |
| 1 | Tamil Nadu Open University | Assistant Professor | 2014 | Till Date |

7. Research Supervision

| Degree | Number Enrolled | Thesis Submitted | Degree Awarded |
|---------|-----------------|------------------|----------------|
| M.Phil. | 1 | - | 1 |
| Ph.D. | 3 | - | 2 |

8. Books, Articles and Research Publications and Presentations

a) Articles published - Regional

| S. No. | Title | Journal/ Magazine | Year | Page No |
|--------|---|--|---------------------------------|----------|
| 1. | Global Warming and its Effect on Business | Symphony , Department of Management Studies, N.M.S.S.Vellaichamy Nadar College, Madurai, | 29 th September 2006 | pp.15&16 |

b) Research Papers in Journals (National & International)

| S. No. | Title of the Paper | Journal | Month& Year | Vol. (Issue), Pages | Impact Factor/ H index/ i10 |
|--------|---|---|---------------|--------------------------------------|-----------------------------|
| 1. | Teaching Innovative Methods for Managerial Skills Development in Management Studies | International Journal of Exclusive Management Research, Print: ISSN:2249-8672, Online: ISSN 2249- 2585 | April 2014 | pp.111-115 | - |
| 2. | A Study on Recruitment Agencies role on today's Talent Hunting | International Journal of Research in IT and Management (IJRIM), http://euroasiapub.org , , ISSN (o): 2231-4334 ISSN (P): 2349-6517 | May-2017 | vol.7, Issue 5, pp.9-14 | Impact Factor:6.505 |
| 3. | Analyzing Applicant's Attraction through Social Networks from Recruit and Recruited Perspective | International Journal of Business Intelligence & Innovation, ISSN 23484705 | August 2017 | Special Issue Volume 2, pp- 99-102 | - |
| 4. | Personalised Learning Strategy in Open and Distance Education | Shanlax International Journal of Education, ISSN: 2320-2653 | February 2018 | Volume 6, Special Issue 1, pp. 30-34 | Impact factor 3.008 |

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| 5. | CSR- Phenomenon and consequences of food waste in restaurants ((H. Hari Harasudha, Dr. N. Saranya Devi) | M-Infiniti, Journal of Management, A Double Blind Peer-Reviewed Journal, ISSN: 0973-7197 | March-April 2018 | Vol.12, Special Issue - 3, pp.20-23 | - |
| 6 | Analysis of Employability Skills of Undergraduate Engineering Students in view of Employers Perspectives | International Journal of Research in IT and Management (IJRIM), http://euroasiapub.org , ISSN (o): 2231-4334 ISSN (P): 2349-6517 | December 2018 | vol.8, Issue 12, pp-25-29 | Impact Factor:6.505 |
| 7. | Dynamics of Corporate Social Responsibility concerning environmental sustainability to Swacch Barath (H. Hari Harasudha, Dr. N. Saranya Devi) | International Journal of Research, ISSN: 2236-6124 | May-2019 | Volume VIII, Issue V, pp.1959-1967 | Impact Factor: 5.7 |
| 8. | The province of Human Resources in acquiring competitive Advantage at Sri Foundation- Chennai | Journal of Emerging Technologies and Innovation Research, ISSN : 2349-5162 | June, 2019 | Volume 6, Issue 6 pp-935-942 | Impact Factor 5.87 |
| 9. | Social Networking Crimes: A Conceptual Analysis on the Rising Problem, | Asian Journal of Applied Science and Technology, ISSN: 2456-883X | July-September 2019 | Volume 3, Issue 3, pp.146-150 | Impact Factor: 1.805 |
| 10. | An Security of Stock Exchange Performance and Economic Growth, | The International Journal of Analytical and Experimental Modal Analysis, ISSN: 0886-9367 | February – 2020 | Volume : XII, Issue : II, pp. 2052-2066. | Impact Factor: 6.3 |
| 11. | Human Management Recourse During Pandemic Practices: Situation | Journal of Critical Reviews, ISSN: 2394-5125. | 2020 | VOL 7, Issue 9, 2020, | (http://www.jcreview.com/?mno=125659), Scopus Indexed Journal. |
| 12. | The Cross Impact Level of Financial System and Economic Development: An Exploratory Study | Kala: The Journal of Indian Art History Congress, ISSN: 0975-7945, pp.110-114. | 2020-2021 | Volume No.26, N0.2(XIIV), 2021 | UGC CARE Group I Journal |
| 13. | Impact of Epidemic COVID-19 Among College Students in Chennai | Turkish Journal of Computer and Mathematics | 2021 | Vol.12 No.12 (2021), 24th | (https://turcomat.org/index.php/t |

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| | | Education, pp. 4353 - 4357 | | May, 2021 | urkbilmat/article/view/8350), Scopus Indexed Journal |
| 14. | The COVID - 19 Pandemic: An Impact of Media and it's Position, (R.Meenambikai, Dr.N.Saranya Devi) | Turkish Online Journal of Qualitative Inquiry(TOQJQI), pp.5379-5383 | 2021 | Vol.12, Issue 6, July 2021 | (https://www.tojqj.net/index.php/journal/article/view/2312) Scopus Indexed Journal. |
| 15. | The Serial Mediation Effect of Employee Green Commitment and Environmental Knowledge on the Relationship between Green Human Resource Management and Employee Green Behavior, (H. Hari Harasudha, Dr. N. Saranya Devi) | Design Engineering, ISSN: 0011-9342, pp. 6901 - 6915. | 2021 | Vol.2021, Issue: 8, | (http://thedesigengineering.com/index.php/DE/article/view/5675), Scopus Indexed Journal. |
| 16 | Impact of Training practices on Employee performance, Job satisfaction and Employee productivity in selected spinning mills, Rajapalayam Districts: An Empirical Study , (K. Ezhilan, Dr.N.Saranya Devi) | International Journal of Research Publication and Reviews, ISSN 2582-7421, | 2022 | Volume 3, Issue 3, March 2022, | UGC CARE Group I Journal |
| 17 | A Study on Cryptocurrency in India | Shodhasamhita : Journal of Fundamental & Comparative Research, ISSN: 2277-7067, pp 134 - 142. | 2022 | Vol. VIII, No. 1(XXXI): 2022 | IF = 7.268, UGC Care Approved |

c) Full paper in Conference/Seminar Proceedings

| S.No. | Title with page no's | Details of Publications | ISSN/ ISBN No. |
|-------|--|--|-------------------------|
| 1 | The reasons for Attrition and Retention Strategies followed by IT-ITES Sector, FLEDGLING-M, | Department of Management Studies, SKR Engineering College, October 2009, pp. 129 - 133. | - |
| 2 | A Study on the Family Owned Business Growth and Development in India, | National Conference on "Management Research in a Changing Climate" - MRCC 2014, Department of Management Studies, Easwari Engineering College, Chennai, Tamilnadu, October 17 th , 2014. | - |
| 3 | Managerial Skills - Expectation of Executives and Importance given by Faculties | A Two Day International Conference on Enhancing Excellence, Equity and Efficiency in Higher Education, School of Education, Tamilnadu Open University, Chennai, India, 7 th and 8 th November, 2015. | - |
| 4 | Quality of Open and Distance Learning in Management Studies | Proceedings of XX IDEA Annual Conference on Empowering India through Open and Distance Learning: Breaking down Barriers, Building Partnership and Delivering Opportunities, April 23-25, 2015, Tamilnadu Open University, India, pp.379-382. | ISBN:978-93-81830-89-5. |
| 5 | A Study on the Relationship between Emotional Intelligence and Emotional Maturity among Higher Secondary Students Madurai District, | International conference on Transformation for Business Sustainability : Issues & Strategies (ICTBS - 2016), February 26 th & 27 th , 2016, School of Management Studies, Kongu Engineering College, Perundurai, pp-74-75. | ISBN: 978-93-85477-56-0 |
| 6 | Performance of MSME in Woman Entrepreneurial Development in India, | One day National Seminar on 'MSME in India: Challenges & Opportunities', Department of Economics, Commerce and Management, Bharathidasan University Constituent Arts & Science College, Tiruchirappalli, 11 th March 2016, pp-42-46. | ISBN: 978-93-83213-13-9 |

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| 7 | A study on the Attitude towards integrating ICT in teaching learning process among college teacher's in Madurai District | Fourth International Conference on Contemporary Issues in Engineering, Management, Information Technology & Life Sciences, 11 th November 2016, Nehru College of Management & Siam Tecnology College, Bangkok, pp-268-274. | ISBN: 978-81-90917-7-7 |
| 8 | A Study on review of Employee burnout in mental health Services | Fourth International Conference on Contemporary Issues in Engineering, Management, Information Technology & Life Sciences, 11 th November 2016, Nehru College of Management & Siam Tecnology College, Bangkok, pp- 236-243 | ISBN: 978-81-90917-7-7 |

d) Books Published

| S.No | Title | Year of Pub. | Name of the Publication |
|------|--|--------------|---|
| 1. | Shipping Business | 2017 | Tamil Nadu Open University, Chennai 15. |
| 2. | Liner Trade | 2017 | Tamil Nadu Open University, Chennai 15. |
| 3. | Logistics Information Systems | 2018 | Tamil Nadu Open University, Chennai 15. |
| 4. | Warehouse and Contract Logistics Management | 2018 | Tamil Nadu Open University, Chennai 15. |
| 5. | Principles of Management | 2020 | Tamil Nadu Open University, Chennai 15. |
| 6. | Financial & Management Accounting | 2020 | Tamil Nadu Open University, Chennai 15. |
| 7. | நிதி மற்றும் மேலாண்மைக் கணக்கியல் | 2021 | Tamil Nadu Open University, Chennai 15. |
| 8. | Management Accounting | 2021 | Tamil Nadu Open University, Chennai 15. |
| 9. | மேலாண்மைக் கணக்கியல் | 2021 | Tamil Nadu Open University, Chennai 15. |
| 10. | Business Communication | 2021 | Tamil Nadu Open University, Chennai 15. |
| 11. | வணிகத் தகவல் தொடர்பு | 2021 | Tamil Nadu Open University, Chennai 15. |

e) Book Chapters

| S.No. | Title with page no's | Book, Title, Editor & Publishers | ISSN/ ISBN No. |
|-------|--|--|------------------------|
| 1 | Chapter: 3, Role of Artificial Intelligence in Education: Proposed Research Framework, pp. 26-32. (H.Hari Harasudha & Dr.N.Saranya Devi). | Smart Technologies for Sustainable Development, ESN Publications, First Edition 2020, | ISBN:978-93-90188-08-6 |
| 2. | Effect of COVID-19 Lockdown on Employees and Environment, pp. 295-307.(H.Hari Harasudha & Dr.N.Saranya Devi). | Advances in Commerce and Management, ESN Publications, Tamil Nadu, 1st Edition (2021). | ISBN:978-93-90781-08-9 |
| 3. | An Empirical Study on Investment Avenues for Teaching Professionals, pp. 144 -149. (N. Saranya Devi, S. C. B. Samuel Anbu Selvan, E. Dhanasekar) | Emerging Innovation in Social Sciences, Weser Books, Germany, June (2022) | ISBN:978-3-96492-398-1 |

9. National/International Conferences

a) Papers Presented in National Conferences

| S.No | Title of the Paper | Title of the Conference/ Seminar | Organized by |
|------|--|---|--|
| 1 | Informational Globalization | National Conference on Globalization & Current Trends in Linguistic Studies | Department of Linguistics, Bharathiar University, Coimbatore, 24-25 th January 2007. |
| 2 | Globalization: Impact on Indian Economy | National seminar on Impact of Globalization on Indian Business and Culture | Department of Business Administration, Mannar Thirumalai Naicker College, Madurai, 5 th January 2008. |

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| 3 | The reasons for Attrition and Retention Strategies followed by IT-ITES Sector | National Level Conference on Strategem to Contend the Global Cutthroat Milieu | Department of Management Studies, SKR Engineering College, Chennai, 22 nd October 2009. |
| 4 | Commodisation of Women in Advertisement and Media | National Conference on Advanced Statistical Data Analysis for Business Intelligence, Department of Business Administration | Kalasalingam University, Krishnankoil, 4 th & 5 th November 2009. |
| 5 | Testing Communication Skills in Management Students | The Seminar on Recent Trends in Language Testing | Centre for Testing and Evaluation, CIIL, Mysore, and Department of Linguistics, Madurai Kamaraj University, Madurai, 15 th & 16 th March 2011. |
| 6 | A Study on the Family Owned Business Growth and Development in India | National Conference on "Management Research in a Changing Climate" - MRCC 2014, | Department of Management Studies, Easwari Engineering College, Chennai, Tamilnadu, October 17 th , 2014. |
| 7 | Quality of Open and Distance Learning in Management Studies | XX IDEA Annual Conference on Empowering India through Open and Distance Learning: Breaking down Barriers, Building Partnership and Delivering Opportunities | Tamil Nadu Open University, India, April 23-25, 2015. |
| 8 | Performance of MSME in Woman Entrepreneurial Development in India | One day National Seminar on 'MSME in India: Challenges & Opportunities' | Department of Economics, Commerce and Management, Bharathidasan University Constituent Arts & Science College, Tiruchirappalli, 11 th March 2016, ISBN: 978-93-83213-13-9, pp-42-46. |
| 9 | Personalised Learning Strategy in Open and Distance Education | Two day National Conference on Quality Education for All - A Search for Identity | Thiagarajar College of Preceptors, Madurai, 20 th & 21 st December, 2017. |
| 10 | CSR- Phenomenon and consequences of food waste in restaurants(H. | AIMS Conference on Management Practices for sustainable Development, | Sri Sai Ram Institute of Management Studies, Sri Sai Ram Engineering |

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| | Hari Harasudha, Dr. N. Saranya Devi) | | College, Chennai, 5th March, 2018. |
| 11 | Dynamics of Corporate Social Responsibility concerning Environmental Sustainability to SWACCH BHARATH (H. Hari Harasudha, Dr. N. Saranya Devi) | ICSSR Sponsored Two Day National Seminar on " Environment and Sustainable Development through SWACHH BHARAT Mission - ESDTSBM-2018" | Department of Economics, GTN Arts College, Dindigul, 1 st & 2 nd August, 2018. |
| 12 | The Impact of Pandemic on the Knowledge Transfer Process Among Final Year Students - Special Reference to Skill Development for Sustainable Growth , (A. Irudhaya Mary, Dr. N. Saranya Devi) | TNSCST Sponsored National e -Conference on CSR Impetus: Rural Development and Sustainable Growth in India | Department of Management Studies, Nandha College Of Technology, Erode, 3rd December,2020. |

b) Participation in International Conferences/Seminars/Symposia/Workshop

| S.No. | Name of the event | Place & dates | Attended/Title of paper presented |
|-------|--|---|--|
| 1. | International Seminar on Global Business Climate - Impact in India, | Department of Management Studies, Annai Mathammal Sheela Engineering Collee, Erumapatty, 9 th October 2009. | Managerial Skills Expected by Corporates (Paper Presented) |
| 2. | Workshop on Preparation of Testing Tools for Language Communication at Undergraduate Level | Department of Extension and Career Guidance, Bharathiar University, Coimbatore, 9 th - 11 th March 2009 | Attended |
| 3. | National Level Training Programme for Doctoral Students on Testing and Evaluation | Department of Linguistics, Madurai Kamaraj University, Madurai, 22 nd - 26 th February 2010 | Attended |
| 4. | Workshop on Finalization of Glossary of Evaluation Terminology in Tamil | National Testing Service, Central Institute of Indian Languages, Mysore, 5 th - 9 th July 2010 | Attended |
| 5 | Orientation Programme for Students | National Translation Mission, Madurai Kamaraj University, Madurai, 28 th February to 3 rd March, 2011. | Attended |
| 6 | Workshop on Recent Trends in Design/Development of SLM | Tamil Nadu Open University, Chennai, 25 th March 2014 | Attended |

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| 7 | Training Programme on Implementation of National Vocational Education Qualification Framework (NVEQF) | Tamil Nadu Open University, Chennai, 27 th March, 2014 | Attended |
| 8 | Workshop on Development of Self Learning Materials | School of Journalism & New Media Studies, Tamil Nadu Open University, Chennai, 1 st August 2014 | Attended |
| 9 | Workshop on Teaching the wikipedia in the medium of Tamil | School of Tamil and Cultural Studies, Tamil Nadu Open University, Chennai, 17 th September 2014 | Attended |
| 10 | Orientation Programme on Item Writing and question Bank Development | School of Tamil and Cultural Studies, Tamil Nadu Open University, Chennai, 15 th to 17 th October 2014. | Attended |
| 11 | A Two Day International Conference on Enhancing Excellence, Equity and Efficiency in Higher Education, School of Education | Tamil Nadu Open University, Chennai, India, 7 th and 8 th November, 2015. | Managerial Skills – Expectation of Executives and Importance given by Faculties, (Paper Presented) |
| 12 | 5 th International Conference on Competency Building Strategies in Business and Technology for Sustainable Development | Sri Ganesh School of Business Management, Salem, 19 th February 2016. | Economic Impact and Development of Travel and Tourism Industry in India, (Paper Presented) |
| 13 | International conference on Transformation for Business Sustainability : Issues & Strategies (ICTBS - 2016) | School of Management Studies, Kongu Engineering College, Perundurai, February 26 th & 27 th , 2016. | A Study on the Relationship between Emotional Intelligence and Emotional Maturity among Higher Secondary Students Madurai District, ISBN: 978-93-85477-56-0, pp-74-75. (Paper Presented) |
| 14 | UGC Sponsored Orientation Programme | UGC Human Resource Development Centre (HRDC), Madurai Kamaraj University, Madurai, Duration (26.05.2016 to 22.06.2016) | Attended |
| 15 | International conference on Interdisciplinary Innovation in Business Management & | Department of Commerce & Management Studies, Annai Veilankanni's College for | Analyzing Applicant's Attraction through |

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|----|---|---|---|
| | Tecnology(IIBMT) | women, Chennai, 10 th August 2017, Special Issue Volume2, August 2017, | Social Networks from Recruit and Recruited Perspective, ISSN 23484705,pp-99-102. (Paper Presented) |
| 16 | UGC Sponsored Refresher Course | UGC Human Resource Development Centre (HRDC) and Regional Centres for Capacity Building(RCCB), University of Madras, Chennai, Duration (22.08.2018 to 11.09.2018) | Attended |
| 17 | "Research Article writing and plagiarism checking" | School of Computer Science, Tamil Nadu Open University, Chennai. (07/02/2019) | Attended |
| 18 | International Conference on "Advancements in technology, Business and Management," (H. Hari Harasudha, Dr. N. Saranya Devi) | School of Management Studies , Sathyabama Institute of Science and Technology, Chennai, 27 th -29 th March, 2019. | The Mediating role of Self factors on relationship between Corporate Social Responsibility & Employee Commitment, (Paper Presented) |
| 19 | International conference on " Transformation in Industry in an Era of Digitalization: Challenges and Opportunities" | PG & Research Department of Commerce, Guru Nanak College, Chennai, 28 th September, 2019. | An Analysis of Motivational Strategies to Increase Employment Skills among B School Students, (Paper Presented) |
| 20 | Four - day Workshop for the Designing, Developing and Delivering Online Learning Programmes, | Centre for Online Learning, Tamil Nadu Open University and Commonwealth Educational Media Centre for Asia, Chennai, 13.11.2019 to 16.11.2019. | Attended |
| 21 | Three Days Capacity Building Workshop on Adoption and Implementation of Institutional OER Policy | Commonwealth Educational Media Centre for Asia, New Delhi and School of Journalism and New Media Studies, Tamil Nadu Open University, Chennai, 18 th - 20 th November 2019. | Attended |

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| 22 | One Day Orientation Programme on “NAAC Accreditation Process for ODL Institutions in India”, | Tamil Nadu Open University and Accreditation Council (NAAC), Chennai, 14 th December, 2019. | Attended |
| 23 | 7 th PAN IIM World Management Conference 2019 on Public Policy & Management Emerging Issues, | Indian Institute of Management, Rohtak, Haryana, 11 th -14 th December, 2019. | Effect of Inclusive Leadership on Employee Green Behavior with Mediating Effect of Perceived Organizational Support, (Paper Presented) |
| 24 | MHRD, Government of India Sponsored Two Weeks Online Refresher Course (FDP) for Management and Commerce Faculty on E-Learning Resource & Teaching Methodology in Education & Research Development | Sai Ram Engineering College, Chennai, 27 th April to 9 th May 2020. | Attended |
| 25 | Three Days Capacity Building Workshop on E-Content Development using OER and ICT | Commonwealth Educational Media Centre for Asia, New Delhi and School of Journalism and New Media Studies, Tamil Nadu Open University, Chennai, 4 th - 6 th May 2020. | Attended |
| 26 | National Level Online Course on Research Methodology | Department of Business Administration - Shift I, MAR Gregorios College of Arts & Science, Chennai, 19 th to 23 rd May 2020. | Attended |
| 27 | Community University Engagement: Moving towards Engaged Teaching, Research and Service, Code - OC - E - 117 | Participatory Research in Asia (PRIA), International Academy, New Delhi, 18 th to 22 nd May, 2020. | Attended |
| 28 | One - Week Online Workshop on “Research Methodologies & Data Analytics Using SPSS & R” | Sanskriti School of Business, Puttaparthi, 26 th to 31 st May, 2020. | Attended |
| 29 | Two Week Online Workshop on “Comprehensive E- Learning to E- Training Guide for | Teaching Learning Centre, Ramanujan College, University of Delhi, Sponsored by Ministry of Human Resource | Attended |

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| | Administrative Work” | Development, Pandit Madan Mohan Manaviya National Mission on Teachers and Teaching, May 25 - June 05, 2020. | |
| 30 | Ten Days International Online Workshop on “Effective Research Methodology” | Tamil Nadu Open University, Chennai and Thiagarajar College of Preceptors, Madurai, 3 rd June to 12 th June 2020. | Attended |
| 31 | 10 th International Online Conference on “Impact of “Covid - 19” on Local & Global Economy & Recovery Strategies” | Sai Ram Institute of Management Studies, Sai Ram Engineering College, Chennai, 16 th & 17 th June 2020. | Impact of Epidemic Covid-19 among College Students in Chennai |
| 32 | A Virtual International Conference on Make in India: Redefined in a Digital Era for Sustainable Development | G.R. Damodaran Academy of Management, Coimbatore, Tamilnadu, 27 th October, 2021. | Analysis of Strategies implemented to Augment the Level of Employability Skills among Graduates through adequate Training |
| 33. | 8 th International Conference on latest trends in Technology, Agriculture, Social Science, Humanities & Management, November, 2022 | VJIM B-School, Sri Venkateswara Institute of Information Technology & Management and FAVS Academy at Bali, Indonesia (5 th to 12 th November, 2022) | An Empirical Study on the Investment Behaviour of Indian Women |
| 34. | 11 th International Conference on Emerging research in business, technology, entrepreneurship, and economy for sustainable development | Sri Sai Ram Institute of Management Studies, Chennai, December, 2022 | Work from home: A study on mental health and employee needs in selected IT organizations |

10. Conferences/Seminars/Symposia/Workshop organized (Regional, National, International)

| S.No. | Name of the Event | Place and Date | Role |
|-------|---|---|---------------------|
| 1 | Three day IDEA Annual Conference on ‘ Empowering India through Open and | Tamil Nadu Open University, Chennai, 23 rd | Member, Proceedings |

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| | distance Learning : Breaking Down Barriers, Building Partnership and Delivering Opportunities' | to 25 th April 2015. | Publication Committee |
| 2 | One day workshop on 'Enhancing Quality of Work life: The Role of Soft Skills' | School of Management Studies, Tamil Nadu Open University, 30 th November 2015 | Organised |
| 3 | One day International webinar on "Quintessence of Logistics System in Business Success" | School of Management Studies, Tamil Nadu Open University, 24 th November 2020. | Organised |
| 4 | National Webinar Series on "Implementation of Labour Codes: Impediments and Solutions' The Series - I entitled "Occupational Safety, Health & Working Conditions and Social Security Code." The Series - II entitled "Wages and Industrial Relations Code" | School of Management Studies, Tamil Nadu Open University, 15.07.2021 & 22.07.2021 | Organised |
| 5 | Webinar on "Creating Awareness on Banking Frauds and its preventions" | School of Management Studies, Tamil Nadu Open University, 26 th November 2021. | Organised |
| 6 | One Day National Webinar in Commemoration of 75 th Independence Day Celebrations of India on "Gandhian Innovation Principles and Sustainable Entrepreneurship Growth in India" | School of Management Studies, Tamil Nadu Open University, 5 th August 2022 | Organised |

11. Participation in Orientation/ Refresher/ FDP/Short term Courses

| S.No | Duration and Date | Event | Organisation and Venue |
|------|---------------------------------------|--|---|
| 1 | 3days 09.03.2009 to 11.03.2009 | Workshop on Preparation of Testing Tools for Language Communication at Undergraduate Level | Department of Extension and Career Guidance, Bharathiar University, Coimbatore. |
| 2 | 5 days 22.02.2010 to 26.02.2010 | National Level Training Programme for Doctoral Students on Testing and Evaluation | Department of Linguistics, Madurai Kamaraj University, Madurai. |
| 3 | 5 days 05.07.2010 to 09.07.2010 | Workshop on Finalization of Glossary of Evaluation Terminology in Tamil , | National Testing Service, Central Institute of Indian Languages, Mysore. |
| 4 | 4 days 28.02.2011 to 03.03.2011 | Orientation Programme for Students, National Translation Mission. | Madurai Kamaraj University, Madurai. |

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| 5 | 1 day 25.03.2014 | Workshop on Recent Trends in Design/Development of SLM. | Tamilnadu Open University, Chennai. |
| 6 | 1 day 27.03.2014 | Training Programme on Implementation of National Vocational Education Qualification Framework (NVEQF). | Tamilnadu Open University, Chennai. |
| 7 | 1 day 01.08.2014 | Workshop on Development of Self Learning Materials | School of Journalism & New Media Studies, Tamilnadu Open University, Chennai. |
| 8 | 1 day 17.09.2014 | Workshop on Teaching the wikipedia in the medium of Tamil. | School of Tamil and Cultural Studies, Tamilnadu Open University, Chennai. |
| 9 | 3 days 15.10.2014 to 17.10.2014 | Orientation Programme on Item Writing and question Bank Development. | School of Tamil and Cultural Studies, Tamil Nadu Open University, Chennai. |
| 10 | 28 days 26.05.2016 to 22.06.2016 | UGC Sponsored Orientation Programme | UGC Human Resource Development Centre (HRDC), Madurai Kamaraj University, Madurai. |
| 11 | 20 days 22.08.2018 to 11.09.2018 | UGC Sponsored Refresher Course | UGC Human Resource Development Centre (HRDC) and Regional Centres for Capacity Building(RCCB), University of Madras, Chennai |
| 12 | 4 days 13.11.2019 to 16.11.2019 | Hands-on Workshop for the Designing, Developing and Delivering Online Learning Programme | CEMCA and TNOU, Anna University, Chennai |
| 13 | 1 day 14.12.2019 | One Day Orientation Programme on "NAAC Accreditation Process for ODL Institutions in India" | Tamil Nadu Open University and Accreditation Council (NAAC), Chennai. |
| 14 | 2 weeks 27 th April to 9 th May 2020 | MHRD, Government of India Sponsored Two Weeks Online Refresher Course (FDP) for Management and Commerce | Faculty on E- Learning Resource & Teaching Methodology in Education & Research Development, Sai Ram Engineering College, Chennai. |
| 15 | 3 days 4.05.2020 6.05. 2020 | Three Days Capacity Building Workshop on E-Content Development using OER and ICT | Commonwealth Educational Media Centre for Asia, New Delhi and School of Journalism and New Media Studies, Tamil |

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| | | | Nadu Open University, Chennai. |
| 16 | 5 days 19.05.2020 to 23.05.2020 | National Level Online Course on Research Methodology, Department of Business Administration - Shift I | MAR Gregorios College of Arts & Science, Chennai. |
| 17 | 1 week 18.05.2020 to 22.05.2020 | Online Course on Community University Engagement: Moving towards Engaged Teaching, Research and Service | PRIA International Academy and Association of Indian Universities (AIU) |
| 18 | 2 weeks 25.05.2020 to 05.06.2020 | FDP - Online Workshop on Comprehensive E-Learning to E-Training Guide to Administrative Work | Ramanujam College, University of Delhi sponsored by Ministry of Human Resource Development Pandit Madan Mohan Malaviya National Mission on Teachers and Training. |
| 19 | 1 week 26.05.2020 to 31.05.2020 | Workshop on Research Methodologies and Data Analytics using SPSS and R | Sanskriti School of Business, Puttaparthi and Association of Indian Management Schools, virtual platform |
| 20 | 2 Months 19.04.2021 to 30.05.2021 | Massive Open Online Course on "Academic Counselling for ODL Learners" | Commonwealth Educational Media Centre for Asia (CEMCA) and Odisha State Open University (OSOU) |
| 21 | 2 weeks 07.10.2022 to 21.10.2022 | Online Interdisciplinary Two-Week Refresher Course On "Managing Online Classes & Co-creating MOOCS 19.0" | Ramanujam College, University of Delhi sponsored by Ministry of Human Resource Development Pandit Madan Mohan Malaviya National Mission on Teachers and Training. |

12. Served as Member in Professional Bodies/Committees (BoS, Academic Council, Inspection Committees, National forums etc.)

- Academic Council Member, School of Management Studies, Tamil Nadu Open University, Chennai.
- Board of Studies Member in Management, School of Management Studies, Tamil Nadu Open University, Chennai.

- Board of Studies Member in Commerce, School of Management Studies, Tamil Nadu Open University, Chennai.
- Board of Studies Member in Government Arts College (MEN), Nandanam.

Declaration

I hereby, declare that the aforesaid particulars are true to the best of my knowledge and belief.

DR. N. SARANYA DEVI